



**REGULAR MEETING OF COUNCIL
AGENDA
MONDAY, FEBRUARY 12, 2024 AT 6:00 P.M.
DR. S. F. MONESTIME MUNICIPAL COUNCIL CHAMBERS
160 WATER STREET, MATTAWA ON**

**Zoom Meeting Access: 1-647-374-4685
Meeting ID Code: 882 6742 6958
Passcode: 259515**

- 1. Meeting Called to Order**
- 2. Announce Electronic Participants**
- 3. Adoption of Agenda**
 - 3.1 To Adopt the agenda as presented or amended
 - That the agenda dated February 12, 2024 be adopted
- 4. Disclosures of a Conflict of Interest**
- 5. Presentations and Delegations**
- 6. Adoption of Minutes**
 - 6.1 Regular Meeting of January 8, 2024
 - 6.2 Special Meeting of January 31, 2024
 - 6.3 To Adopt the minutes as presented or amended
 - That Council adopt the January 8, 2024 and January 31, 2024 minutes
- 7. Notice of Motions**
 - 7.1 Volunteer Firefighter Tax Credit – Support Motion
 - 7.2 Excessive Noise from Engine Brakes – Support Motion
- 8. Correspondence**
 - 8.1 Mattawa & Area Police Services Board – New Board Composition for 2024
 - 8.2 Todd Doherty, MP – 988 Crisis Line
 - 8.3 AMO – Policy Update on Social & Economic Prosperity Review
 - 8.4 FONOM – Motion for Consideration on Social & Economic Prosperity Review
 - 8.5 Luce Zeus – Changes to Council Agenda Format

- 8.6 Nipissing East Mayors – Letter to Minister of Long-Term Care on Cassellholme
- 8.7 FONOM – Support for Changes to Ontario Health & Safety Act
- 8.8 Embridge Gas Inc. – Future of Natural Gas in Area
- 8.9 NBMCA – Drinking Water Source Protection 2nd Notice of Draft Proposed Updates

9. Standing Committee Recommendations/Reports – Motions

- 9.1 Corporate Services Committee – Motion for Rising Municipal Insurance Costs
- 9.2 Public Services Committee – Motion for Fire Apparatus Subsidies

10. Staff Reports – Motions

- 10.1 2024 ROMA Conference – Report # 24-06R
- 10.2 John Dixon Public Library – Report # 24-07R
- 10.3 2024 Voyageur Days – Update # 1 – Report # 24-08R
- 10.4 Hiring Procedure – Report # 24-09R

11. By-Laws

- 11.1 By-Law 24-04 – Appointment of Deputy Clerk
BEING a by-law to appoint a Deputy Clerk for the Corporation of the Town of Mattawa

12. Old Business

13. New Business

14. Questions from Public Pertaining to Agenda

15. In Camera (Closed) Session

- 15.1 Committee of Adjustment Member at Large
In accordance with the Municipal Act, 2001 Section 239 (2)(b)
b) personal matters about an identifiable individual, including municipal or local board employees
- 15.2 Divestiture of The Rosemount Valley Suites (Affordable Seniors Housing)
In accordance with the Municipal Act, 2001 Section 239 (2)(c)
c) a proposed or pending acquisition or disposition of land by the municipality or local board

16. Return to Regular Session

17. Motions Resulting from Closed Session

18. Adjournment

- 18.1 Adjournment of the meeting

- That the February 12, 2024 meeting adjourn at _____ p.m.

DATE: MONDAY, FEBRUARY 12, 2024

3.1

THE CORPORATION TOWN OF MATTAWA

MOVED BY: COUNCILLOR _____

SECONDED BY: COUNCILLOR _____

BE IT RESOLVED THAT the regular meeting agenda dated Monday February 12, 2024 be adopted.

THE CORPORATION OF THE TOWN OF MATTAWA

The minutes of the Regular Meeting held Monday, January 8, 2024, at 6:00 p.m. in the Dr. S.F. Monestime Council Chambers.

Council Present: Deputy Mayor Mathew Gardiner
Councillor Dexture Sarrazin
Councillor Fern Levesque
Councillor Loren Mick
Councillor Laura Ross
Councillor Garry Thibert

Staff Present: Paul Laperriere, Interim CAO/Treasurer
Amy Leclerc, Municipal Clerk/Revenue Services Clerk
Sabrina Poullas, Front Counter Clerk/Lottery Licence Officer
Barry Jackson, Public Works Supervisor

*When a recorded vote is requested and the minutes indicate the recorded vote was "Unanimous" it means all Councillors present and noted above voted in favour unless otherwise indicated.

