



**REGULAR MEETING OF COUNCIL
AGENDA
MONDAY SEPTEMBER 23, 2024 AT 6:00 P.M.**

**DR. S. F. MONESTIME MUNICIPAL COUNCIL CHAMBERS
160 WATER STREET, MATTAWA ON**

**Zoom Meeting Access: 1-647-374-4685
Meeting ID Code: 864 9897 7862
Passcode: 651285**

- 1. Meeting Called to Order**
- 2. Announce Electronic Participants**
- 3. Adoption of Agenda**
 - 3.1 To Adopt the agenda as presented or amended
 - That the agenda dated September 23, 2024 be adopted
- 4. Disclosures of a Conflict of Interest**
- 5. Presentations and Delegations**
 - 5.1 Maddy From, Food Cycle Science Corp. – Food Cycler Municipal Solutions (Virtual Presentation)
- 6. Adoption of Minutes**
 - 6.1 Regular Meeting of September 9, 2024
 - 6.2 Committee of the Whole Meeting of September 16, 2024
 - 6.3 To adopt the minutes as presented or amended
 - That Council adopt the September 9 & 16, 2024 minutes
- 7. Notice of Motions**
 - 7.1 Support for Municipal Elections Act Changes
 - 7.2 Support for Creation of Province-Wide Long Service Medal for Police & Paramedics
- 8. Correspondence**
 - 8.1 Tay Valley Township – Jurisdiction of Ontario’s Ombudsman
 - 8.2 North Bay Parry Sound District Health Unit – Board Meeting Agenda for September 25
 - 8.3 FONOM – Call to Host Annual FONOM Conference in 2026, 2027 or 2028

- 8.4 Alzheimer Society – Dementia Learning Series Coming to Mattawa
- 8.5 Ministry of Natural Resources – Flood Hazard Identification & Mapping Program
- 8.6 Mark Peplinskie – Landfill Site User Fees
- 8.7 The Labour Market Group – August Labour Focus Publication

9. Standing Committee Recommendations/Reports – Motions

10. Information Reports – Motions

- 10.1 Update from Beautification Committee – Report # 24-53R
- 10.2 Updates from Fire Department – Report # 24-54R

11. By-Laws

12. Old Business

- 12.1 Mayor Belanger – Standing Committees of Council
- 12.2 Councillor Ross – Property Standards

13. New Business

- 13.1 Councillor Ross – Monthly Expenditure Reports
- 13.2 National Day for Truth & Reconciliation September 30, 2024

14. Questions from Public Pertaining to Agenda

15. In Camera (Closed) Session

- 15.1 Personnel Matter
 - In accordance with the Municipal Act, 2001 Section 239 (2)(b)
 - b) personal matters about an identifiable individual, including municipal or local board employees

16. Return to Regular Session

17. Motions Resulting from Closed Session

18. Adjournment

- 18.1 Adjournment of the meeting
 - That the September 23, 2024 meeting adjourn at _____ p.m.

DATE: MONDAY SEPTEMBER 23, 2024

3.1

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT the meeting agenda dated Monday September 23, 2024 be adopted as amended to add an item under section 13. New Business, item # 13.2 National Day for Truth & Reconciliation September 20, 2024.



FOODCYCLER™ MUNICIPAL SOLUTIONS

The Future of Food Waste.



ABOUT US

Food Cycle Science

- **Canadian company** based out of Ottawa, ON
- Founded in Cornwall in 2011 – Company is 100% focused on **Food Waste Diversion Solutions**
- Products available in North America through **FoodCycler Municipal / Vitamix** and internationally through network of distributors & OEM partners
- **Finalists** in Impact Canada/AAFC's **Food Waste Reduction Challenge**
- **Globe & Mail** Canada's **Top Growing Companies** ('21, '22, and '23)
- **Deloitte Fast 50 CleanTech** award winners ('21, '22, and '23)
- **Approved supplier** with Canoe Procurement Group of Canada



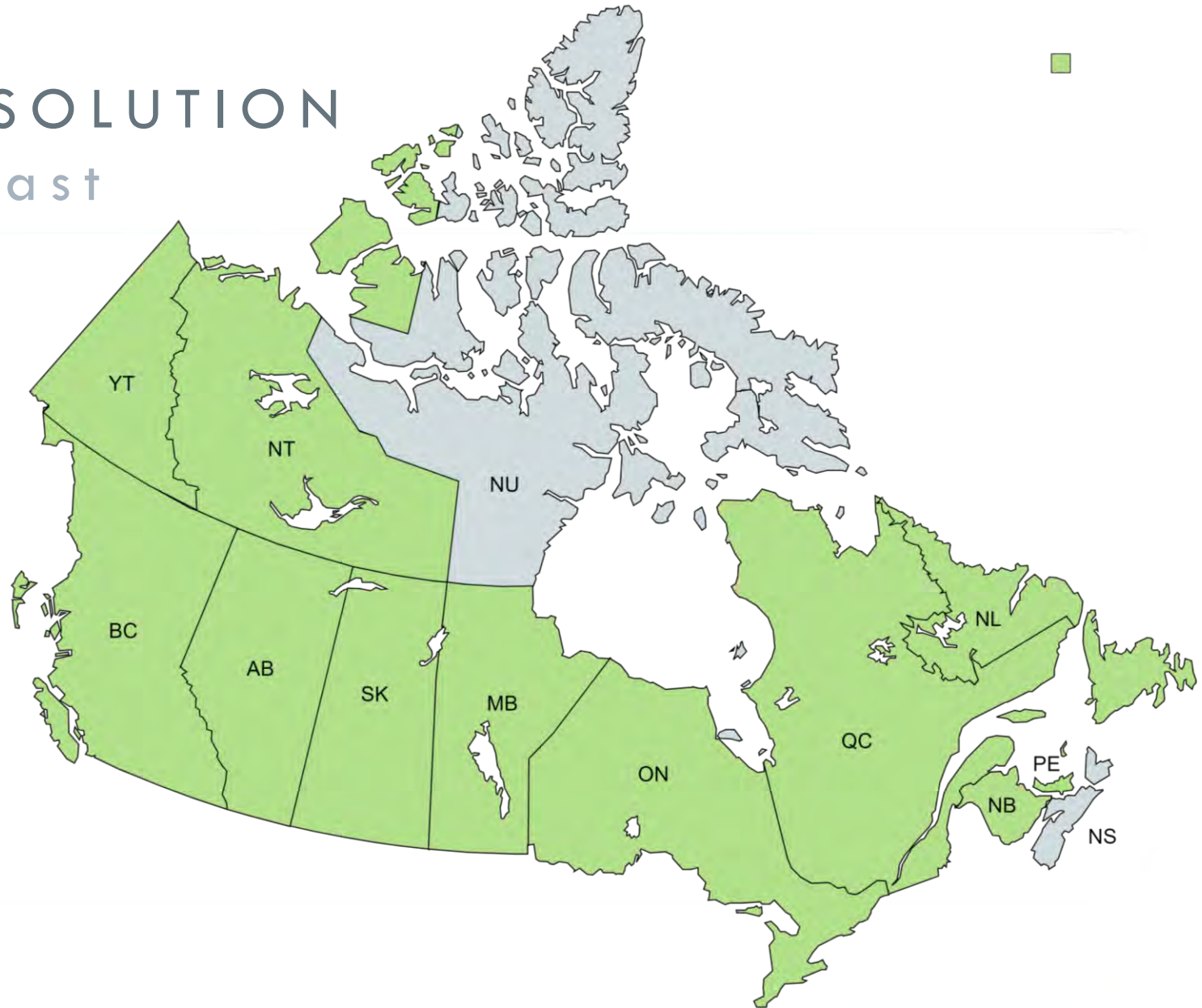
TRUSTED CANADIAN SOLUTION

Coast to Coast to Coast

150
Canadian
Municipal
Partnerships

○ **9 Provinces**

○ **2 Territories**



THE PROBLEM – FOOD WASTE

- **63%** of food waste is avoidable
- Household waste is composed of **25-50%** organic waste
- Food waste weight is up to **90%** liquid mass (which is heavy)
- The average Canadian household spends **\$1,766** on food that is wasted each year
- Each year food waste in Canada is responsible for **56.6 Million tonnes of CO2** equivalent of GHG



MUNICIPAL IMPACT

Waste is a municipal responsibility

LANDFILL + WASTE COSTS

- ~**25-50%** of household waste is organic waste
- Landfills are filling up fast, creating cost and environmental issues
- Hauling, transfer, and disposal services are a major cost factor and environmental contributor

ENVIRONMENT

- Landfilled organic waste produces methane, which is **25 times** more harmful than CO₂
- 1 tonne of food waste is equivalent to 1 car on the road for one year



COMMUNITY

Food in the garbage:

- More frequent collection or trips to the disposal site
- Unpleasant odours
- Animals, pests & other visitors



Removing food waste from garbage:

- Volume is reduced by up to 50%
- Less frequent collection, fewer trips to disposal site, save on bag tags
- Keeps odours out, makes garbage much less “interesting” for animals

HAVEN'T WE SOLVED THIS ALREADY?



GREEN BINS

- Major **capital expenditure** to invest in **processing & collection infrastructure**
- **Contamination** is an ongoing challenge
- **GHG emissions** and **safety concerns** from collection vehicles
- **Participation rates** are often lower than desired, particularly in **multi-residential dwellings**
- **Service disruptions** due to labour strikes, vehicle breakdowns, or inclement weather

BACKYARD COMPOST

- **Space, ability, and know-how** are limiting factors
- Most users **do not compost in winter** or inclement weather
- May **attract pests/animals** or create unpleasant **odours**
- **Participation rates** are relatively low and stagnant
- Can produce **methane** if done incorrectly

LANDFILL

- **Easiest solution** and often perceived as the most cost-effective in the short term
- Waste is typically **out of sight and out of mind** for consumers
- High levels of GHG emissions, particularly **methane**
- Long-term **environmental hazard** requires monitoring / maintenance
- **Landfill capacity** is quickly running out

THE SOLUTION? THE FOODCYCLER



THE FOODCYCLER PRODUCT FAMILY

FoodCycler™ Eco 3



FoodCycler™ Eco 5



3.5 L	VOLUME CAPACITY	5.0 L
19.5 L	UNIT VOLUME	28.9 L
4-8 HOURS	PROCESSING TIME	6-8 HOURS
0.9 kWh	POWER CONSUMPTION PER CYCLE	1.3 kWh
1 REFILLABLE FILTER	ODOUR CONTROL	1 REFILLABLE FILTER
1-3	HOUSEHOLD SIZE	3+

90% FOOD WASTE REDUCTION

Full bucket of wet,
smelly food waste

3.5L / 5L



Handful of dry, sterile, odourless
& nutrient-rich by-product

100 g / 200 g



4-8 HOURS
(Overnight)

0.8-1.5 kWh
(Equivalent to a laptop)

\$0.10-\$0.15 per cycle
(\$2-4 per month)

FOODILIZER™ : BENEFICIAL USES

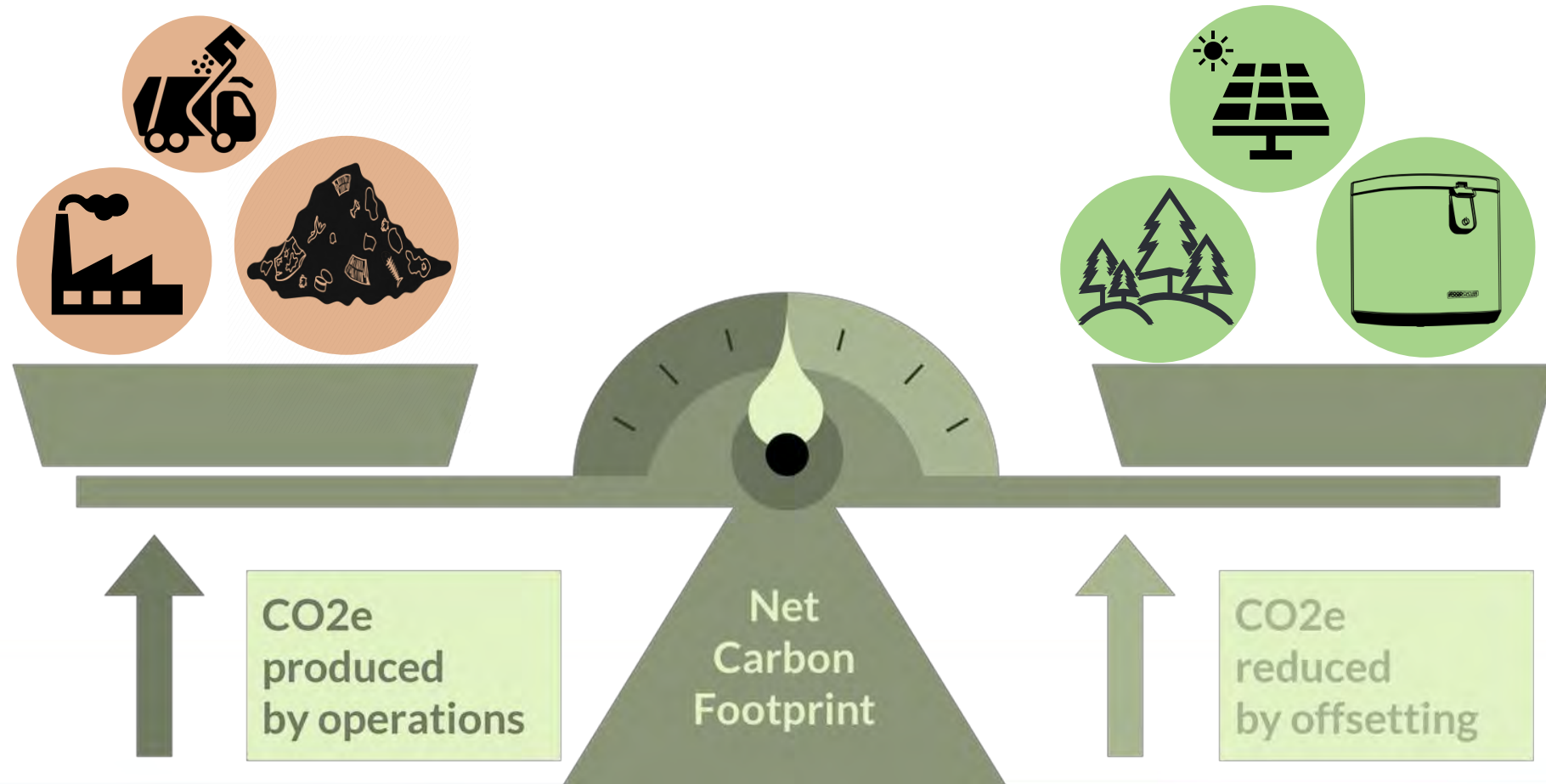
The FoodCycler by-product is a dry, sterile, odourless and nutrient-rich biomass with many beneficial uses and practical applications:

- Add to garden soil
- Add to backyard composter/tumbler/green cone
- Integrate to existing Leaf & Yard waste systems
- Pelletize/briquette as home heating alternative
- Drop off at compost site
- Drop off to a local farm
- Drop off to a community garden
- Add to Green Bin (where available)

