



Corporation of the Town of Mattawa

Job Posting # CUPE2024-03-External

Temporary Full-Time Labourer

Rate of Pay: \$25.90/hr

Closing Date: December 19, 2024 – 12:00noon

Nature of the Position

The Labourer position is considered to be the entry level to both the Water / Wastewater Operator and the Equipment Operator classifications within the Public Works Department. While the level of responsibility is lower, the appropriate training will be provided to facilitate the employee into the chosen classification best suited to their aptitudes.

Qualifications

1. Must have Grade 12 Education or equivalency certificate.
2. Must possess a valid Ontario Class “DZ” driver’s licence.
3. Knowledge of water and wastewater operations or Operator-in-Training (OIT) certification is considered an asset. Computer skills including ability to operate SCADA and GPS/GIS systems.
4. General knowledge of Roads operations.
5. Demonstrated ability to provide guidance and leadership.
6. Must be able to produce legible, concise reports, both written and using electronic means.
7. Have working knowledge of Health and Safety regulations and procedures.
8. Strong communications and problem-solving skills.

Knowledge and Skills

1. Knowledge
 - General knowledge of Roads operations and experience as equipment operator
 - General knowledge of water sampling and testing techniques, plant operation and maintenance including pumps, valves, and chemical treatment systems
 - Basic knowledge of plumbing, heating, electrical, and mechanical systems
 - Excellent public relations
 - Analytical and problem solving and decision-making skills
 - Excellent communication skills.

2. Physical Activity

- May be required to use tools and equipment such as analyzers, air compressors, valve exercisers, water pumps, hand tools, gas saws, etc.
- May be exposed to adverse weather conditions
- Exposed to sewage and inadequate lighting
- Frequently exposed to grease, oil, dust, chemical substances, water, mud, odour and noise
- May be required to carry out physically strenuous tasks. Such tasks include but are not limited to 8 hours of standing while working, up to 4 hours of hand digging or shoveling, repetitively lifting and carrying 50 lbs. for distances of 25 feet and various other outdoor construction work

3. Accountability, Safety and Training

- Actions could result in major loss of time, resources, and Town reputation
- Considerable degree of care is required to prevent injury or harm to the public
- May be required to assume supervisory responsibilities over others

Hours of Work

As per ARTICLE 16 -HOURS OF WORK in the Collective Agreement

Applications must include cover letter and resume and be sent to director@mattawa.ca no later than December 19, 2024 at 12noon.

This position is open to all applicants

While we appreciate the interest of all applicants, only those selected for an interview will be contacted. Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. Accommodation will be provided in all parts of the hiring process as required under the Town's Accessibility Policy. We encourage applicants to make their needs known to the Director in advance.