1. Meeting Called to Order

Meeting Called to Order by Deputy Mayor Gardiner at 6:00 p.m. and then went over some points for conducting a Council meeting from the new procedure by-law policy.

2. Announce Electronic Participants

3. Adoption of Agenda

3.1 To Adopt the agenda as presented or amended

Resolution Number 24-01

Moved by Councillor Dexture Sarrazin

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT the regular meeting agenda dated Monday, January 8, 2024 be adopted.

CARRIED – unanimous

4. Disclosures of a Conflict of Interest

5. Presentations and Delegations

6. Adoption of Minutes

6.1 Regular Meeting of November 27, 2023

6.2 Special Meeting of November 29, 2023

6.3 Committee of the Whole Meeting of December 18, 2023

Deputy Mayor Gardiner advised of a clerical error on Item # 6.3 Committee of the Whole Meeting of December 18, 2023 within the minutes Item # 3.4 is the same as 3.3 and requires correcting. He advised the Clerk earlier and the revision will be made.

Resolution Number 24-02

Moved by Councillor Loren Mick

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT Council adopt the minutes of the Regular Meeting of Monday, November 27, 2023, the Special Meeting of Wednesday, November 29, 2023 and the Committee of the Whole Meeting of Monday, December 18, 2023 as presented and amended.

CARRIED – unanimous

7. Notice of Motions

8. Correspondence

- 8.1 Municipality of Wawa – Resolution Supporting Amending Income Tax Act for Volunteer Firefighters

Council spoke on correspondence item # 8.1 and will be supported at the next meeting.

- 8.2 Municipality of Shuniah – Resolution to Enhance Enforcement of Excessive & Unnecessary Noise from Engine Brakes

Council spoke on correspondence item # 8.2 and will be supported at the next meeting.

- 8.3 Lucille Zeus – Homelessness

Council spoke on correspondence item # 8.3

- 8.4 Hydro One – Otto Holden Station Modernization & New Antoine Transformer Station

- 8.5 Town of Aurora – Homelessness Crisis

- 8.6 Mattawa Aviation – Proposed Aerodrome Modification at CMA2

- 8.7 Mattawa Wellness Life Enrichment – Senior Community Exercise Program Update

9. Standing Committee Recommendations/Reports – Motions

10. Staff Reports – Motions

- 10.1 2024 Conference – Report # 24-01R

The Interim CAO/Treasurer spoke to his report provided to Council at which time Council discussed the 2024 conference and were advised to reach out to the Interim CAO/Treasurer if they wish to attend any conference.

Resolution Number 24-03

Moved by Councillor Laura Ross

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-01R titled 2024 Conferences.

AND FURTHER THAT Council approve the attendance of Mayor, Councillors and staff to attend the conferences of ROMA, OSUM, FONOM and AMO and direct the attendees to notify the Interim CAO/Treasurer for all conference arrangements.

CARRIED – unanimous

11. By-Laws

11.1 By-Law 24-01 – Committee of Adjustment Members

BEING a by-law to appoint members to the Committee of Adjustment for the year 2024

Resolution Number 24-04

Moved by Councillor Fern Levesque

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT Council of the Town of Mattawa adopt By-Law Number 24-01 which is a by-law to appoint members to the Committee of Adjustment for the year 2024.

CARRIED – unanimous

11.2 By-Law 24-02 – Borrowing with Bank of Nova Scotia

BEING a by-law to enter into an agreement with the Bank of Nova Scotia for borrowing of funds if required

Resolution Number 24-05

Moved by Councillor Fern Levesque

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT Council of the Town of Mattawa adopt By-Law Number 24-02 which is a by-law to enter into an agreement with the Bank of Nova Scotia for borrowing of funds if required.

CARRIED – unanimous

11.3 By-Law 24-03 – Interim Tax Levy

BEING a by-law to provide for an interim tax levy for 2024

Resolution Number 24-06

Moved by Councillor Loren Mick

Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT Council of the Town of Mattawa adopt By-Law Number 24-03 which is a by-law to provide for an interim tax levy for 2024.

CARRIED – unanimous

12. Old Business

13. New Business

13.1 2024 Mattawa Voyageur Days

Council spoke to 2024 Mattawa Voyageur Days being the 25th festival and the majority of Council supported the festival returning this year and requested staff to return with a plan and begin applying for grants.

14. Questions from Public Pertaining to Agenda

15. In Camera (Closed) Session

15.1 CAO/Treasurer Update

In accordance with the Municipal Act, 2001 Section 239 (2)(b)

b) personal matters about an identifiable individual, including municipal or local board employees

Resolution Number 24-07

Moved by Councillor Fern Levesque

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT this Council proceed in Camera at 6:35 pm in order to address a matter pertaining to: b) personal matters about an identifiable individual, including municipal or local board employees.