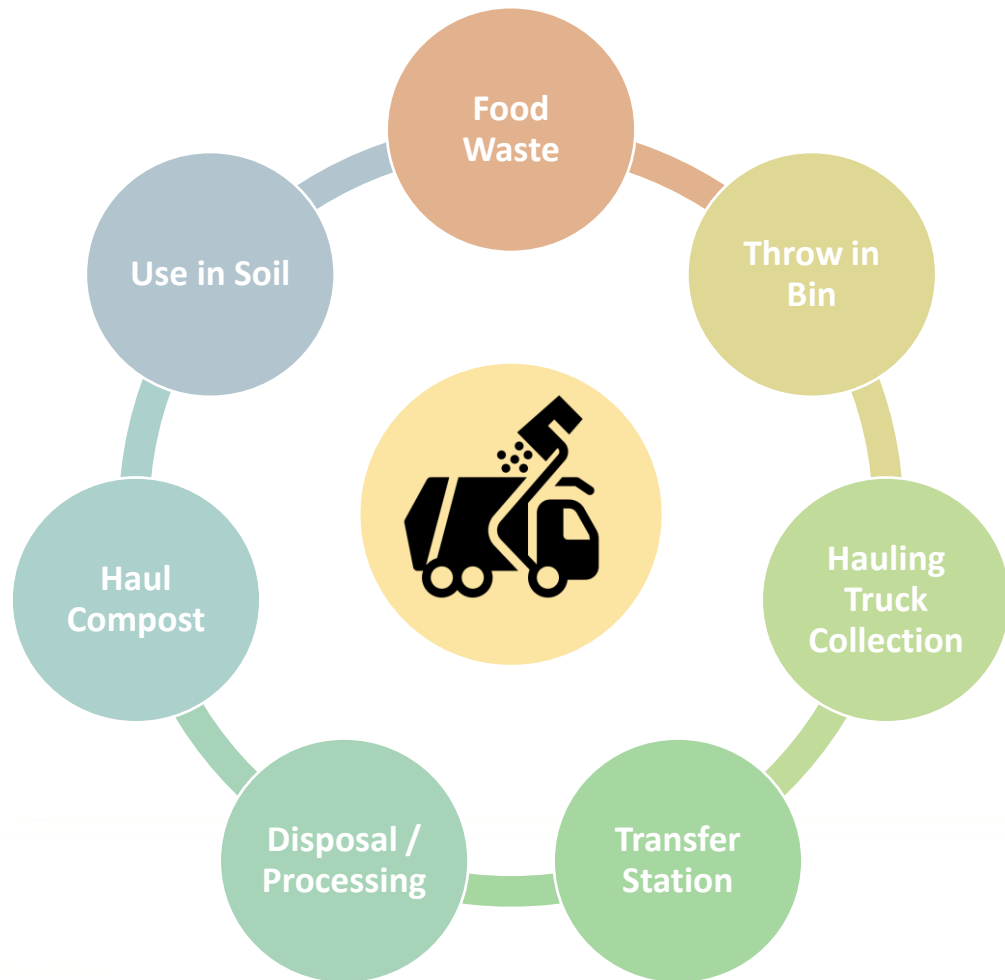


IMPACT: ENVIRONMENT

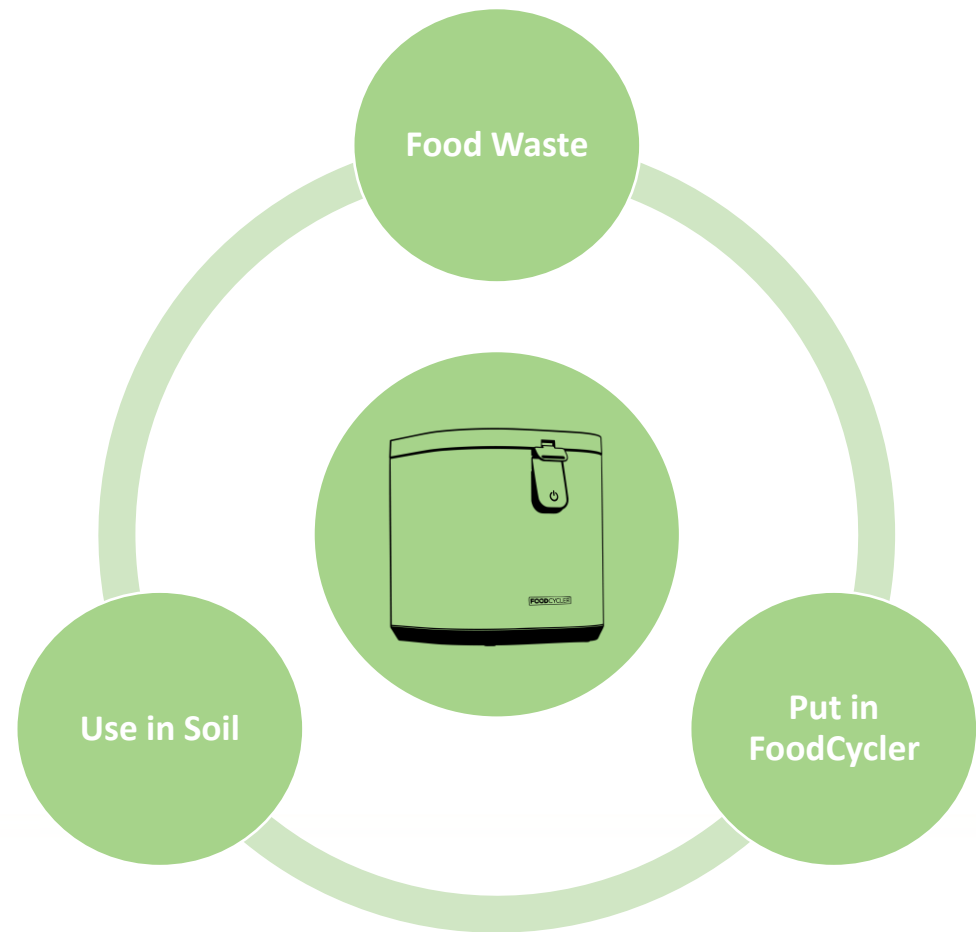
The Path to Net Zero



IMPACT: ECONOMIC



Traditional Waste Management



FoodCycler

IMPACT: PRESSURE

Regulatory + Social

THE TIME IS NOW

- Constituents want **solutions** to reduce their environmental impact
- Waste is perceived as a government problem and **regulations** are coming
- Food waste is “low-hanging fruit” to achieving higher **diversion** and addressing the environmental impact of waste



"I've received a number of positive messages from residents saying, "sign me up, where can I get mine." I'm 100 per cent in favor of it."

Deputy Mayor Lyle Warden, (South Glengarry ON)

"We were extremely happy with this program and loved that it made us aware of our daily waste."

Pilot participant in South Glengarry

"It's a great tool to reduce household waste. Appreciate that the municipality is being innovative and piloting different solutions."

Pilot participant in Hornepayne

"It alleviates a lot of the concerns that people might have with backyard composting. The time commitment, the location, pests and animals..."

**Kylie Hissa, Strategic Initiatives Officer
(Kenora, ON)**

THE FOODCYCLER PILOTS

The results are in.

We've heard from:

10,000+
Households

80+
Municipalities



Participation Rate **98%**

- 98% of pilot participants will continue using the FoodCycler after the pilot period

Recommendation Rate **96%**

- 96% of users would recommend the FoodCycler to friends/family/neighbours

User Experience Rating **4.6/5**

- 4.6 out of 5 star rating for the overall user experience of the FoodCycler

Net New Diversion **300 kg**

- Each participating household is estimated to divert approximately 300 kg of food waste per year

Awareness + Prevention **77%**

- 77% of pilot participants resolved to waste less food as a result of increased awareness

PILOT PROGRAM

12 Weeks from Start to Finish

PILOT TIMELINE

START

Residents purchase FoodCycler at a subsidized rate from Municipal Office (or other designated location)

12 WEEKS

Participants use the unit for a period of 12 weeks.

Number of cycles per week are tracked to estimate total diversion achieved.

END

Participants fill out an exit survey, providing their review of the program and any other feedback.

Survey results used to evaluate program success.

NEXT STEPS

Tailored program design and implementation.

Grants may be available, with support from Food Cycle Science.

PILOT PROGRAM PRICING

Municipal Subsidy Model



FOODCYCLER™
Eco 3

\$ 600	RETAIL PRICE	\$ 800
-\$ 300	MUNICIPAL DISCOUNT	-\$ 400
\$ 100	MUNICIPAL SUBSIDY	\$ 100
\$ 200	RESIDENT COST	\$ 300



FOODCYCLER™
Eco 5

FUNDED PILOT PROGRAM OPTIONS

Pilot Scope Recommendations

Municipality Population	Pilot Scope	Municipal Investment
2,500 – 10,000 Residents	100 Households	\$10,000
10,000 – 20,000 Residents	200 Households	\$20,000
> 20,000 Residents	250+ Households	\$25,000+

- **Plus shipping costs and applicable taxes**



PARTNERSHIP BENEFITS

Why pilot with us?

- 🍃 Opportunity to trial a food waste diversion solution at a **cost well below market prices**
- 🍃 Immediate impact of reduced residential waste volumes thus **increasing diversion rates**
- 🍃 **Reduced costs** associated with waste management (collection, transfer, disposal, and landfill operations)
- 🍃 The **reduction of greenhouse gas (GHG)** emissions from transportation and decomposition of food waste in landfills
- 🍃 Extend the **life of your landfill(s)**
- 🍃 Opportunity to support **Canadian innovation** and clean tech
- 🍃 Opportunity to provide **residents** with an innovative solution that reduces waste and fights climate change, at an affordable price
- 🍃 Obtaining **data** that could be used to develop a **future organic waste diversion program**

Next Steps:

- 🌱 Receive presentation as information.
- 🌱 If interested in partnering, refer to Staff for a recommendation to Council.





THANK YOU!
ANY QUESTIONS?

Maddy From

Municipal Partnerships Representative

Email: maddyf@foodcyclr.com

Phone: (613) 390-1036

The Municipal Solutions Team

municipal@foodcyclr.com



THE CORPORATION OF THE TOWN OF MATTAWA

The minutes of the Regular Meeting held Monday September 9, 2024, at 6:00 p.m. in the Dr. S.F. Monestime Council Chambers.

Council Present: Mayor Raymond A. Bélanger
Deputy Mayor Mathew Gardiner
Councillor Fern Levesque
Councillor Loren Mick
Councillor Laura Ross
Councillor Garry Thibert

Staff Present: Amy Leclerc, Municipal Clerk/Revenue Services Clerk
Paul Laperriere, Interim CAO/Treasurer
Dexture Sarrazin, Director of Community Services

*When a recorded vote is requested and the minutes indicate the recorded vote was "Unanimous" it means all Councillors present and noted above voted in favour unless otherwise indicated.

1. Meeting Called to Order

Meeting Called to Order by Mayor Bélanger at 6:00 p.m.

2. Announce Electronic Participants

Clerk announced that Councillor Thibert and Deputy Chief Building Official Andrew O'Reilley were online. And that Councillor Mick advised he will be late to the meeting due to work commitments.

3. Adoption of Agenda

3.1 To Adopt the agenda as presented or amended

Resolution Number 24-170

Moved by Councillor Laura Ross

Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the meeting agenda dated Monday September 9, 2024 be adopted.

CARRIED – unanimous

4. Disclosures of a Conflict of Interest

5. Presentations and Delegations

5.1 Roger & Andrienne Langlois – Neighboring Fence on Brydges Street

A presentation was heard by Council with regards to a fence that was erected at the Langlois' neighbor's lot and why it should not be allowed at an extended height. Roger Langlois presented Council with a physical copy of his presentation.

6. Adoption of Minutes

6.1 Regular Meeting of August 12, 2024

6.2 To adopt the minutes as presented or amended

Resolution Number 24-171

Moved by Deputy Mayor Mathew Gardiner
Seconded by Councillor Garry Thibert

BE IT RESOLVED THAT Council adopt the minutes of the Regular meeting of Monday August 12, 2024.

CARRIED – unanimous

7. Notice of Motions

7.1 Support to Royal Canadian Legion Branch 254 Grant Request to Ontario Hydro

Resolution Number 24-172

Moved by Councillor Fern Levesque
Seconded by Councillor Laura Ross

WHEREAS the Royal Canadian Legion Branch 254 located in the Town of Mattawa is an institution that supports our local economy;

AND WHEREAS they are not only one of the biggest supporters of veterans but supporters of everyone in the Town of Mattawa and surrounding areas;

AND WHEREAS the Royal Canadian Legion Branch 254 is applying for a grant from Ontario Hydro to aid them in getting the roof repaired on the local branch building and receiving the grant for the roof would provide them the ability to keep their hard-earned funds to assist with aiding the town in various events.

BE IT RESOLVED THAT Council of the Town of Mattawa fully supports the Royal Canadian Legion Branch 254 in their quest to obtain a grant from Ontario Hydro for their much-needed roof repairs.

AND FURTHER THAT Council provides a letter of support for this endeavor through the Mayor.

CARRIED – unanimous

7.2 Support to Resolve Significant Financial & Budgetary Pressures Relating to Infrastructure, Development, Maintenance & Repairs

Resolution Number 24-173

Moved by Councillor Garry Thibert
Seconded by Deputy Mayor Mathew Gardiner

WHEREAS the Province of Ontario has agreed to assume responsibility for the Gardiner Expressway and the Don Valley Parkway from the City of Toronto, which will be uploaded to the Province of Ontario;

AND WHEREAS like the City of Toronto, the Corporation of the Town of Mattawa and all municipalities in the Province of Ontario are experiencing significant financial and budgetary pressures including those related to infrastructure development, maintenance and repairs, and are seeking reasonable solutions to address the same while balancing their financial books;

AND WHEREAS the uploading of municipal highway infrastructure to the Province of

Ontario or, alternatively, appropriately increasing the Ontario Community Infrastructure Fund to Ontario municipalities will assist municipalities in addressing such financial challenges;

BE IT RESOLVED THAT:

a. The Province of Ontario:

- Upload from local municipalities the responsibility of and costs associated with the continued construction, operation, and maintenance of major municipally-owned highways throughout the Province of Ontario to the Ontario Ministry of Transportation; or
- alternatively, if uploading is not the preferred option of the Province and/or local municipality, to appropriately increase the Ontario Community Infrastructure Fund to municipalities so as to fairly and equitably allocate resources to Ontario municipalities.

b. A copy of this resolution be circulated to the Minister of Transportation; MPP Vic Fedeli and the Association of Municipalities of Ontario.

CARRIED – unanimous

7.3 Support for Ontario Immigrant Nominee Program

Resolution Number 24-174

Moved by Councillor Laura Ross

Seconded by Councillor Fern Levesque

WHEREAS employers across Northern Ontario are experiencing a critical shortage of skilled workers, contributing to a shrinking labour market with an estimated 50,000 newcomers needed by 2041 to sustain current Northern Ontario population levels;

AND WHEREAS the labour shortage is causing significant economic hardship for Northern Ontario communities, including reduced productivity and business closures;

AND WHEREAS population and migration trends to 2021 suggest that Northern Ontario needs 100,000 newcomers by 2041 to sustain current population;

AND WHEREAS the success of the federal Rural and Northern Immigration Pilot (RNIP) demonstrates the effectiveness of allocating nomination spots to address regional labour shortages in attracting newcomers to Northern Ontario;

AND WHEREAS the Ontario Immigrant Nominee Program has expanded from 9,750 nominees in 2022 to a goal of 21,500 nominees in 2024.