CARRIED – unanimous

16. Return to Regular Session

Resolution Number 24-08

Moved by Councillor Garry Thibert

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT the Regular Meeting of Council reconvene at 6:47 p.m.

CARRIED – unanimous

Deputy Mayor Gardiner advised that the closed session was to discuss the CAO/Treasurer with regards to personal matters about an identifiable individual including municipal or local board employees.

17. Motions Resulting from Closed Session

18. Adjournment

18.1 Adjournment of the meeting

Resolution Number 24-09

Moved by Councillor Fern Levesque

Seconded by Councillor Dexture Sarrazin

BE IT RESOLVED THAT the January 8, 2024 Council meeting adjourn at 6:48 p.m.

CARRIED – unanimous

Mayor

Clerk

THE CORPORATION OF THE TOWN OF MATTAWA

The minutes of the Special Meeting held Wednesday January 31, 2024, at 5:00 p.m. in the Dr. S.F. Monestime Council Chambers.

Council Present: Mayor Raymond A. Bélanger
Deputy Mayor Mathew Gardiner
Councillor Dexture Sarrazin
Councillor Fern Levesque
Councillor Loren Mick
Councillor Laura Ross

Staff Present: Paul Laperriere, Interim CAO/Treasurer
Amy Leclerc, Municipal Clerk/Revenue Services Clerk
Sabrina Poullas, Front Counter Clerk/Lottery Licence Officer
Barry Jackson, Public Works Supervisor

*When a recorded vote is requested and the minutes indicate the recorded vote was "Unanimous" it means all Councillors present and noted above voted in favour unless otherwise indicated.

1. Meeting Called to Order

Meeting Called to Order by Mayor Bélanger at 5:00 p.m.

2. Announce Electronic Participants

Clerk announced that Councillor Mick was participating virtually and one member of the public was online.

3. Adoption of Agenda

3.1 To Adopt the agenda as presented or amended

Resolution Number 24-10

Moved by Councillor Laura Ross

Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the special meeting agenda dated Wednesday January 31, 2024 be adopted.

CARRIED – unanimous

4. Disclosures of a Conflict of Interest

Councillor Sarrazin declared a conflict of interest on agenda item # 5.1

5. Presentations and Delegations

5.1 Andre Clement of Integrity Management Consulting Group – Re: New Hiring Policy and Job Descriptions

Andre presented Council with the draft hiring policy.

Resolution Number 24-11

Moved by Deputy Mayor Mathew Gardiner

Seconded by Councillor Loren Mick

BE IT RESOLVED THAT Council approve the hiring policy.

CARRIED – unanimous

Andre further presented the new job descriptions for Director of Community Services, Public Works Supervisor, Parks and Recreation Supervisor and Fire Chief.

Resolution Number 24-12

Moved by Councillor Loren Mick

Seconded by Councillor Laura Ross

BE IT RESOLVED THAT Council approve the job descriptions for the Director of Community Services, Public Works Supervisor, Parks and Recreation Supervisor and Fire Chief as presented and amended.

CARRIED – Recorded vote and the was unanimous

Councillor Sarrazin declared a conflict of interest on the presentation and delegations item # 5.1. He remained at his seat for the discussion on the hiring policy and removed himself from his seat during the discussion on the job descriptions.

6. Notice of Motions

7. Standing Committee Recommendations/Reports – Motions

8. Staff Reports – Motions

8.1 Garbage & Recycling Collection – Report # 24-02R

Resolution Number 24-13

Moved by Councillor Fern Levesque

Seconded by Councillor Dexture Sarrazin

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-02R titled Garbage and Recycling Collection.

AND FURTHER THAT Council approves both contracts and directs the Interim CAO/Treasurer to bring forward a by-law at the next regular meeting for formal adoption.

CARRIED – Recorded vote and the was unanimous

8.2 Service Line Warranty of Canada (SLWC) – Report # 24-03R

Resolution Number 24-14

Moved by Deputy Mayor Mathew Gardiner

Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-03R titled Service Line Warranty of Canada (SLWC).

AND FURTHER THAT Council approves the program continuing in the Town of Mattawa and further approves Service Line Warranty of Canada to send a mailout to all homeowners and residents.

CARRIED – unanimous

Mayor Belanger called a short recess of the meeting at 6:09 p.m.

Barry Jackson, Public Works Supervisor left the meeting at 6:10 p.m.