THEREFORE BE IT RESOLVED THAT Council of the Town of Mattawa urges the Government of Ontario to address the critical market shortage of skilled labour in Northern Ontario by allocating 3,000 Ontario Immigrant Nominee Program spots to support the region's economic growth and development.

AND FURTHER THAT this resolution be forwarded to the Ontario Minister of Labour, Immigration, Training & Skills Development; local Members of Provincial Parliament; the Federation of Northern Ontario Municipalities; and the North Bay and District Chamber of Commerce.

CARRIED – unanimous

7.4 Support for Call to Action to Meet Deadline of an Accessible Ontario by 2025

Councillor Mick arrived at 6:37 p.m.

Resolution Number 24-175

Moved by Deputy Mayor Mathew Gardiner

Seconded by Councillor Garry Thibert

WHEREAS the Accessibility for Ontarians with Disabilities Act (AODA) is ground-breaking legislation, created to help people with disabilities fully participate in society, bring them to the table in crafting regulations, and build mechanisms to enforce standards;

AND WHEREAS Rich Donovan, an expert in accessibility issues, was appointed as the Independent Reviewer of the Act in 2022, and in his 2023 legislative review declared a crisis as a necessary catalyst to get Ontario back on track for accessibility;

AND WHEREAS at least 2.9 million Ontarians currently live with a disability, representing at least 22% of the consumer base and the workforce, but due to barriers, Ontarians with disabilities are too often falling short of their full potential;

AND WHEREAS the AODA aims to develop, implement and enforce standards related to goods, services, accommodation, employment and buildings before Jan. 1, 2025, and municipalities, as the level of government closest to the people are at the front lines, developing, implementing and enforcing these standards without meaningful guidance on its implementation and/or enforcement by the Province;

AND WHEREAS people with disabilities and advocates note the slow pace of current and previous Ontario governments in implementing the AODA and there are growing concerns there will be no renewed push to keep accessibility issues at the forefront after 2025;

AND WHEREAS The Town of Mattawa is dedicated and committed to creating a welcoming environment so that all people may have equitable access to programs, goods, services and facilities, but making investments to achieve the AODA standards has been challenging given the lack of consistent and stable funding for municipalities to remove accessibility barriers.

BE IT RESOLVED THAT the Council of the Town of Mattawa strongly encourages action on the part of the Provincial Government to urgently:

- a) create a “Municipal Accessibility Fund” for municipalities to develop, implement and enforce AODA standards related to goods, services, accommodation, employment and buildings. Such a fund could be modeled after the Canada Community-Building Fund or the Ontario Cannabis Legalization Implementation Fund on a per household basis;
- b) to commit to working with municipalities to implement the Donovan Review immediate crisis recommendations;

AND FURTHER THAT the Mayor write a letter in support of this resolution to the Minister of Seniors and Accessibility, and that a copy of this resolution be sent to the Premier of

Ontario, the Minister of Seniors and Accessibility, the Minister of Children, Community and Social Services, the Minister of Health, the Minister of Municipal Affairs and Housing, the Federation of Canadian Municipalities, the Association of Municipalities of Ontario.

CARRIED – unanimous

8. Correspondence

8.1 Julia Colicchia & Doug Newman – Request for Six Foot Fence on Property

Council spoke on correspondence item # 8.1 and requested it be brought back under old business.

8.2 Township of Russell – Support AMCTO Provincial Updates to the Municipal Elections Act

Council spoke on correspondence item # 8.2 and directed staff to bring back a support resolution at the next regular meeting.

8.3 Ministry of Infrastructure – Expansion of Municipal Land Bank Area 1 Project Application

Council spoke on correspondence item # 8.3.

8.4 Whitewater Region – Ineligible Sources Recycling

8.5 NBPSDHU – Community Climate Change & Health Symposium October 9, 2024

Council spoke on correspondence item # 8.5.

8.6 Township of Terrace Bay – Ontario Long Service Medals

Council spoke on correspondence item # 8.6 and directed staff to bring back a support resolution at the next regular meeting.

8.7 Town of Plympton-Wyoming – Underserved Cellular Communication Services in Rural & Urban Centres

8.8 AMO – Policy Updates AMO Conference Focuses on Core Municipal Priorities

8.9 AMCTO – Indigenous Communities & Municipalities Forum September 26, 2024

8.10 33 Canadian Brigade Group Headquarters – Trillium Venture 24 Appreciation

Council spoke on correspondence item # 8.10.

8.11 Near North Palliative Care Network – Welcome to North Bay Event September 14, 2024

Council spoke on correspondence item # 8.11.

8.12 Canadian Emergency Preparedness & Climate Adaptation – Strategic Conference in Ottawa September 24-26, 2024

8.13 Mattawa Wellness – Senior Program Response

Council spoke on correspondence item # 8.13 and requested staff return with a report at a later time.

9. Standing Committee Recommendations/Reports – Motions

10. Staff Reports – Motions

10.1 AMO 125 Ottawa – Report # 24-44R

Resolution Number 24-176

Moved by Councillor Laura Ross

Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-44R titled AMO 125 Ottawa.

CARRIED – unanimous

10.2 Updates from Town Hall – Report # 24-45R

Resolution Number 24-177

Moved by Councillor Loren Mick

Seconded by Deputy Mayor Mathew Gardiner

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-45R titled Updates from Town Hall.

CARRIED – unanimous

10.3 Municipal Landbank # 1 – Ontario Land Survey – Report # 24-46R

Resolution Number 24-178

Moved by Councillor Fern Levesque

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-46R titled Municipal Landbank # 1 – Ontario Land Survey.

AND FURTHER THAT council approve the Preliminary Ontario Land Survey for Municipal Landbank # 1 at a total cost of \$49,530.00 plus applicable taxes which will be applied to the 2025 municipal budget.

CARRIED – Recorded vote and the vote was as follows:

For: Mayor Bélanger, Deputy Mayor Gardiner, Councillors Levesque, Ross

Against: Councillors Mick, Thibert

10.4 Green & Inclusive Community Buildings Program – Report # 24-47R

Resolution Number 24-179

Moved by Councillor Loren Mick

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-47R titled Green and Inclusive Community Buildings Program.

AND FURTHER THAT council approve the preparation of a funding application by Jp2g Consultants Inc at a cost of \$15,000.00.

CARRIED – Recorded vote and the vote was as follows:

For: Mayor Bélanger, Councillors Levesque, Mick, Ross, Thibert

Against: Deputy Mayor Gardiner

10.5 VMUTS Update - Report # 24-48R

Resolution Number 24-180

Moved by Councillor Loren Mick
Seconded by Councillor Laura Ross

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-48R titled VMUTS Update.

CARRIED – unanimous

10.6 24 Hour Gaming Marathon – Report # 24-49R

Resolution Number 24-181

Moved by Councillor Garry Thibert
Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-49R titled 24 Hour Gaming Marathon.

CARRIED – Recorded vote and the vote was unanimous

11. By-Laws

12. Old Business

12.1 Mayor Bélanger – Standing Committees of Council

Mayor Bélanger deferred this subject to the next regular meeting due to members of Council being absent.

13. New Business

13.1 Councillor Ross – Property Standards

Councillor Ross requested this subject to moved to old business for the next meeting.

14. Questions from Public Pertaining to Agenda

15. In Camera (Closed) Session

15.1 Personnel Matter

In accordance with the Municipal Act, 2001 Section 239 (2)(b)

b) personal matters about an identifiable individual, including municipal or local board employees

Resolution Number 24-182

Moved by Councillor Loren Mick
Seconded by Councillor Laura Ross

BE IT RESOLVED THAT this Council proceed in Camera at 8:11 pm in order to address a matter pertaining to: b) personal matters about an identifiable individual, including municipal or local board employees.

CARRIED – unanimous

Councillor Thibert signed off the meeting for the In Camera Session

16. Return to Regular Session

Resolution Number 24-183

Moved by Councillor Fern Levesque

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT the regular meeting of council reconvene at 8:46 p.m.

CARRIED – unanimous

Mayor Belanger advised that the closed session was to discuss a personnel matter.

17. Motions Resulting from Closed Session

18. Adjournment

18.1 Adjournment of the meeting

Resolution Number 24-184

Moved by Deputy Mayor Mathew Gardiner

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT the September 9, 2024 meeting adjourn at 8:48 p.m.

CARRIED – unanimous

Mayor

Clerk

THE CORPORATION OF THE TOWN OF MATTAWA

The minutes of the Committee of the Whole Meeting held Monday September 16, 2024, at 6:00 p.m. in the Dr. S.F. Monestime Council Chambers.

Council Present: Mayor Raymond A. Bélanger
Deputy Mayor Mathew Gardiner
Councillor Fern Levesque
Councillor Loren Mick
Councillor Laura Ross
Councillor Garry Thibert
Councillor Spencer Bigelow

Staff Present: Amy Leclerc, Municipal Clerk/Revenue Services Clerk
Paul Laperriere, Interim CAO/Treasurer
Dexture Sarrazin, Director of Community Services

*When a recorded vote is requested and the minutes indicate the recorded vote was "Unanimous" it means all Councillors present and noted above voted in favour unless otherwise indicated.

1. Meeting Called to Order

Meeting Called to Order by Mayor Bélanger at 6:00 p.m.

2. Announce Electronic Participants

Clerk announced that Councillor Thibert was online.

3. Adoption of Agenda

3.1 To Adopt the agenda as presented or amended

Resolution Number 24-185

Moved by Councillor Spencer Bigelow

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT the meeting agenda dated Monday September 16, 2024 be adopted as amended to include two reports under Section 8: Information Reports / Motions which are Report # 24-51R titled Request for Fence Height Increase at 640 Brydges St and Report # 24-52R titled 2010 Ford Ranger Surplus Vehicle.

CARRIED – unanimous

4. Disclosures of a Conflict of Interest

5. Presentations and Delegations

6. Notice of Motions

7. Standing Committee Recommendations/Reports – Motions

8. Information Reports – Motions

8.1 2024 Mattawa Voyageur Days – Report # 24-50R

Councillor Mick arrived at 6:11 p.m.

Resolution Number 24-186

Moved by Councillor Garry Thibert
Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-50R titled 2024 Mattawa Voyageur Days.

AND FURTHER THAT Council directs staff to “save the date” and begin planning for Mattawa Voyageur Days 2025.

CARRIED – Recorded vote and the vote was unanimous

8.2 Request for Fence Height Increase at 640 Brydges St – Report # 24-51R

Resolution Number 24-187

Moved by Councillor Laura Ross
Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-51R titled Request for Fence Height Increase at 640 Brydges St.

AND FURTHER THAT Council denies the request by the homeowners of 640 Brydges Street to add a 12” lattice to the sides and rear fence of their year.

AND FURTHER THAT the homeowner be directed to remove the lattice on the Brydges Street (front yard) side of the fence to comply with By-law 17-15, such that the fence is no more than 4’ in height.

AND FURTHER THAT if the homeowner adheres to this resolution there will be no fines and penalties levied against them. The date to comply is set for October 15, 2024 and should the homeowners fail to comply all fines and penalties applicable to the breach of this bylaw will be levied by the Chief Building Official.

CARRIED – Recorded vote and the vote was as follows:

For: Mayor Bélanger, Councillors Levesque, Ross, Thibert, Bigelow

Against: Deputy Mayor Gardiner, Councillor Mick

8.3 2010 Ford Ranger Surplus Vehicle – Report # 24-52R

Resolution Number 24-188

Moved by Deputy Mayor Gardiner
Seconded by Councillor Loren Mick

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-52R titled 2010 Ford Ranger Surplus Vehicle.

AND FURTHER THAT Council accepts the offer from Robert Desroches in the amount of \$1500.00 for the purchase of the 2010 Ford Ranger.

CARRIED – unanimous

9. In Camera (Closed) Session

9.1 Litigation Matter

In accordance with the Municipal Act, 2001 Section 239 (2)(e)

e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board

Resolution Number 24-189

Moved by Councillor Loren Mick
Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT this Council proceed in Camera at 6:53 pm in order to address a matter pertaining to: e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

CARRIED – unanimous

Councillor Thibert signed off the meeting for the In Camera Session

10. Return to Regular Session

Resolution Number 24-190

Moved by Councillor Laura Ross
Seconded by Councillor Spencer Bigelow

BE IT RESOLVED THAT the regular meeting of council reconvene at 7:36 p.m.

CARRIED – unanimous

Mayor Belanger advised that the closed session was to discuss a litigation affecting the municipality.

11. Motions Resulting from Closed Session

12. Adjournment

12.1 Adjournment of the meeting

Resolution Number 24-191

Moved by Councillor Laura Ross
Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the September 16, 2024 meeting adjourn at 7:37 p.m.

CARRIED – unanimous

Mayor

Clerk

DATE: MONDAY SEPTEMBER 23, 2024

6.3

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT Council adopt the minutes of the Regular meeting of Monday September 9, 2024 and the Committee of the Whole meeting of Monday September 16, 2024.

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

WHEREAS elections rules need to be clear, supporting candidates and voters in their electoral participation and election administrators in running elections;

AND WHEREAS legislation needs to strike the right balance between providing clear rules and frameworks to ensure the integrity of the electoral process;

AND WHEREAS the legislation must also reduce administrative and operational burden for municipal staff ensuring the local election administrators can run elections in a way that responds to the unique circumstances of their local communities;

AND WHEREAS the Municipal Elections Act, 1996 (MEA) will be 30 years old by the next municipal and school board elections in 2026;

AND WHEREAS the MEA sets out the rules for local elections, the Assessment Act, 1990 and the Education Act, 1990 also contain provisions impacting local elections adding more places for voters, candidates, and administrators to look for the rules that bind the local democratic process in Ontario;

AND WHEREAS with rules across three pieces of legislation, and the MEA containing a patchwork of clauses, there are interpretations challenges, inconsistencies, and gaps to fill;

AND WHEREAS the Act can pose difficulties for voters, candidates, contributors and third-party advertisers to read, to interpret, to comply with and for election administrators to enforce;

AND WHEREAS while local elections are run as efficiently as can be within the current legislative framework, modernization and continuous improvement is needed to ensure the Act is responsive to today's needs and tomorrow's challenges;

AND WHEREAS to keep public trust and improve safeguards the Act should be reviewed considering the ever-changing landscape which impacts elections administration including privacy, the threats of foreign interference, increased spread of mis/disinformation and the increased use of technologies like artificial intelligence and use of digital identities;

AND WHEREAS the Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO) reviewed the Act and has provided several recommendations including modernizing the legislation, harmonizing rules, and streamlining and simplifying administration;

AND WHEREAS AMCTO put forward recommendations for amendments ahead of the 2026 elections and longer-term recommendations for amendments ahead of the 2030 elections ;

THEREFORE BE IT RESOLVED THAT the Town of Mattawa calls for the Province to update the MEA with priority amendments as outlined by AMCTO before Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections

AND BE IT FURTHER RESOLVED THAT this resolution will be forwarded to all municipalities in Ontario for support and that each endorsement be then forwarded to the Minister of Municipal Affairs and Housing, the Minister of Education, the Minister of Public and Business Service Delivery, the Minister of Finance, the Premier of Ontario, MPP of Nipissing District and AMCTO.

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

WHEREAS paramedics, firefighters and police officers are our Frontline heroes, regularly putting their own health and safety at risk to help others in need;

AND WHEREAS the Ontario Fire Services Long Service Medal was created in 1971 to honour firefighters who have served the public for twenty-five years or more and the Governor General's Fire Services Exemplary Service Medal was created in 1985 and honours members of a recognized Canadian fire service who have completed twenty years of service, ten years of which have been served in the performance of duties involving potential risks;

AND WHEREAS the Ontario Provincial Police Long Service and Good Conduct Medal honours OPP officers who have served for twenty years or more and the Governor General's Police Exemplary Service Medal, created in 1983, recognizes police officers who have served in an exemplary manner having completed twenty years of full-time service with one or more recognized Canadian police forces;

AND WHEREAS many non-OPP police services have similar local long-service medals within their forces, but there is not a province-wide long-service medal for non-OPP police officers;

AND WHEREAS the Governor General's Emergency Medical Services Exemplary Service Medal, created in 1994, recognizes professionals in the provision of pre-hospital emergency medical services to the public who completed twenty years of exemplary service, including at least ten years in the performance of duties involving potential risk;

AND WHEREAS there is no province-wide long-service medal for paramedics in Ontario.

NOW THEREFORE BE IT RESOLVED THAT Council of the Town of Mattawa endorses the creation of a province-wide long-service medal for police and for paramedics, modelled after the existing such award for firefighters.

AND FURTHER THAT this resolution be sent to the Premier of Ontario, Minister of Health, Solicitor General, AMO and our local MPP urging them to work collaboratively to create such awards.



August 28, 2024

The Honorable Paul Calandra
Minister of Municipal Affairs and Housing
Suite 400, 37 Sandford Dr.
Stouffville, ON L4A 3Z2

Sent by Email

Dear: Honorable Paul Calandra

RE: Jurisdiction of Ontario's Ombudsman

The Council of the Corporation of Tay Valley Township at its meeting on August 13th, 2024 adopted the following resolution:

RESOLUTION #C-2024-08-29

MOVED BY: Wayne Baker
SECONDED BY: Angela Pierman

“WHEREAS, the Council of the Corporation of Tay Valley Township support the request from the City of Peterborough that a Bill be introduced to amend the Ombudsman Act;

THAT, the Honorable Paul Calandra, Minister of Municipal Affairs and Housing, be requested to introduce a Bill to amend the Ombudsman Act to require the Ontario Ombudsman to provide to each municipality, if requested by the municipality, sufficient particulars of each investigation, matter or case respecting the municipality that is referred to in each of the Ombudsman's Annual Reports to permit the municipality to fully understand and address the subject matter of each such investigation, matter or case including:

- i) a copy of each complaint, as applicable, redacted only to the extent of individuals' personal information contained therein;
- ii) the identities of the municipality's employees, officers and members of Council with whom the Ombudsman was consulting in respect of the investigation, matter or case; and
- iii) particulars of the outcome of the investigation, matter or case including the Ombudsman's findings, conclusions and recommendations, if any.



AND THAT, staff forward Council's resolutions resulting from Council's approval of these recommendations to Minister Calandra, MPP John Jordan, the Association of Municipalities of Ontario (AMO) and to all Ontario municipalities.”

ADOPTED

If you require any further information, please do not hesitate to contact the undersigned at (613) 267-5353 ext. 130 or deputyclerk@tayvalleytwp.ca

Sincerely,

A handwritten signature in blue ink that reads "Aaron Watt" with a long horizontal flourish extending to the right.

Aaron Watt, Deputy Clerk

cc: MPP John Jordan, Lanark-Frontenac-Kingston
Association of Municipalities of Ontario (AMO),
all Ontario Municipalities

From: [Ashley Lecappelain](#)
To: [Armour](#); [Bonfield](#); [Burk's Falls](#); [Callander](#); [Calvin](#); [Carling](#); [Chisholm](#); [East Ferris](#); [Joly](#); [Kearney](#); [Machar](#); [Magnetawan](#); [Amy Leclerc](#); [Mattawan](#); [McDougall](#); [McKellar](#); [McMurrich-Monteith](#); [Nipissing](#); [North Bay](#); [Papineau](#); [Cameron](#); [Parry Sound](#); [Perry](#); [Powassan](#); [Ryerson](#); [Sequin](#); [South River](#); [Strong](#); [Sundridge](#); [The Archipelago](#); [West Nipissing](#); [Whitestone](#)
Subject: Board of Health Meeting – September 25, 2024
Date: Tuesday, September 17, 2024 3:53:11 PM

Hello,

The North Bay Parry Sound District Health Unit's upcoming Board of Health meeting will take place on Wednesday, September 25, 2024.

The meeting agenda is now available on the Health Unit's website, and you can access it via the following link: [Board of Health Meeting Agenda](#).

Thank you,

Ashley Lecappelain, B.A | Executive Assistant | Office of the Medical Officer of Health/Executive Officer | Pronouns: She/Her
North Bay Parry Sound District Health Unit
345 Oak Street West | North Bay, Ontario P1B 2T2 | Canada
705-474-1400 ext. 5272 | 1-800-563-2808
ashley.lecappelain@healthunit.ca | myhealthunit.ca
[Facebook](#) | [X](#) | [LinkedIn](#) | [YouTubeCA](#)

My place of work is on the lands of the Anishinaabe people; the traditional territory of Nipissing First Nation; and land that is covered by the Robinson Huron Treaty of 1850.

This message, including any attachments, is privileged and intended only for the person(s) named above. This material may contain confidential or personal information subject to the provisions of the Municipal Freedom of Information & Protection of Privacy Act. Any other distribution, copying or disclosure is strictly prohibited. If you are not the intended recipient or have received this message in error, please notify me immediately by telephone, fax or e-mail and permanently delete the original transmission, including any attachments, without making a copy. Thank you (v2)

**BOARD OF HEALTH
NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT**

Nipissing District:

Central Appointees

Karen Cook
Sara Inch
Jamie Lowery (*Vice - Chairperson*)
Maurice Switzer
Dave Wolfe
Rick Champagne (*Chairperson*)
Jamie Restoule

Eastern Appointee

Western Appointee

Parry Sound District:

Northeastern Appointee

Southeastern Appointee

Western Appointee

Blair Flowers
Marianne Stickland
Jamie McGarvey

Public Appointees:

Tim Sheppard
Catherine Still

Medical Officer of Health/Executive Officer

Dr. Carol Zimbalatti

Also Attending by Invitation

Executive Assistant, Director's Office

Christine Neily

Recorder

Executive Assistant, Office of the Medical Officer of Health

Ashley Lecappelain

A regular meeting of the **Board of Health** for the **North Bay Parry Sound District Health Unit** will be held both in person and virtually for Board of Health members, and will be live streamed for the public from the Nipissing Room at 345 Oak Street West, North Bay, Ontario on:

Date: Wednesday, September 25, 2024

Time: 5:00 p.m. to 7:00 p.m.

AGENDA

1.0 CALL TO ORDER

2.0 APPROVAL OF THE AGENDA

➤ *Notice of Motion*

3.0 CONFLICT OF INTEREST DECLARATION

4.0 APPROVAL OF THE PREVIOUS MINUTES

4.1 Board of Health Minutes – June 26, 2024

➤ *Notice of Motion*

5.0 DATE OF NEXT MEETING

Date: November 27, 2024

Time: to be determined

Place: Nipissing Room, Main Office North Bay

6.0 BUSINESS ARISING

7.0 REPORT OF MEDICAL OFFICER OF HEALTH

8.0 BOARD COMMITTEE REPORTS

9.0 CORRESPONDENCE

10.0 NEW BUSINESS

10.1 Meeting Schedule 2024 – Revised

➤ *Notice of Motion*

10.2 Oral Health Motion

➤ *Notice of Motion*

10.3 Endorsement of the [Perspectives from Northern Ontario for the Public Health Funding Review letter](#) from Northern Medical Officers of Health to the Chief Medical Officer of Health of Ontario

➤ *Notice of Motion*

10.4 Association of Local Public Health Agencies (ALPHA) 2024 Fall Symposium

➤ *Notice of Motion*

10.5 Second Quarter Financial Statements – June 1 to June 30, 2024

10.6 Second Quarter Medical Officer of Health Expenses – June 1 to June 30, 2024

10.7 Education Session – Budget Planning and Reporting

11.0 IN CAMERA

12.0 ADJOURNMENT

If you are not able to attend the meeting, please notify Ashley Lecappelain at 705-474-1400, extension 5272.

Thank you.

Approved by,

Carol Zimbalatti, M.D., CCFP, MPH

Medical Officer of Health/Executive Officer

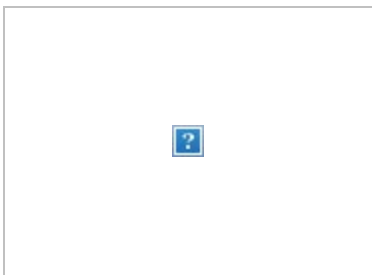
From: [FONOM Office/ Bureau de FONOM](#)
Subject: Call to host the Annual FONOM Conference in 2026, or 2027, 2028
Date: Monday, September 9, 2024 7:52:10 AM
Attachments: [image.png](#)
[Final Guideline for Conference Host.pdf](#)
[2026-2028 FONOM Conference Application.pdf](#)

Good day

We have attached an application form for a Municipality of Municipalities to host the Annual FONOM Conference in 2026, 2027, or 2028. Please share this with your Council, Senior Staff, and, if applicable, your Municipal Association. The dates of the FONOM conference are below.

May 11, 12 & 13, 2026
May 10, 11 & 12, 2027
May 8, 9, & 10, 2028

If you want to host the FONOM Conference in one or more of the listed years, please review the attached Guidelines and complete the Application form. Please return the form to the FONOM Office by **November 15th, 2024**.



The FONOM Conference in 2025 is in North Bay. The conference dates are May 5th – May 7th, 2025.

We would be happy to answer any questions. We appreciate your interest.

Mac

Talk soon, Mac.

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
665 Oak Street East, Unit 306
North Bay, ON, P1B 9E5
Ph. 705-498-9510

Application to Host the Federation of Northern Ontario Municipalities (FONOM) Annual Conference

Background:

The FONOM conference has grown recently, attracting more than 300 delegates and exhibitors and bringing over \$200,000 of economic activity to the host municipality. The conference forms a significant portion of FONOM's annual operating revenue. Therefore, the host community must maximize revenue through transparent tendering, purchasing goods and services, and careful financial control and management. The successful host will sign a Memorandum of Understanding document, a sample of which is attached to the Application.

Section 1 - Timing

The conference will occur in May each year during the second week. It begins on Monday at 1:00 p.m. and lasts two and a half days.

Day 1 of the conference agenda is a day of pride and excitement. It features an official opening, a welcome from the Mayor of the host municipality, and a unique opportunity for the host municipality to showcase its achievements. The day also includes a Minister's Forum, an opening reception, and an evening for the delegates to visit local restaurants for their evening meal.

Day 2 starts with a full breakfast, followed by several plenary and possibly concurrent sessions, and ends with a banquet during which FONOM will present the Executive Award.

Day 3 of the conference is a day of involvement and commitment, featuring the FONOM Annual General Meeting, a number of updates from representatives of the three levels of government, and a Minister's Forum. The conference adjourns by 1:00 p.m., marking the end of a successful event.

During a provincial election year, the committee will try to secure and organize a Leader's Debate.

In what year does your community wish to host the FONOM Conference? (Check one.)

May 11, 12 & 13, 2026 _____

May 10, 11 & 12, 2027 _____

May 8, 9, & 10, 2028 _____

Is this a significant year/date for your community? _____

If yes, describe the significance of the year and other events that will be occurring in conjunction with this year (e.g. If this is the anniversary of incorporation, will your community be holding other events such as festivals, reunions, etc., during the same year?)

Section 2 – Conference Facilities

The following conference facility guidelines are the minimum required:

- • One large conference room able to seat 250 delegates for plenary sessions. Ideally, The room would be furnished with round tables and a suitable sound system for speakers at the podium and in the audience using several mobile microphones.
- One large banquet room to seat 300 guests with a head table (it may be the same room as the plenary session room above, provided capacity is available).
- Two adjacent rooms for break-out sessions that should seat 75 to 125 delegates (may be used for additional Exhibitors).
- MMAH may offer Ministerial Delegations during the Conference
- Four to five meeting rooms for Ministerial delegations that can accommodate up to 12 people seated boardroom style, in a venue close to the Conference venue.
- A large area for the trade show should be near the large conference room so that delegates can easily access the exhibits.
- Delegates must be offered high-speed free Internet access connection and good audio equipment available in all meeting rooms.
- Sufficient parking to accommodate delegates, sponsors and exhibitors.
- All facilities above should be accessible to persons with physical disabilities.

In what primary facility do you propose to host the majority of the conference?

Name

Address

Contact Person

Telephone

Email

If there is an additional secondary facility that will be used, please indicate so below.

_____	_____	_____
Name of Facility	Address	Contact Person
_____	_____	
Telephone	Email	

If there is a third facility that will be used, please indicate so below.

_____	_____	_____
Name of Facility	Address	Contact Person
_____	_____	
Telephone	Email	

Identify below each of the required rooms available in this facility:

Room Purpose	Room Name	Required Capacity	Actual Capacity
Plenary room		250	
Banquet room		300	
Trade Show area		30+ booths*	
Break-out session room 1		75 to 125	
Break-out session room 2		75 to 125	
Ministerial delegation room 1		12	
Ministerial delegation room 2		12	
Ministerial delegation room 3		12	
Ministerial delegation room 4		12	
Ministerial delegation room 5		12	

Please attach floor plans for these rooms and facilities wherever they are available.
 (* Booths should be 10' in width and 8-10' deep)

Section 5 – Municipal Resources

Please indicate below what staff resources are available. This person/person(s) should be accountable to the elected representatives of your municipality. (Note that the conference budget does not include expenses for staff.)

Local Conference Chairperson/Contact Person:

_____	_____	_____
Name	Title	Business Address
_____	_____	_____
Telephone	Fax	Email

Additional Contact People (name up to three):

_____	_____	_____
Name	Title	Business Address
_____	_____	_____
Telephone	Fax	Email

_____	_____	_____
Name	Title	Business Address
_____	_____	_____
Telephone	Fax	Email

_____	_____	_____
Name	Title	Business Address
_____	_____	_____
Telephone	Fax	Email

What recent conferences has your community hosted in which your municipal staff were involved in organizing?

_____	_____	_____
Conference/Group	Date(s) Held	Number of Delegates

_____	_____	_____
Conference/Group	Date(s) Held	Number of Delegates

Section 7 - Other Factors

Please list other factors that your community wishes to have considered when the FONOM board reviews conference bids.

In preparing and submitting this bid to host a FONOM Conference, I/we have read and understood the terms of the Memorandum of Understanding between the Federation of Northern Ontario Municipalities and the Host Municipality(ies) and will sign such an agreement should we be selected as the successful bidder of a conference.

I have the power to bind the City/Town/Township/Municipality of _____:

Signature

Date

ANNUAL FONOM CONFERENCE
Memorandum of Understanding
Between the
Federation of Northern Ontario Municipalities
And the Host Community
(Sample Only – Will be Signed After Successful
Conference Bidder is Announced)

Guideline for Conference Host Municipality(ies)

Overall the Host Municipality(ies) is responsible for organizing and managing all local conference logistics. The following sets these out.