Councillor Ross left the meeting at 6:11 p.m.

Mayor Belanger resumed the meeting at 6:12 p.m.

8.3 Tax & Utility E-Billings – Report # 24-04R

Resolution Number 24-15

Moved by Deputy Mayor Mathew Gardiner

Seconded by Councillor Fern Levesque

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-04R titled Tax and Utility E-Billings.

AND FURTHER THAT Council approves the purchase of the Tax and Utility e-billings and directs the Interim CAO/Treasurer to issue a notice to the ratepayers.

CARRIED – unanimous

8.4 2024 Mattawa Voyageur Days – Report # 24-05R

Resolution Number 24-16

Moved by Councillor Loren Mick

Seconded by Councillor Dexture Sarrazin

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-05R titled 2024 Mattawa Voyageur Days.

AND FURTHER THAT Council fully supports holding the 25th Mattawa Voyageur Days from July 27 to 29, 2024 with an upset budget limit of \$450,000. And further directs staff to organize the event and return to Council at the next regular meeting with an overview of the festival activities.

AND FURTHER THAT Council directs the Interim CAO/Treasurer to return to Council on a regular basis with updates on the festival and for full approval of the event details.

CARRIED – Recorded vote and the was unanimous

9. In Camera (Closed) Session

9.1 Non-Union Staff Salary Review

In accordance with the Municipal Act, 2001 Section 239 (2)(b)

b) personal matters about an identifiable individual, including municipal or local board employees

Resolution Number 24-17

Moved by Councillor Fern Levesque

Seconded by Deputy Mayor Mathew Gardiner

BE IT RESOLVED THAT this Council proceed in Camera at 6:35 pm in order to address a matter pertaining to: b) personal matters about an identifiable individual, including municipal or local board employees.

CARRIED – unanimous

Councillor Mick signed off the meeting for the In Camera (Closed) Session as per the procedure by-law.

Amy Leclerc, Municipal Clerk/Revenue Services Clerk and Sabrina Poullas, Front Counter Clerk/Lottery Licence Officer left the In Camera (Closed) Session for the discussion of item #

9.1 and Paul Laperriere, Interim CAO/Treasurer assumed the Clerk's position.

Amy Leclerc, Municipal Clerk/Revenue Services Clerk and Sabrina Poullas, Front Counter Clerk/Lottery Licence Officer returned to the meeting for the Return to Regular Session.

10. Return to Regular Session

Resolution Number 24-18

Moved by Councillor Dexture Sarrazin

Seconded by Deputy Mayor Mathew Gardiner

BE IT RESOLVED THAT the special meeting of Council reconvene at 7:16 p.m.

CARRIED – unanimous

Mayor Bélanger advised that the closed session was to discuss the non-union staff salaries.

11. Motions Resulting from Closed Session

Resolution Number 24-19

Moved by Councillor Fern Levesque

Seconded by Deputy Mayor Mathew Gardiner

BE IT RESOLVED THAT Council approves the non union staff salary grid as presented during the In Camera (Closed) session.

CARRIED – Recorded vote and the vote was unanimous

12. Adjournment

12.1 Adjournment of the meeting

Resolution Number 24-20

Moved by Councillor Fern Levesque

Seconded by Councillor Dexture Sarrazin

BE IT RESOLVED THAT the January 31, 2024 meeting adjourn at 7:18 p.m.

CARRIED – unanimous

Mayor

Clerk

DATE: MONDAY FEBRUARY 12, 2024

6.3

THE CORPORATION TOWN OF MATTAWA

MOVED BY: COUNCILLOR _____

SECONDED BY: COUNCILLOR _____

BE IT RESOLVED THAT Council adopt the minutes of the Regular Meeting of Monday January 8, 2024 and the Special Meeting of Wednesday January 31, 2024.

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

WHEREAS Canada has 90,000 volunteer firefighters who provide fire and all hazard emergency services to their communities; in addition, approximately 8,000 essential search and rescue volunteers respond to thousands of incidents every year; and

WHEREAS many of these individuals receive some form of pay on call, an honorarium or are given some funding to cover expenses, but they do not draw a living wage from firefighting; and

WHEREAS without volunteer firefighters and search and rescue volunteers, thousands of communities in Canada would have no fire and emergency response coverage; and

WHEREAS in 2013 the Federal Government initiated a tax credit recognizing these individuals, and calling on the Federal Government to increase this tax credit from \$3,000 to \$10,000; and

WHEREAS volunteer firefighters account for 71% of Canada's total firefighting essential first responders;

- The tax code of Canada currently allows volunteer firefighters and search and rescue volunteers to claim a \$3,000 tax credit if 200 hours of volunteer services were completed in a calendar year;
- This works out to a mere \$450 per year, which we allow these essential volunteers to keep of their own income from their regular jobs, \$2.25 an hour;
- If they volunteer more than 200 hours, which many do, this tax credit becomes even less;
- These essential volunteers not only put their lives on the line and give their time, training and efforts to Canadians, but they also allow cities and municipalities to keep property taxes lower than if paid services were required;
- It would also help retain these volunteers in a time when volunteerism is decreasing.