Communication and Conference Coordination:

- Representatives from the Host Municipality (HM) participate in the Conference Coordinating Committee (CCC) along with conference partner FONOM. This Committee oversees the agenda development, financial terms, communication material and local logistics for each conference etc. This Committee usually meets at least monthly from December/January until the conference.
- Expenses for HM representatives on the CCC are the responsibility of the HM and are not part of the conference budget.

Venue:

- HM works directly with the management of the local venue to reserve appropriate space for all aspects of the conference, ensure access to all rooms, availability of required audio equipment in each conference room and any other equipment needed, and make any other arrangements necessary for full use of the facility by conference delegates.
- Enhanced audio visual services may be necessary in order to meet the ever-expanding technical needs of this conference. In this case, the HM will undertake a tender or call for proposals for these services.
- Municipally-owned facilities used for portions of the conference are provided by the HM rent free.

Meals:

- HM manages all meals and refreshment breaks including ordering all food from the food provider(s). They either work with the onsite caterer, or if there aren't any, hires local caterers or local volunteer organizations to prepare and serve the meals. All aspects of food service before and during the conference are the responsibility of the HM including selecting of menus within the budget allocated.
- HM will manage the entry to mealtime in some manner, for example, meal tickets with conference package or by just using conference name tags. If HM chooses to use conference name tags, they should use different coloured name tags for one, two day or full registration.

Conference Promotion:

- All communication on the conference needs to first be reviewed by the CCC. The early notice and pre-registration packages are normally sent out to municipalities by FONOM.
- In consultation with the CCC, the HM will set up a web site with the conference information. This website will be linked to FONOM.

Conference Budget and Finances:

- The HM will be provided a working budget by FONOM. The HM will tender for provision of all conference services using their own municipal tendering procedures. The HM must have a finance department member at the first CCC meeting so that payment, liabilities, budget and timelines are understood. The HM has discretionary spending abilities within this budget however; the conference partner FONOM should be apprised about the status of the budget at least once a month between January and April.
- The HM will pay to FONOM the total net profit of the conference by July 15 in the year of the conference.

Registration:

- Registration fees are set by the CCC. Normally all delegates are charged registration and speakers are not. This is sometimes a judgment call if speakers decide to come back another day. It can be discussed with the CCC.
- The Conference registration form is fairly standard from year to year. The HM may tailor it each year to indicate the HM, location, local contact names etc. This is then provided to the CCC for their review.
- The early conference notices and registration forms are normally sent to municipalities by FONOM. The HM shall prepare an accommodation lists and

electronic map of area showing conference site and location of accommodation (and anything else the HM might like to include). Timing of the notices is worked out by the CCC.

- The HM is responsible for receiving all the registrations, recording the registrants and collecting and managing all registration fees. All conference funds should be kept in a separate account with inputs and outputs recorded.
- The HM will order and prepare conference name tags for all pre-registered delegates, speakers (usually distinctive from the delegates and exhibitors) and guests.
- In addition to the pre-conference registration work, the HM will set up a registration desk at the conference, to allow pre-registrants delegates, speakers and guests to collect their conference packages and name tags but also to allow for last minute registrations. At this desk, there should be additional name tags. This desk will serve as a “conference central desk” - where any conference or facility related information is available to delegates, messages are given, evaluation forms are deposited etc. It should be visible and easily accessible and staffed throughout all hours that the conference and/or trade show is open to delegates.
- The cancellation policy is that registration fees, less a \$50 administration charge, are refundable only if written notification is received by 7 days before the conference. No refunds will be made after that date however substitutions may be made without financial penalty.

Conference Agenda:

- While the agenda is worked out and finalized by the CCC, the printing of the final agenda is arranged by either FONOM or the HM. The final agenda must be printed in both French and English. Translation is also done by either the HM or FONOM.
- The final agenda includes a letter from each of the FONOM President (with a list of the FONOM Directors) and the Head of Council for the HM.
- The HM, in consultation with FONOM, will recommend two charities for a donation in lieu of speaker gifts.

Conference Packages:

- The HM, in consultation with the CCC, will order the appropriate conference packages (e.g. bags, portfolios etc) and arrange for appropriate logos indicating the name of the conference, the HM and FONOM.
- The HM will acquire the necessary contents of the packages and also fill them prior to the conference. The following should be in the packages:
 - any local promotional material that the HM can acquire
 - a list of final conference pre-registrants
 - FONOM's resolution package and annual report
 - floor plan of the conference facility and, if desired, a map showing local attractions
 - trade show program and map of booth locations
 - any other notices that sponsors may wish to include

Sponsorships:

- The HM, in conjunction with FONOM, is responsible for obtaining all conference sponsorships. Sponsorships can be obtained for meals, refreshment breaks or just for promotion. Due to the long relationship the conference has had with many of its sponsors, there is a "right of refusal" for sponsors from the previous year to sponsor the same event/item.
- The HM will sponsor the Pre-banquet reception, the year prior to hosting the conference, value of \$3,500.00.
- There is a standard conference sponsorship package for potential sponsors to choose from. These fees will be established by the CCC.

Exhibits:

- The HM is responsible for the pre-registration of all exhibit booths. There are standard fees as well for these which are also reviewed annually by the CCC. While many companies, government agencies will contact the HM directly to acquire a booth, the HM may need to also solicit to totally fill the booth spaces. The HM can use the list from the prior year's HM for this purpose using the list that will be provided by FONOM.
- The HM manages this space by allotting the necessary space, assigning the space and communicating with the exhibitors regarding the requirements etc.

Signage:

- Two banners need to be displayed prominently at the entrance to the conference site or on the conference building. The HM is responsible for putting these up and taking them down.
- The HM should also put up any directional signs that may be necessary for the delegates to find the conference facilities including parking, conference rooms, reception areas, booth areas etc. These should be in a bilingual format. The objective is to make it as easy as possible for the delegates to find their way around.
- The HM will also put up signs indicating the various sponsors of the conference.

Post Conference Wrap Up:

- The CCC may meet following the conference to review the lessons learned from that year's conference, review the results of the evaluation forms and make recommendations on how to improve subsequent conferences.
- The HM prepares a Final Report following the conference which outlines such items as:
 - total attendance and profile of delegates (e.g. breakdown by municipality, other etc)
 - final financial statement with revenues and expenditures broken down
 - any suggestions for next year's conference etc.

Signed by:

SAMPLE ONLY – DO NOT SIGN AT THIS TIME

By signing this document, the Host Community agrees to abide by the terms and conditions as well as timelines outlined in this Memorandum of Understanding.

From: [Erin Celebre](#)
To: [Erin Celebre](#)
Subject: Dementia Learning Series is coming to Mattawa!
Date: Tuesday, September 10, 2024 9:32:44 AM
Attachments: [LS Mattawa Oct.pdf](#)

Hello!

Please find attached the poster for our next [Dementia Learning Series](#). This is a FREE educational opportunity for anyone looking to learn more about dementia. Please share this poster with anyone that may be interested in registering!

Mattawa Golden Age Club
464 Poplar St, Mattawa
1:00pm - 3:00pm
Wednesdays October 9, 16, 23 & 30

Please let me know if you have any questions.

Thank you!

Erin Celebre (She / Her / Elle)
Public Education Coordinator / Coordonnateur de L'éducation Publique

Alzheimer Society Sudbury-Manitoulin North Bay & Districts
Société Alzheimer Sudbury-Manitoulin North Bay et districts
140 King Street West
North Bay ON P1B 5Z7
Tel.: (705) 495-4342 ext 245
Fax: 705-495-0329
Toll free: 1-800-407-6369
E-mail: ecelebre@alzheimernorthbay.com
Website: www.alzheimernorthbay.com

My office hours may vary from yours, please do not feel obligated to respond outside of your normal working hours.



Soci t  Alzheimer Society

DEMENTIA LEARNING SERIES



Embark on a transformative **4-week education series** tailored for care partners and those eager to learn about the essentials of dementia care. This comprehensive program offers insights into dementia, effective communication strategies, navigating behaviour changes, and building a support network.



Mattawa Golden Age Club
464 Poplar St, Mattawa




Wednesdays
October 9, 16, 23 & 30



1:00pm - 3:00pm

For more information or to register, please contact Erin

 (705) 495-4342 ext. 245

 education@alzheimersudbury.ca

Ministry of Natural Resources

Development and Hazard Policy
Branch
Policy Division
300 Water Street
Peterborough, ON K9J 3C7

Ministère des Richesses naturelles

Direction de la politique d'exploitation des
ressources et des risques naturels.
Division de l'élaboration des politiques
300, rue Water
Peterborough (Ontario) K9J 3C7

September 11, 2024

Good morning,

I'm pleased to inform you that, in partnership with Natural Resources Canada (NRCan), the Ministry of Natural Resources (MNR) is now accepting applications from municipalities, Indigenous communities, planning authorities and conservation authorities to participate in the extension of the [Flood Hazard Identification and Mapping Program](#) (FHIMP), where up to 50% matched federal funding can be received for eligible flood mapping projects. The extension of the FHIMP through 2028 builds on the success of the program in Ontario to date, whereby 56 projects across 36 organizations were funded.

Project proposals can now be made under two funding streams:

1. For proposals where any funds are requested prior to February 2025, applications will be accepted until 4:30 pm EST on October 9, 2024. This may include multi-year projects.
2. Where funds are not requested until or after February 2025, applications may be submitted through April 2027. This funding stream will remain open until that time, or until all funding has been allocated. Both single year and multi-year project proposals are eligible.

All funding is available on a first come, first serve basis, with applications being assessed against eligibility criteria.

Increasing the accuracy of publicly accessible flood maps in the province will inform land use planning decisions by helping reduce risks to people and property, directing development away from flood-prone areas, and providing certainty for developers and property owners. Eligible projects include those that support:

- flood hazard assessment, priority setting and scoping;
- the acquisition of data used in hydrological and hydraulic modeling;
- the development of flood hazard modelling and mapping;
- the dissemination of flood hazard information;
- NEW! erosion hazard studies, if they are included as part of a flood study;
- and

- NEW! regional modelling and mapping (completed at coarse level resolution).

I am also pleased to inform you that MNR continues to acquire lidar data under the [Ontario Elevation Mapping Program](#). If you are planning to include lidar as part of your FHIMP proposal, please contact MNR's Geospatial Ontario section at pmu@ontario.ca.

To support the application process, we will be hosting two identical information webinars, which will cover information such as the application process, technical requirements, and program changes. Dates for these webinars are:

- Tuesday September 17, 2024, 2:00 pm – 3:30 pm EST
- Tuesday September 24, 2024, 2:30 pm – 4:00 pm EST.

To register for a webinar, please complete this form: [Webinar Registration](#)

I encourage you to visit www.ontario.ca/page/flood-hazard-identification-and-mapping-program for additional program information or contact FHIMPapplications@ontario.ca.

Sincerely,

Jennifer Keyes
Director, Development and Hazards Policy Branch

From: [Paul Laperriere](#)
To: [Amy Leclerc](#)
Subject: FW: RE: July 27/24, Mattawa Landfill visit.
Date: Friday, September 13, 2024 9:14:03 AM

A string of 3 emails to be added to correspondence.

*Paul Laperriere, CPA, CA
Interim CAO/Treasurer
Town of Mattawa
(705) 744 - 5611*

From: Mark Peplinskie <m.peplinskie@sympatico.ca>
Sent: September 13, 2024 5:01 AM
To: Paul Laperriere <cao@mattawa.ca>
Cc: Mayor Raymond Belanger <mayor.belanger@mattawa.ca>; Barry Jackson <barry.jackson@mattawa.ca>
Subject: Re: RE: July 27/24, Mattawa Landfill visit.

Good morning Paul,

I appreciated your email & was happy to hear that you have now updated the Landfill User Fee schedule.

It wasn't there when I looked in July.

I will take you up on your offer to have my email conversations reviewed by the Town Councillors. At this time, I have/see no need to address the Council in person. I believe my 1st email some 35+ days ago is a good start.

However, the other two concerns were not addressed. 1 – Make/establish a standard fee that represents the community and everyone pays.

All fees, in general, to be standardized at the landfill site.

2- Illegal dumping.

When Landfill fee structure of certain items are found to be too high, these items do not end up at the Mattawa Landfill site.

This is what I would like to see.

1. I am still hearing that there are irregularities of the fee structure at the landfill site. Everyone to be treated equally.
2. Update and post all disposal fees for the Mattawa Landfill at the site, online and send a flyer to all residents.
3. Contain/Stop illegal dumping. Adjust the present fee structures that will limit illegal dumping in the surrounding townships. At least have the conversation.

The town of Mattawa & surrounding Townships are a great place to live.
We are all required to be responsible residents, taking care of our Communities is a must.

Your time is appreciated.
Regards & Thank You.
Mark.

----- Original Message -----

From: cao@mattawa.ca

To: m.peplinskie@sympatico.ca Cc: mayor.belanger@mattawa.ca;
barry.jackson@mattawa.ca

Sent: Wednesday, September 11th 2024, 05:12 PM

Subject: RE: July 27/24, Mattawa Landfill visit.

Good afternoon Mark,

Thanks for taking the time to meet with me and for the follow-up email.

It's unfortunate that you landed on an old and outdated by-law. Our current consolidated user fees are posted on our website and can be found at:

YOUR GOVERNMENT/FINANCIAL SERVICES/USERS FEES AND
CHARGES/LANDFILL SITE SERVICES

Mattresses are listed therein at \$25/mattress. This is the rate charged by other municipalities in and around Nipissing District.

We are hoping to secure an arrangement with a company that will take used mattresses from our landfill with the hopes of reducing the fees in the future. In the meantime, the Council approved fees for 2024 is what is to be charged.

If you wish to address Council and express your concerns about our user fees, you can contact the Town Clerk and make a delegation request.

Respectfully,

Paul.

*Paul Laperriere, CPA, CA
Interim CAO/Treasurer*

Town of Mattawa
(705) 744 - 5611

From: Mark Peplinskie <m.peplinskie@sympatico.ca>
Sent: August 30, 2024 7:15 AM
To: Paul Laperriere <cao@mattawa.ca>
Cc: Mayor Raymond Belanger <mayor.belanger@mattawa.ca>; Barry Jackson <barry.jackson@mattawa.ca>
Subject: Re: July 27/24, Mattawa Landfill visit.

Good morning Paul,

Just a friendly reminder.

Please see the below email from July 27/24.
Looking forward to hearing from you all.
All the best.
Mark

----- Original Message -----

From: m.peplinskie@sympatico.ca
To: cao@mattawa.ca Cc: mayor.belanger@mattawa.ca;
barry.jackson@mattawa.ca
Sent: Friday, August 2nd 2024, 09:49 AM
Subject: July 27/24, Mattawa Landfill visit.

Hi Paul,

On Saturday July 27/24 I brought a mattress & box spring to the Mattawa dump for disposal.

I knew I was going pay something so I had \$20.00 with me, I did not expect to pay \$25/items, totaling \$50.00.

Note: This mattress disposal service is free pickup at your home or \$3.50 at the transfer station in Sudbury.

Paul, I thank you for allowing me to bring thoughts forward to you on Monday July 29/24.

As mentioned; I have been a part of the City of Greater Sudbury Solid Waste Advisory Panel for 15 of the last 20 years and know/understand the Solid Waste Disposal Program very well in Ontario.