BE IT RESOLVED THAT Council of the Corporation of the Town of Mattawa call upon the Government of Canada to support Bill C-310 and enact amendments to subsections 118.06 (20) and 118.07 (2) of the Income Tax Act in respect of volunteer services from \$3,000 to \$10,000;

AND FURTHER THAT a copy of this resolution be shared with the Association of Fire Chiefs of Ontario, Association of Municipalities and all Ontario municipalities.

THE CORPORATION TOWN OF MATTAWA

MOVED BY: COUNCILLOR _____

SECONDED BY: COUNCILLOR _____

WHEREAS excessive noise resulting from the operation of moving vehicles falls under the jurisdiction of the Highway Traffic Act, R.S.O. 1990, c. H.8. (“Highway Traffic Act”) which is enforced by provincially appointed officers; and

WHEREAS municipalities, including the Town of Mattawa, have received complaints from residents regarding noises associated with the use of engine retarder brakes on heavy vehicles; and

WHEREAS the Ministry of Transportation recommends the use of engine braking in certain circumstances, such as the downgrade located on McConnell Street to avoid overheating brakes, and as a form of backup brake if brakes fail; and

WHEREAS aa higher engine noise is typically emitted for a short period of time (e.g. ten (10) to thirty (30) seconds), depending on the vehicle’s speed and vehicles may make a loud “chattering” or “jackhammer” exhaust noise when this braking system is engaged; and

WHEREAS this noise can be amplified if the vehicle has no muffler or an improper muffling system; and

WHEREAS noise emissions from commercial vehicles form part of the Ministry of Transportation’s inspection process; and

WHEREAS installation of “courtesy” signs that request the drivers to limit the use of loud compression style brakes are difficult to enforce and there is evidence of these types of signs not being beneficial.

BE IT RESOLVED THAT the Province of Ontario be requested to enhance enforcement for deficient muffler systems to address concerns around excessive and unnecessary noise from engine brakes;

AND FURTHER THAT a copy of this motion be forwarded to Premier Doug Ford, the Minister of Transportation, MPP Vic Fedeli, MP Anthony Rota and Association of Municipalities.

Mattawa and Area Police Service Board
c/o 21 Booth Rd., RR32 Mattawa, Ontario P0H-1V0

1 February 2024

Good Day Ladies and Gentlemen

The Mattawa and Area Police Service Board has been advised that they will be dissolved as of April 1, 2024 and replaced by a new board. This is occurring across the province. You have already received documentation of the proposed changes and to facilitate that some council decisions will have to be made.

The new format will have one councillor from each of the four communities, plus one at large person and a provincial appointee. The at large person can be from any of the four communities. The provincial appointees have to apply and be determined by the province.

The current board consists of: a councillor from Mattawa (Laura ROSS), a councillor from Calvin (Bill MORETON) and an at large person (Teresa TAILLEFER from Papineau-Cameron). There are currently no provincial appointees. We are currently looking for a secretary/treasurer and have one candidate.

The new board will consist of:

A councillor from Mattawa (suggest Laura ROSS, to be reconfirmed by Mattawa Council),

A councillor from Calvin (suggest Bill MORETON, to be reconfirmed by Calvin Council),

A councillor from Papineau-Cameron (to be chosen by Papineau-Cameron council),

A councillor from Mattawan (suggest Bev BELL, to be chosen by Mattawan council), and

An at large person from the community (suggest Teresa TAILLEFER, to be confirmed by all councils), plus

Whomever the province decides to appoint.

The current board is thus in a lame duck situation until the councils make new appointments. I would suggest that the new appointees conduct the interviews to establish the new secretary/treasurer as soon as they are appointed so that the transition will occur more smoothly. To that end, I would ask that you consider making your appointments by March 2024. Other boards are doing the same.

Thank you for your continued support of the MAPSB board.

Bill MORETON

Chairman MAPSB

< Councillor.moreton@calvintownship.ca >

Cc: CAO, Town of Mattawa

CAO, Municipality of Calvin Township

CAO, Papineau-Cameron Township

CAO, Municipality of Mattawan



HOUSE OF COMMONS
CHAMBRE DES COMMUNES
CANADA

Todd Doherty

Member of Parliament
Cariboo-Prince George

Dear Mayor Raymond A. Belanger,

It's been 3 long years since the government passed my motion to bring 988 to Canada. I'm pleased to report that the easy to remember 3-digit suicide prevention hotline is live and you can call or text 988 anywhere in Canada.

While I'm extremely proud of this common-sense Conservative policy that will save lives, our work is not done.

I'm hoping your council will pass a motion requiring all municipal/city properties to display the 988 information poster. You can find the electronic version of the poster at: <https://988.ca/get-involved>
I will be forever grateful of the collaborative work that municipalities have done in assisting me in getting this message out. This assistance ultimately resulted in this historic accomplishment that has, and will, continue to help save countless lives each and every day.

There is a draft resolution below, but please feel free to change it to whatever works best for your council.

Thank you for continuing to prioritize the mental health of those within your community.

Sincerely,

A handwritten signature in black ink, appearing to be 'Todd Doherty'.

Todd Doherty, MP

Cariboo-Prince George
Shadow Minister for Mental Health and Suicide Prevention

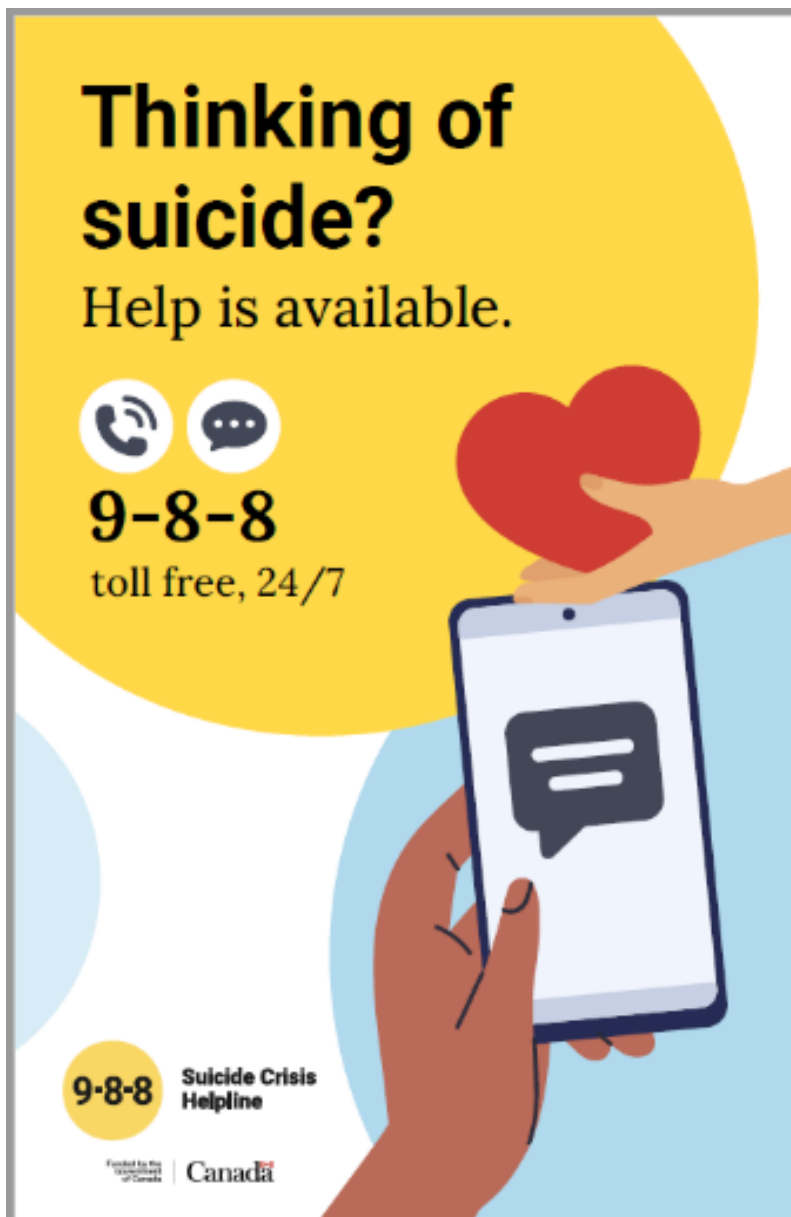
Draft motion:

Display of 988 Crisis Line Information Poster

WHEREAS Canada has adopted 988, a National three-digit suicide and crisis hotline;

AND WHEREAS _____ Town Council/Municipality/City recognizes that it is a significant and important initiative to ensure critical barriers are removed to those in a crisis and seeking help;

NOW THEREFORE BE IT RESOLVED THAT _____ Town Council/Municipality/City continues to endorse the 988 crisis line initiative; and will display the 988 information poster in all municipal/City buildings.