I have 3 items to share with you and Mattawa Town Council.

1- Schedule "J" to By-law 17-06 Landfill Department, Landfill Department Services –Fees found on your website. Nowhere in this document is a disposal fee for Mattress/box spring disposal.

All Landfill disposal fees should be posted on line or at the Landfill site.

2 – Make/establish a standard fee that represents the community and everyone pays. After talking to many residents, the tipping fees are not standard. I am told for mattress/box spring disposal fees at the Mattawa Dump, some residents have paid \$0.00, \$25.00 and \$50.00. Have standard consistent fee structure that works for all.

3- When Landfill fee structure of certain items that are found to be too high, these items do not end up at the Mattawa Landfill site. Good example of this is on the Klocks road at mileage 3 on the west side. There are many other illegal dumping areas in the surrounding townships.

This is what I would like to see.

1. I would like my money back, if your investigation shows irregularities in fee payments at the landfill site in the last few months. Invoice #011046.
2. Update and post all disposal fees for the Mattawa Landfill site online or send a flyer to all residents.
3. Adjust the present fee structures that will limit illegal dumping in the surrounding townships. Be Responsible for all our Communities.

Looking forward to hearing from you.

All the best.

Mark

From: [Stacie Fiddler](#)
To: "Stacie Fiddler"
Subject: LMG August Labour Focus
Date: Thursday, September 12, 2024 9:47:27 AM
Attachments: [LMG August 2024.pdf](#)
[LMG Aout 2024-A.pdf](#)
[July 2024 Jobs Report-A.pdf](#)

Good Afternoon Colleagues,

The Labour Market Group is pleased to present the Labour Focus publication for the month of August and the Jobs report for July.

If you wish you be removed from our distribution list, please contact the office.

Best

Stacie Fiddler, MBA

Executive Director
The Labour Market Group
150 First Ave. W. Suite 103
North Bay, ON P1B 3B9
P: 705-478-9713
www.thelabourmarketgroup.ca
www.readysethired.ca

The Labour Market Group is funded by the Ontario Ministry of Labour, Immigration, Training and Skills Development, and is part of the Employment Ontario Network.



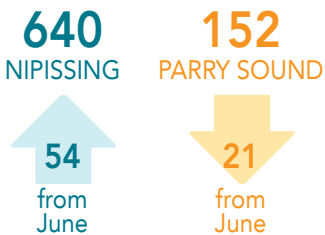
IN THIS EDITION

CANADA'S POPULATION FORECAST

ONTARIO DEMOGRAPHICS

JOBS REPORT JULY 2024

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (21.3%)

PARRY SOUND
Health Care & Social Assistance (31.6%)

To view the full report, visit our website www.thelabourmarketgroup.ca readysethired.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



T. 705.478.9713

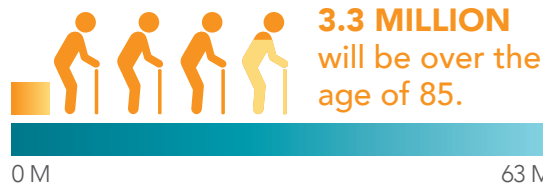
150 First Ave. West
Suite 103, North Bay, ON
P1B 3B9

The Labour Market Group is funded by:



CANADA'S POPULATION FORECAST

The country's population could reach a medium-growth forecast of **63 million by 2073.**



The **AGING POPULATION** and **LOW BIRTHRATES** mean that **migration will be the key driver** of Canada's growth for the foreseeable future.

Canada's population has been on an aging trend for many years as the **baby boomer** demographic gets older.

THE SENIOR POPULATION WILL PUT DOUBLE THE PRESSURE ON THE LABOUR MARKET

People are not only **aging out of work** but also **aging into** needing services.

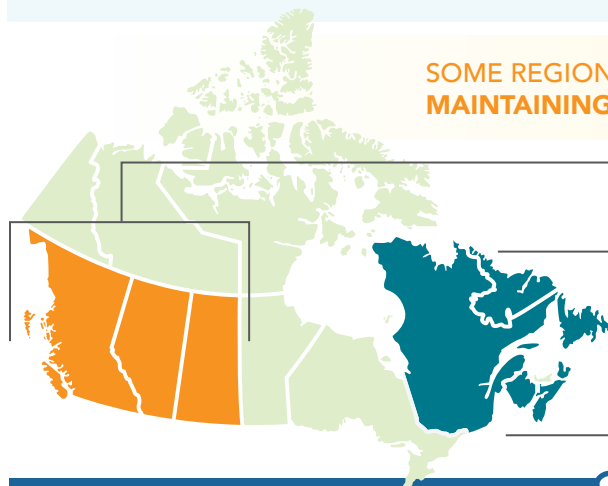


The labour demand in seniors care also means that Canada must plan its population growth, driven by in-migration, to directly address the areas where workers are needed.



"Related to all of that is our need for workers to work in long-term care facilities, to work more generally in the health area, simply because the demands for those kinds of services are going to increase tremendously."

SOME REGIONS WILL FARE BETTER THAN OTHERS IN MAINTAINING POPULATION GROWTH



● **British Columbia, Alberta and Saskatchewan** all expected to take up more of Canada's overall population in the next 50 years.

● **Newfoundland and Labrador, Nova Scotia, New Brunswick and Quebec** are expected to see a population decrease.

Decision-makers also need to look at projections for **INDIVIDUAL COMMUNITIES** because if migration drives increases, that growth would **congregate in major cities, increasing the burden for housing and other services, while it does little to address the decline in rural areas.**



MORE FROM THE JULY JOBS REPORT:

TOP OCCUPATIONS

NIPISSING

Sales & Services (23.4%)

Education, Law & Social, Community & Gov (20%)

Business, Finance & Administration (15%)

PARRY SOUND

Sales & Services (27.6%)

Education, Law & Social, Community & Gov (22.4%)

Health (15.8%)

To view the full report, visit our website www.thelabourmarketgroup.ca readysethired.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



T. 705.478.9713

150 First Ave. West
Suite 103, North Bay, ON
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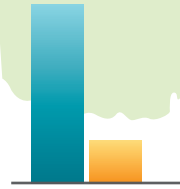


ONTARIO DEMOGRAPHICS



15.6 MILLION people lived in Ontario in 2023

3.1% INCREASE from 2022 to 2023



Ontario represents **38.9%** of Canada's total population



The **Indigenous population** accounted for **2.5%** of the Ontario employment as of 2023.



Ontario has the **largest proportion (%) of recent immigrants** arriving in Canada, between 2016 and 2021.

44%

In 2023, Canada welcomed nearly **472,000 new permanent residents**, an increase of 7.8% compared to the previous year.



Seniors aged 65+ is projected to **increase** from 18.3% in 2023 to **22.1%** in 2033.



In 2023, individuals aged 55-64 accounted for **19.6%** of the working-age population.



The proportion of **youth (15-29)** is projected to **decline** from 20.6% in 2023 to **18.6%** in 2033.



Labour force participation has **risen** amongst workers aged **65+** in recent years as the cost of living has increased.

The official-language minority community in Ontario represented **4.1%** of the provincial population (mostly in the Northeast Ontario and Ottawa economic regions).



In 2017, **24.1%** of the Ontario population aged 15 and over were **persons with disabilities**.

IN 2023

LABOUR MARKET CONDITIONS



+2.4%

Employment continued to make gains



+4.1%

Unemployment rose

ECONOMIC FACTORS

High interest rates



Slowing household expenditures



Weakening business confidence



WAGES AND LOW-INCOME POPULATIONS



About **10.1%** of Ontario's population were in **low-income status**.

Average wages went up by 5.1% in 2023, higher than the Ontario inflation rate of 3.8%.



RISKS TO THE ECONOMY IN 2024



Mortgages that are up for renewals may become an issue in 2024 and beyond.

High interest rates will likely continue to affect the Ontario economy, including in investment in **RESIDENTIAL CONSTRUCTION PROJECTS, BUSINESSES INVESTMENT,** and **HIRING INTENTIONS.**



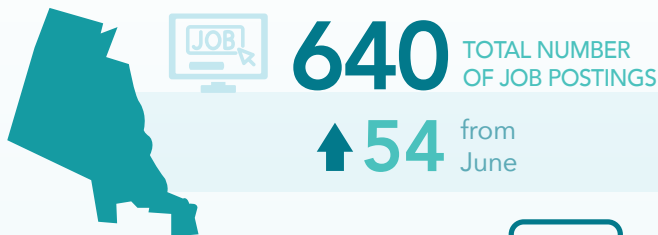
MONTHLY JOBS REPORT

JULY 2024

The Labour Market Group
Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 640 job postings recorded for Nipissing District in the month of July. This figure represents an increase in both month-over-month (+9.2%, +54) and year-over-year (+45.5%, +200) comparisons. These increases provide additional support to the recent trend suggesting an increase in the Nipissing District labour market with regards to availability of employment for job searchers. 309 Unique employers posted jobs in July; also marking an increase in both month-over-month (+5.8%, +17) and year-over-year comparisons (+22.1%, +56).



OF THE 640 JOB POSTINGS



100%

Collected from online sources.



0.8%

(5) Requiring a bilingual individual.

18.8%
(120) Criminal Record Check



For postings that listed an annual salary.



\$74,042.30/year
AVERAGE



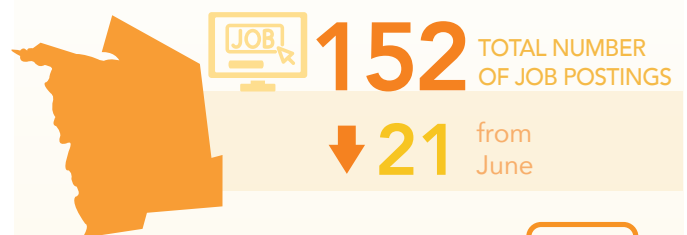
\$27.33
HOURLY WAGE

The average hourly wage in July for those postings which listed one.

Of the 215 postings which listed an hourly wage 2.8% (6) were listed at the provincial minimum wage of \$16.55/hour.

PARRY SOUND DISTRICT

There were 152 job postings recorded for the Parry Sound District in the month of June. This figure represents a notable decrease; -12.1% (-21) from the previous month's figure of 173. Despite this month-over-month decrease the July 2024 total was significantly higher; +16% (+21), than the July 2023 figure of 131 postings. 100 Unique employers posted jobs in July; a notable increase; +19% (+16) to the previous month's figure of 84, and even more substantially above; +31.6% (+24) the July 2023 figure of 76 unique employers.



OF THE 152 JOB POSTINGS



100%

Collected from online sources.



0.0%

(0) Requiring a bilingual individual.

19.1%
(29) Criminal Record Check



For postings that listed an annual salary.



\$66,566.50/year
AVERAGE



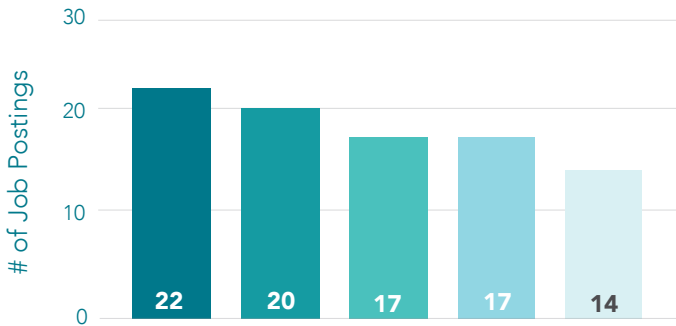
\$29.69
HOURLY WAGE

The average hourly wage in July for those postings which listed one.

Of the 78 postings which listed an hourly wage 2.6% (2) were listed at the provincial minimum wage of \$16.55/hour.

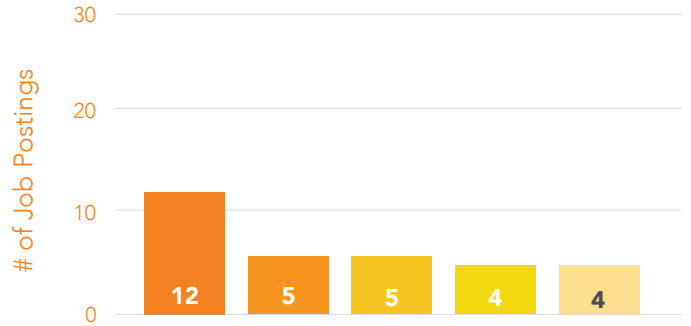
TOP 5 EMPLOYERS POSTING JOBS

- Canadore College
- North Bay Regional Health Centre
- Conseil Scolaire Catholique Franco-Nord
- Nipissing University
- Ontario Northland



TOP 5 EMPLOYERS POSTING JOBS

- West Parry Sound Health Centre
- Canadian Mental Health Association
- YMCA of Simcoe/Muskoka
- Near North District School Board
- Scotiabank - Parry Sound



TOP 5 INDUSTRIES HIRING (NAICS)

1 **21.3%** of all job postings

Health Care & Social Assistance (NAIC 62)



Top 5 Positions

- 29** Social Service Worker / Case Manager
- 12** Registered Nurse
- 9** Registered Practical Nurse
- 8** Personal Support Worker
- 6** Administrative Assistant / Clerk

- 2** 16.1% : Retail Trade (NAIC 44-45)
- 3** 13.3% : Educational Services (NAIC 61)
- 4** 7.8% : Accommodation & Food Services (NAIC 72)
- 5** 7% : Transportation & Warehousing (NAICS 48-49)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 21.3% (136) of the overall share each amongst all major industry classifications. This industry saw largest month-over-month decrease in job posting representation with a -5.2% change from June. The largest month-over-month increase occurred within the Other Services (NAICS-81) industry with a slight +1.8% increase to represent 4.4% (28) of the July job postings.