From: [AMO - Policy Update](#)
To: [Amy Leclerc](#)
Subject: AMO Policy Update - Social and Economic Prosperity Review
Date: January 10, 2024 1:14:00 PM



Policy Update – Social and Economic Prosperity Review

Yesterday, [AMO presented](#) to the Standing Committee on Finance and Economic Affairs outlining our recommendations for the provincial 2024 budget. AMO highlighted how the current provincial-municipal fiscal arrangements are undermining the social and economic prosperity of Ontario. We are asking the provincial government to sit down with municipalities and work together on a social and economic prosperity review: a joint review of revenues, costs and financial risks and a detailed analysis of Ontario's infrastructure investment and service delivery needs.

We need *your* help.

Municipal councils are encouraged to support AMO's ongoing advocacy efforts by:

- Highlighting the challenges municipalities are facing and the need for this review during delegations at the upcoming ROMA conference in January, meetings with local MPPs, and your communities, using key messages included in [AMO's pre-budget backgrounder](#)
- Passing a [council resolution](#) at your next meeting, calling on the province to commit to this review in its upcoming provincial budget
- Sharing your support with local media channels using our [news release template](#)
- Meeting with or writing to local MPPs ([sample wording](#)) in advance of provincial budget

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.

Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6
To unsubscribe, please | [Opt Out](#)

155 University Ave Suite 800 | Toronto, ON M5H 3B7 CA



NEWS RELEASE

A more prosperous Ontario demands a modern provincial-municipal fiscal partnership

[Date], 2024 – [MUNICIPALITY] joins the Association of Municipalities of Ontario (AMO) in calling on the province to commit to reviewing the provincial-municipal fiscal framework as part of the upcoming provincial budget.

In early January, AMO, a non-profit organization representing almost all of Ontario's 444 municipal governments, highlighted the need for a Social and Economic Prosperity Review as part of its Pre-Budget Submission to the Standing Committee on Finance and Economic Affairs.

Municipalities provide infrastructure and critical services that are central to Ontario's economic prosperity and quality of life, investing more than \$60 billion annually in communities. The fiscal framework that municipalities rely on to deliver infrastructure and services is broken – failing residents, small businesses and major industries. Unlike the province, municipal revenues do not grow with the economy or inflation. New realities, including the pressures of growth, economic factors like inflation and interest rates, social challenges, and provincial policy decisions are pushing municipalities to the brink.

[MUNICIPALITY] joins AMO in calling on Premier Ford to do what taxpayers expect – work together with municipal governments to modernize this partnership and build a solid foundation for economic and social prosperity that is fair and affordable for taxpayers.

INSERT: supportive quote from MAYOR/REEVE.

Last adjusted in 2008, a review of provincial-municipal financial arrangements is long overdue. Municipalities continue to subsidize the provincial treasury by almost \$4 billion each year by paying for provincial responsibilities such as social housing, long-term care, public health, childcare and social services. Ontario's property taxes are already the second highest in the country, while provincial spending per capita is the lowest in Canada. Property taxpayers, including small business owners and seniors on fixed incomes, can't afford to keep paying provincial costs.

As Ontario grows, major investment in essential municipal infrastructure is required to achieve the province's ambitious target of building 1.5 million new homes by 2031. However, Bill 23 created a \$1 billion annual hole in municipalities' ability to fund this foundational new infrastructure that will help our province grow.

Ontario's provincial and municipal governments have a strong history of collaboration.

[MUNICIPALITY] and AMO believe the time is right for a province-wide conversation where municipalities and the province come together to promote the stability and sustainability of municipal finances province-wide.

-30-

Quote from AMO President Colin Best:

"Ontarians expect governments to work together and respect tax dollars. Local governments need help to address affordability, invest in infrastructure and the economy, and tackle social challenges like increasing homelessness. Working together, AMO believes that the province and municipalities can build a better Ontario."

Commented [FT1]: I am trying to reduce the "to commit to review" type language because I always find that a little confusing. Rather than commitment, can we say "calling on the province to review the provincial-municipal financial relationship"

Dear Member of the Legislature,

In October 2023, the Association of Municipalities of Ontario (AMO) called on the Premier to agree to an update of the provincial-municipal partnership by conducting a social and economic prosperity review: a joint review of revenues, costs and financial risks and a detailed analysis of Ontario's infrastructure investment and service delivery needs.