TOP 5 INDUSTRIES HIRING (NAICS)

1 **31.6%** of all job postings

Health Care & Social Assistance (NAIC 62)



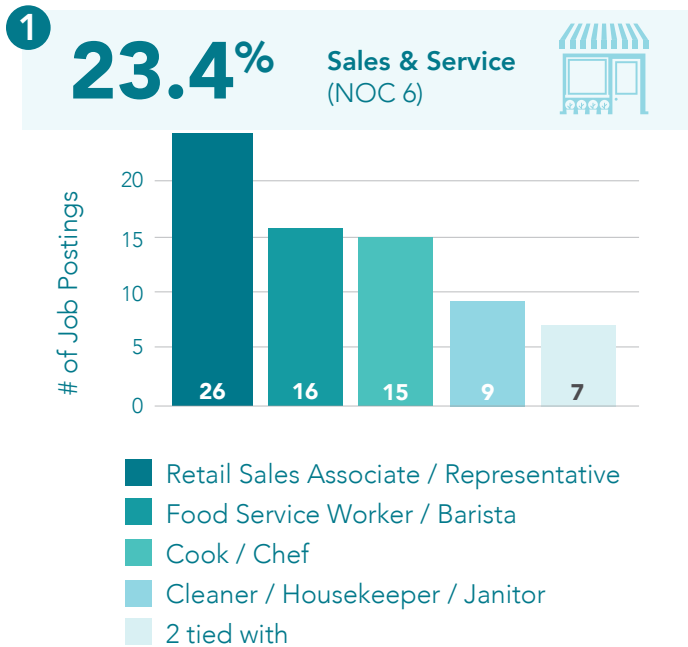
Top 5 Positions

- 9** Social Service Worker / Case Manager
- 9** Personal Support Worker
- 9** Registered Nurse
- 3** Dental Assistant / Hygienist
- 3** Registered Practical Nurse

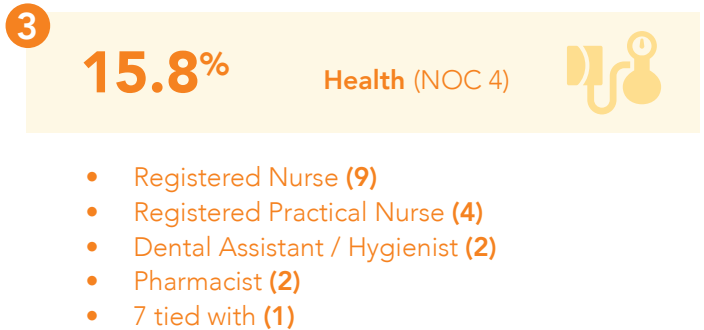
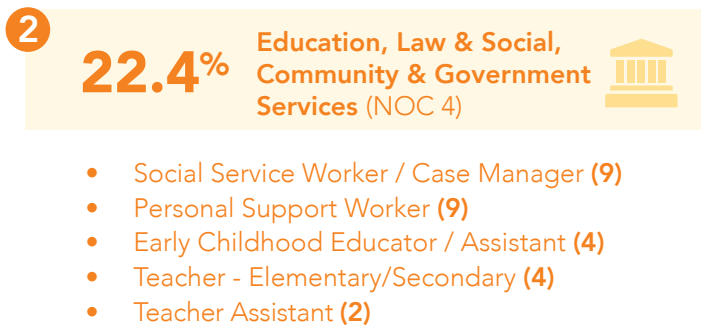
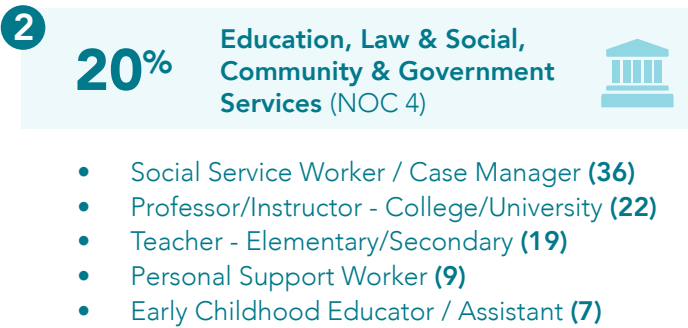
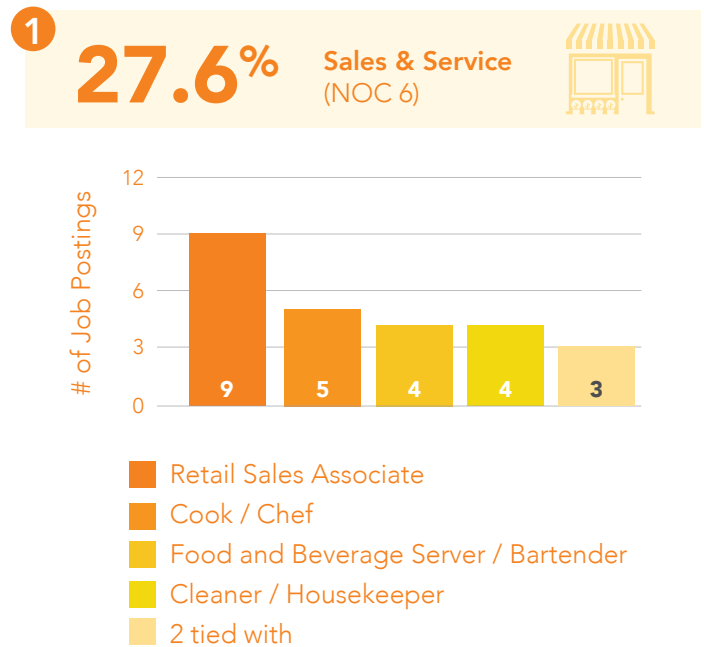
- 2** 15.8% : Accommodation & Food Services (NAICS 72)
- 3** 13.2% : Retail Trade (NAICS 44-45)
- 4** 4.6% : Educational Services (NAICS 61)
- 5** 3.9% : Construction (NAICS 23)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 31.6% (48) of the overall share amongst all major industry classification. The Public Services (NAICS-91) industry saw the largest month-over-month increase of +2.8% when compared to the June; accounting for 3.9% (6) of the job share this month. The largest month-over-month decrease of -9.8% occurred within the Educational Services (NAICS-61) industry which accounted for 4.6% (7) of the job postings this month.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



TOP 3 OCCUPATIONAL CATEGORIES (NOC)



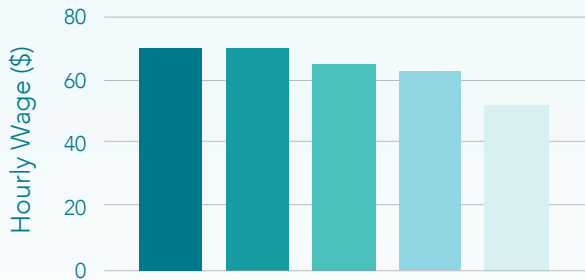
Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 23.4% (150) of all postings in July when compared to the major occupational classifications. This occupational classification also saw the largest month-over-month increase with a slight +1.4% change. The largest month-over-month decrease of -2% was seen for Health (NOC-3) based occupations and accounted for 10.8% (69) of the postings this month.

Sales and Service (NOC-6) based occupations represented the largest number of job postings in July with 27.6% (42) of all postings when compared to the major occupational classifications. The largest month-over-month increase; +8%, was seen for Business, Finance and Administration (NOC-1) based occupations making up 13.2% (20) of July's job postings. Education, Law and Social, Community and Government Services (NOC-4) occupations saw the largest month-over-month decrease in job posting share of -4.8% to account for 22.4% (34) of the July postings.

TOP 5 HOURLY WAGE VACANCIES



\$70.00 Pharmacist
@ Marshall Park Pharmasave



\$70.00 Pharmacist - Clinical Staff
@ Northern Shores Pharmacy

\$65.00 Nurse Practitioner
@ Canadian Shield Health Care Services Inc.

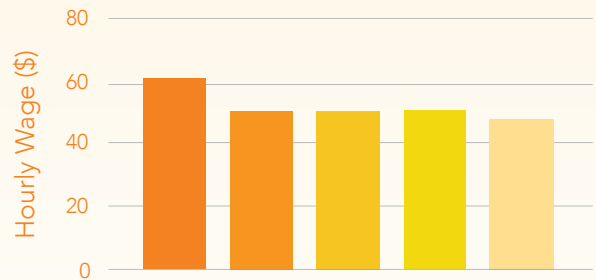
\$63.00 Psychologist
@ One Kids Place Children's Medical Treatment Center of North East Ontario

\$56.00 Registered Nurse
@ West Nipissing General Hospital

TOP 5 HOURLY WAGE VACANCIES



\$61.38 Nurse Practitioner
@ Belvedere Heights



\$56.00 Registered Nurse
@ West Parry Sound Health Centre

\$56.00 Registered Nurse - Emergency Department
@ West Parry Sound Health Centre

\$56.00 Registered Nurse - Obstetrics/Palliative Care
@ West Parry Sound Health Centre

\$48.39 Team Leader - Crisis Team
@ Canadian Mental Health Association

TOP 3 ANNUAL SALARY VACANCIES

\$200,000

Business Manager
@ 401 Auto - North Bay Chrysler



\$150,000

Sales Consultant - Automotive
@ Hopper Buick GMC

\$145,000

Communication and Creative Assistant
@ North Bay Regional Health Centre

Lowest Annual Salary \$36,000

Retail Supervisor
@ Dollarama - North Bay

TOP ANNUAL SALARY VACANCY

\$116,000

Pharmacist
@ Shoppers Drug Mart - Parry Sound



\$99,000

Telecommunications Technician
@ Integrated Solutions

\$90,000

Pharmacist
@ West Parry Sound Health Centre

Lowest Annual Salary \$36,000

Sales Associate - Retail
@ M&M Food Market - Parry Sound

The average hourly wage in July for those postings which listed (33.6%) an hourly wage was \$27.33/hour. This is a notable increase; +7.5% (+\$1.91/hour), from the current 12-month average of \$25.42/hour. Of the 215 postings which listed an hourly wage 2.8% (6) were listed at the provincial minimum wage of \$16.55/hour. For postings that listed an annual salary the average was \$74,042.30/year. This is slightly higher; +1.5% (+\$1,092.56/year), than the current 12-month average of \$72,949.74/year.

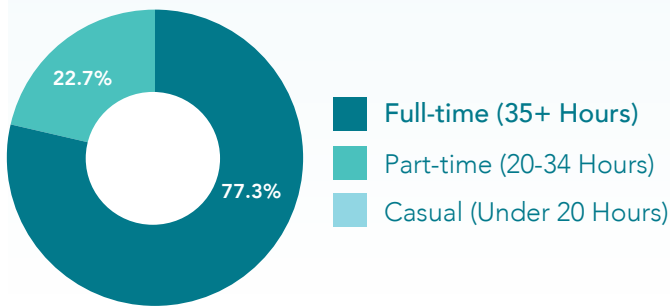
The average hourly wage in July for those postings which listed (51.3%) an hourly wage was \$29.69/hour. This figure is significantly above; +13.5% (+\$3.54/hour), the current 12-month average of \$26.15/hour. Of the 78 postings which listed an hourly wage 2.6% (2) were listed at the provincial minimum wage of \$16.55/hour. The average annual salary listed in the month of July was \$66,566.50; virtually identical; -0.5% (-\$313.78/year), the current 12-month average annual salary of \$66,880.28/year.

FULL-TIME / PART-TIME BREAKDOWN

77.3% of listings in July

↓ **1.5%**
from June

77.3% (495) of the listings in July indicated that the employment offered would be classified as full-time. This figure represents a slight decrease; -1.5%, from the previous month when 78.8% of the job postings were classified as full-time.



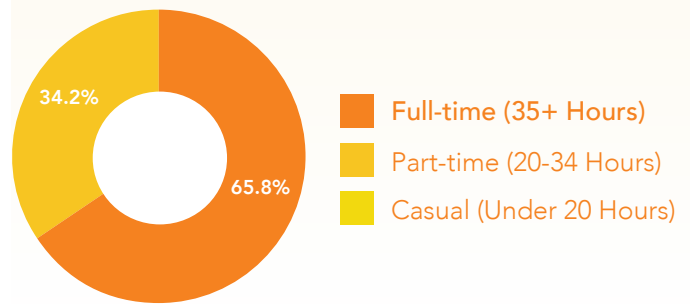
640 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

65.8% of listings in July

↓ **3%**
from June

65.8% (100) of the listings in July indicated that the employment offered would be classified as full-time. This figure is a slight decrease; -3%, from the previous month where 68.8% of the job postings were classified as full-time.



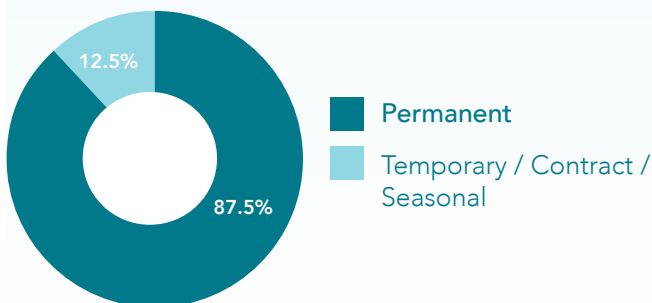
152 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

87.5% of listings in July

↓ **0.7%**
from June

87.5% (560) of the listings in July stated that the opportunity in question would be permanent. This is nearly identical (-0.7%) to the previous month's figure of 88.2%.



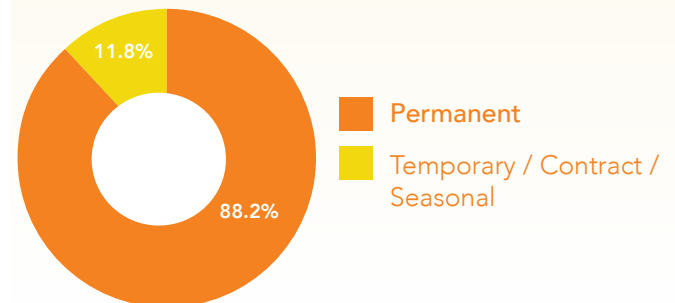
640 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

88.2% of listings in July

↓ **3.1%**
from June

88.2% (134) of the listings in July stated that the opportunity in question would be permanent. This is a small decrease; -3.1%, from the previous month figure of 91.3%.



152 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
401 Group - Temagami Marine
50 Taxi
A&W (McKeown)
Advance Auto Parts Inc.
AIM Kenny U-Pull
Airport Animal Hospital
Alex McKillop Tax Ltd.
Algonquin Pharmasave & Compounding Center
All About Gardens
All Shelter Sales and Rentals
Alouette Bus Lines
Arnstein Lawn and Garden Company Inc.
Au Chateau
Au Coin
Bay Truck Stop Family Restaurant
Bayland Property Management
Bee-Clean Building Maintenance
Bella Terra Stone
Bentley & Co Ltd
Bentley Business Management Services Inc.
Bento Sushi North Bay
Berry Global / Fabrene Inc.
Best Western North Bay Hotel & Conference Centre
Big Brothers Big Sisters of North Bay and District Incorporated
Binx Professional Cleaning
Blanchfield Roofing Co. Ltd.
Blue Sky Animal Hospital
Blue Sky Orthodontics
Bradwick Property Management
Brainworks
Bumper to Bumper - H.E. Brown
Burger World - Hammond
Caisse Alliance
Caisse Alliance - North Bay
Campus Living Centres
Canadian Addiction Treatment Pharmacy
Canadian Career College
Canadian Forces Morale and Welfare Services
Canadian Mental Health Association - North Bay and Area
Canadian Red Cross
Canadian Shield Health Care Services Inc.
Canadian Tire - Sturgeon Falls
Canadore College - College Drive
Canadore College - Commerce Court
Cannabis Jacks
Canpar express
CarePartners
Carter's|OshKosh
Cascades Casino
Casey's Grill Bar
Cash 4 You Corp.
Cassellholme Home for the Aged
Cassells Animal Hospital
Cementation Canada
Centennial Contracting Ltd.
Central Welding & Iron Works
Chatters Limited Partnership
Chatters Partnership
Cherry Hill Programs
Churchill's
CIBC - Main St.
CIBC - McKeown Ave.
CIBC - North Bay
Clemens Eggert Professional Corporation
College Boreal
Columbia Forest Products Ltd
Comfort Inn - Sturgeon Falls
Commissionaires
Commonwealth Plywood Distribution
Community Counselling Centre of Nipissing
Community Living North Bay
Conseil Scolaire Catholique Franco-Nord
Conseil scolaire public du Nord-Est de l'Ontario
Contact North (North Bay)
Courier World
Crawford & Company

Crisis Centre North Bay
CSN Collision Centre - Phil's
CTS Canadian Career College
Dawson Dental - North Bay
Dentistry on Worthington
Designed Roofing Inc., Essential Exteriors & Northland Glass & Metal
District of Nipissing Social Services
Administration Board
Dollar Tree - Lakeshore Drive
Dollarama - North Bay
Dollarama L.P.
Domino's Pizza - Sturgeon Falls
Dragonfly
DSJ Underground Canada Ltd.
Eclipse Stores Inc
Ed Seguin & Sons Trucking and Paving
Elizabeth Fry Society of Northeastern Ontario
Empire Living Centre
Everest Solutions and Imaging Ltd.
Everguard
exp Global Inc.
Express Parcel
Eye Associates of North Bay
Federal Express Canada Corporation
FedEx Ground
Fern's Heating Inc.
Fifty's Diner
First Choice Haircutters
First Student / First Transit
First Transit Canada
Fisher Way Inc.
Follett Company
GardaWorld
Garderie Soleil
Gateway Signs And Service
GFL Environmental
GFL Environmental Inc.
Gincor Werx
Godspeed Group
Golden Estates Limited
Golden Harvest Cannabis Co.
GoodLife Fitness Centre - Main Street
Goodyear Canada Inc. (Retreading)
Goulard Lumber Ltd
Government of Canada
Grant Thornton LLP
Greco's Pizza and Pasta - Algonquin Ave.
Grounded Electrical
Groupe Optimum Inc.
Guy's Tire Sales Inc
Hands TheFamilyHelpNetwork.ca
- North Bay
Happy Life
Hearing Life Canada
Home Instead Senior Care
Homewood Suites by Hilton North Bay
Hopper Buick GMC
How Convenient
Independent Tire Service
Indigenous Services Canada - First Nations and Inuit Health Branch
Indigo Books & Music
Intelcom Express
J&J Machine Works
J.L. Richards & Associates Limited
Jocko Point Fish and Chips
K & K Automotive
Kal Tire
Karis Disability Services (formerly Christian Horizons)
Kia North Bay
Knight Piesold Ltd.
Knights Inn
KPMG LLP
Kumon of North Bay
La Voyager Inc
Lafarge Canada Inc
LCBO - Mattawa
Le centre de formation du Nipissing
LHD Equipment
LIDS
LifeLabs
Literacy Alliance of West Nipissing
Literacy Nipissing
Loss Prevention Services Limited
Lucenti Orlando Professional Corporation
M. Sullivan & Son Limited

Ma'iingan TH Store LP
Manitoulin Group of Companies
Marina Point Village
Marshall Park Pharmasave
Mattawa River Resort Inc.
McDonald's (North Bay)
McDonald's (West Nipissing)
McIntosh Perry
Metal Fab Ltd.
Metis Nation of Ontario
Michaels
Miller Technology Incorporated
Miller Waste Systems
Ministry of the Solicitor General
Ministry of Transportation
Motion Industries
MP Bookkeeping
Murray Ok Tire
Near North District School Board
Neil Communications
Nijjaansinaanik Child and Family Services - North Bay
Nipissing Chiropractic Clinic
Nipissing Serenity Hospice
Nipissing Transition House
Nipissing University
Nordic Minesteel Technologies Inc.
North Bay Animal Hospital
North Bay Cardiology
North Bay Heritage Gardeners
North Bay Hydro
North Bay Jack Garland Airport
North Bay Museum
North Bay Parry Sound District Health Unit
North Bay Regional Health Centre
Northern Dental Specialty Group
Northern Diversified Limited
Northern Honda
Northern Shores Pharmacy
Northern Smiles Dental
Northwood Window and Door Centre
One Kids Place Children's Medical Treatment
Center of North East Ontario
Ontario Aboriginal Housing Services
Ontario Northland
P&G Auto Parts
P&N Trucking Services
Paramed Home Health Care
Partner's Billiards and Bowling
Paul Davis North Bay
Penningtons
Petro Canada - Algonquin Ave.
PHARA
Phil's Lakeshore Pharmacy
Pilot Diamond Tools Ltd.
Plan A Long Term Care Staffing and Recruitment
Pop's Cannabis Co.
Premier Mining Products
Purrolator
QE Home /Quilts Etc
Rahn Plastics Inc.
Rainbow Concrete Industries Ltd.
Redpath
Regis Canada
Reitmans Lte/Ltd
Reliance Home Comfort
Rideau Supply
Riv Chip Stand
Roots Canada
Ross Contracting
SafeSight Exploration Inc.
Sally Beauty
Sangster Law
Savage Equipment Leasing Inc.
Savage Ford Sales Limited
Scotiabank - North Bay
Scotiabank - Northgate
Shoppers Drug Mart - Josephine St.
Sienna Senior Living
Simcoe Building Centre
Simcoe Northern Supply
Spencer Gifts
Spirit Halloween
Stantec
Staples Canada
Starbucks - North Bay
Structure Spine and Sport

STUDYBUDDY CANADA IMMIGRATION INC.
Sturgeon Falls Chrysler / New Liskeard Chrysler
Sturgeon Falls IDA
Subaru of North Bay
Subway - 22 Wing
Subway - Lakeshore Drive
Subway - Main Street
Subway - Pinewood Park Drive
Subway - Shirreff Ave.
Subway - Sturgeon Falls
Subway - Trout Lake Road
Sword Management
Syl's Neighbourhood Kitchen
T.E. Parolin & Sons
Talize
TC Energy
TD Bank - North Bay
Terry's Place Restaurant
The Children's Aid Society of the District of Nipissing and Parry Sound
The Corporation of the City of North Bay
The Cosmetic Clinic
The Erb Group of Companies
The Home Depot - North Bay
The Shoe Company
The Sisters of St. Joseph of Sault Ste. Marie
The Submarine Place
ThinkOn
Tim Hortons - Sturgeon Falls
Tj's Custom Welding
TJX Companies - Homesense
TJX Companies - Winners
Township of Bonfield
Tranquil Care Inc.
Trans Canada Safety
Transport Training Centres of Canada
Treasure Hunt
Treasury Board Secretariat
Tremblay Chev Buick Gmc
Tremblay Chrysler Dodge Jeep Ram
Trout lake auto
True Centre Auto Service
Tulloch Engineering
Tutor Match
Uniglass Plus
Valin Partners
Value Village
Victoria Order Of Nurses
Victorian Order of Nurses / VON
Virgin Plus
Voyageur Aviation Corp
VS Group
Wacky Wings
Wagg's Petroleum Equipment Ltd.
Walmart - North Bay
Wendy's Restaurants - Lakeshore Drive
Wendy's Restaurants - McKeown Ave
West Ferris Day Nursery
West Nipissing Child Care Corporation
West Nipissing Family Health Team
West Nipissing General Hospital
Wildwoods Brewing
Wolseley Canada Inc.
Workplace Safety and Insurance Board (WSIB)
YMCA of Northeastern Ontario



PARRY SOUND DISTRICT

1886 Lake House Bistro
Advanced Telecommunications & Cabling
Algonquin Basecamp
Almaguin Forest Products
Anchor Rehabilitation Support Services, Inc.
Aramark Canada Ltd.
Arborworks
Bayshore Health Care
Bell
Belvedere Heights
Best Buy Express
Bowes Dental Centre
Bumper to Bumper - H.E. Brown

Callander Public Library
Canada Post - Parry Sound
Canadian Addiction Treatment Pharmacy
Canadian Mental Health Association
Canadian Mental Health Association
- Muskoka Parry Sound Branch
CarePartners
Clean And Cozy Housekeeping
Closing the Gap Healthcare
Cn Railway
Comfort Inn Parry Sound
Community Living Parry Sound
Connor Industries
Conseil scolaire public du Nord-Est de l'Ontario
Contact North (Parry Sound)
Country Haven Acres Residential Services Inc
Culligan 507ON
Dawson Dental - Callander Bay Dental
DayCon Limited
Di Salvo's Bella Cucina and Family Style Meals
Dillon Cove Marina & Resort Inc.
District of Parry Sound Social Services
Administration Board
Eastholme Home for the Aged
Extreme Custom Carpentry
Fireplace and Leisure Centre
Georgian Bay RentAll
GF Preston Ltd
Gingrich Harris Copeland, Chartered
Professional Accountants
Glenn Burney Lodge
Grand Tappattoo Resort
Heritage Windows and Doors Inc
Hospital Alliance Group
Integrated Solutions

Jolly Roger Restaurant & Bar
Lakeland Long Term Care Services Corporation
Lakeside Cottage Care
Lawson Landscapes
Lifemark Health
Log Cabin Inn & Catering
Lorimer Lake Resort
M&M Food Market - Parry Sound
Maid to Perfection
McDonald's (Parry Sound)
Miller Paving
Ministry of Natural Resources and Forestry
Ministry of the Solicitor General
Municipality of Powassan
National Diabetes Trust
Near North District School Board
Nijjaansinaanik Child and Family Services
- Parry Sound Area
Northridge Inn and Resort
One Kids Place Children's Medical Treatment
Center of North East Ontario
Ontario Clean Water Agency
Parry Sound Chevrolet Buick GMC
Parry Sound Family Health Team
Powassan & Area Family Health Team
RONA - Parry Sound
Rose Point Marina
Royal Canadian Legion - Branch 445
Royal LePage Team Advantage Realty
RTP Mechanical Limited
Scotiabank - Parry Sound
Serenity Senior Residence
Service Canada
Shoppers Drug Mart - Parry Sound
SMRT Computer Solutions

Sobeys - Parry Sound
Subway - Parry Sound
Tailwinds Bar & Grill
The Children's Aid Society of the District
of Nipissing and Parry Sound
The Friends
The Home Depot - Parry Sound
The Wagon Wheel
Tim Hortons - Parry Sound
Township of Strong
Trestle Brewing Company Limited
True North Cannabis Company
Tulloch Engineering
Upton Developments
Value Buds
Victorian Order of Nurses / VON
Vista Radio Ltd
W.S. Morgan Construction Limited
Walmart - Parry Sound
West Parry Sound Health Centre
Westburne
Wylaw Professional Corporation
YMCA of Simcoe/Muskoka



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
readysethired.ca
info@thelabourmarketgroup.ca



The Labour Market Group
Guiding partners to workforce solutions.



INFORMATION REPORT

PREPARED FOR: MAYOR BÉLANGER AND MEMBERS OF COUNCIL

PREPARED BY: COUNCILLOR LAURA ROSS

TITLE: UPDATE FROM BEAUTIFICATION COMMITTEE

DATE: MONDAY SEPTEMBER 23, 2024

REPORT NO: 24-53R

BACKGROUND

The Beautification Committee met several times this spring to discuss things we would like to have done for 2024.

ANALYSIS & DISCUSSION

Listed below are a few of the things that were completed:

- A new gazebo was installed at Dufoe Park.
- New planters were built and placed along Main Street and filled with flowers.
- Lamp posts and benches were painted to freshen them up.
- New flags were put up on Main Street.
- Trimming was done all the way to Sid Turcotte's Park.
- Preparing the island in front of Tai Pan to be cemented. Hopefully this should take care of the weed problem.

These are some projects that we would like to see happen if we were to have a budget that we could work with:

- Lights at Annie's Park.
- Picnic tables with shade roof along Mattawan Street.
- Trimming on the other side of the bridge and at Dufoe Park.
- Paint the black fencing around the flag pole and seating area on the bridge.
- Stain the outside of Town Hall. This building should look well maintained as it is our main office. Also the steps and side retaining wall needs repair.
- Patio stones installed at the accessible gazebo near Town Hall so those in a wheelchair can access it.
- Coloured Muskoka chairs on Main Street which would add a splash of colour.
- We would really like to work on a walkway along the water.
- A few more dog poop cans and signage and another garbage can by the gazebo with some smaller garbage cans at the theatre and place the large ones along Mattawan Street.
- Have the statues repaired or replaced and returned to Main Street.

FINANCIAL IMPLICATIONS

No costs at this time.

RELEVANT POLICY/LEGISLATION

RECOMMENDATIONS/RESOLUTION

It is recommended that Council for the Town of Mattawa receives this report.

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-53R titled Update from Beautification Committee.



INFORMATION REPORT

PREPARED FOR: MAYOR BÉLANGER AND MEMBERS OF COUNCIL

PREPARED BY: SHAWN HONGELL, FIRE CHIEF

TITLE: UPDATE FROM FIRE DEPARTMENT

DATE: MONDAY SEPTEMBER 23, 2024

REPORT NO: 24-54R

BACKGROUND

Since August a full review of the Fire Department has been done and continues to be ongoing with what is required to have full equipment and staffing.

ANALYSIS & DISCUSSION

Uniforms

The Mattawa Fire Department has never had proper uniforms when conducting themselves as municipal employees. When out in public they use street clothes and showcase what the department had to offer, which is not ideal. The purchase of a proper uniform for each member to wear when conducting inspections, recruiting and public relations would look more professional to our department.

A meeting was conducted with the Interim CAO/Treasurer concerning the purchase of uniforms and it was agreed that the Firefighters Association would contribute towards the purchase and the Town would match the purchase to an upset limit of \$5000.00.

We are seeking approval for the purchase of the uniforms at an upset limit of \$5000.00

Mattawa Firefighters Association Hockey Tournament

The annual Firefighters Association Hockey Tournament is happening in November this year which is a great turnout. The association puts on this tournament to make money which in turn gives back to the community and the department itself.

In past years the association was invoiced in full for the rental of the hall and bar and was provided ice time at the cost that was given to the Mattawa Minor Hockey Association. The invoice was approximately \$2900 in past years.

The cost has taken away from the profits that are used elsewhere in town and the association has requested that the facility be provided at half price. A meeting was conducted with the Interim CAO/Treasurer for this request and was approved.

Training Grounds

The Mattawa Fire Department has utilized the entire town for weekly training and does not have an area/facility dedicated to this vital service.

The Fire Chief along with staff of the department spoke to a facility and area that would be beneficial. Several meetings were held with various partners in the municipality and the Chief to create a solution and a suitable area that would house a burn can (40 ft c-can that was converted to a situation room) and leave at the site permanently.

After research and meetings the Chief then meet with the Interim CAO/Treasurer and a location at the lagoons was decided upon, which would be enough area to house this facility.

The Firefighters Association is purchasing the burn can at an approximate cost of \$12,000.00 so there is no cost to the town. This will be implemented in the near future once the lagoon area is cleared for facility.

Once in place the fire department's main training of fire activities will be conducted at this site.

FINANCIAL IMPLICATIONS

A cost to the town to an upset limit of \$5000.00 which is not in the 2024 budget.

RELEVANT POLICY/LEGISLATION

RECOMMENDATIONS/RESOLUTION

It is recommended that Council for the Town of Mattawa receives this report and approve the purchase of uniforms for the department at an upset limit of \$5000.00.

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-54R titled Update from Fire Department.

AND FURTHER THAT Council approve the purchase of uniforms at an upset limit of \$5000.00.

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT this Council proceed in Camera at _____ in order to address a matter pertaining to:

- a) security of the property of the municipality or local board;
- b) personal matters about an identifiable individual, including municipal or local board employees;
- c) a proposed or pending acquisition or disposition of land by the municipality or local board;
- d) labour relations or employee negotiations;
- e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- g) a matter in respect of which a council, board, committee or other body has authorized a meeting to be closed under another Act;
- h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
- i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; or
- k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

DATE: MONDAY SEPTEMBER 23, 2024

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THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT the regular meeting reconvene at _____ p.m.

DATE: MONDAY SEPTEMBER 23, 2024

18.1

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT the September 23, 2024 meeting adjourn at _____ p.m.