As you know, Ontario's municipal governments provide critical services that residents rely on most every day. The ability to provide these services depends on a fiscal framework that enables municipalities to balance revenues and expenditures responsibly and fairly, reflecting local circumstances and priorities.

Municipalities across Ontario are also facing increasingly complex challenges, such as tackling homelessness and climate change, without the financial tools to solve them. In 2022, municipal expenditures outpaced provincial contributions by nearly \$4 billion in areas of provincial responsibility including social housing, long-term care, land ambulance, social services, and childcare.

This current arrangement makes it impossible for municipalities to invest in the infrastructure needed to support housing and economic growth, or to prepare for the impacts of climate change. Property taxpayers, including small business owners and seniors on fixed incomes, can't afford to pay for the province's affordability and homelessness crisis.

Taxpayers expect governments to work together to solve problems.

We urge you to engage with your colleagues in the legislature to urge the Government of Ontario to conduct this critical review.

Sincerely,

AMO Social and Economic Prosperity Review

New realities demand a new approach to the provincial-municipal fiscal relationship

- Municipalities provide critical services that are central to Ontario's economy and quality of life, investing more than \$60B annually in important public services and infrastructure.
- The fiscal framework that enables municipalities to deliver infrastructure and services is broken – failing residents, small businesses and major industries.
- Long-standing structural problems have combined with growth pressures, economic factors, social challenges and provincial policy decisions to push municipalities to the brink.
- Last adjusted in 2008, a review of provincial-municipal financial arrangements is long overdue.
- AMO calls on Premier Ford to do what taxpayers expect – work together with municipal governments to modernize this partnership and build a solid foundation for economic growth and quality of life.

The municipal fiscal framework is compromising Ontario's economic and social prosperity

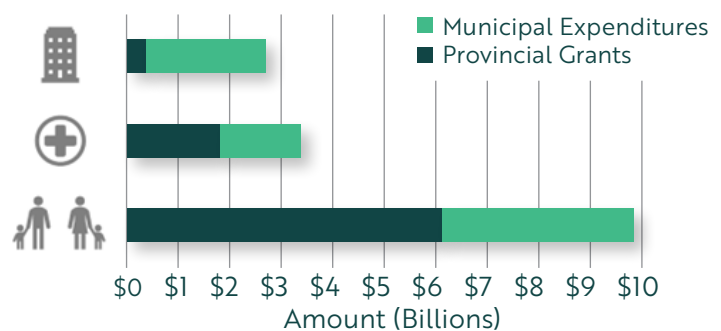
Municipal revenues do not grow with the economy or inflation

- Municipalities rely heavily on property taxes, which do not grow with the economy or inflation.
- In 2022, annual average inflation rate was 6.8% – leaving municipalities to contend with increased wages, construction costs, and interest rates without corresponding growth in revenue.
- Federal and provincial governments saw record revenue growth in 2022 driven by inflation and economic activity, with no inflation adjustments to most municipal grants such as the Ontario Municipal Partnership Fund (OMPF).

Municipal property taxes subsidize the provincial treasury by almost \$4 billion a year

- Nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility – such as social housing, long-term care, public health, childcare and social services.
- Municipalities in Ontario provide services that typically fall under provincial jurisdiction in other provinces. **Provincial contributions offset these costs – but only in part.**
- In 2022, municipal expenditures in these areas outpaced provincial contributions by almost \$4 billion – a figure that is expected to grow in future years.
- This figure is not exhaustive, as the province continues to download costs in other areas.

For example, AMO estimates that municipalities and property taxpayers are currently on the hook for more than \$400 million in hospital capital and equipment costs that should rightfully be funded by the provincial treasury.



Current fiscal arrangements undermine municipalities' ability to invest in infrastructure

- Municipalities own and operate more public infrastructure than the provincial and federal governments – valued at nearly half a trillion dollars.
- The ambitious goal of 1.5 million new homes by 2031 depends on building essential municipal infrastructure and the public investment to support it.
- Bill 23 resulted in municipalities' having \$1 billion less to fund growth.
- Maintaining current assets in the face of climate change also brings growing costs. In 2021, the Financial Accountability Office estimated that the cost to bring existing municipal assets to a state of good repair was approximately \$52 billion.

Property taxpayers, including small business owners and seniors on fixed incomes, can't afford to pay for provincial costs

- Increasingly, municipalities are being asked to take on complex health and social challenges – like homelessness, supporting asylum seekers and addressing the mental health and addictions crises.
- Ontario's property taxes are already the second highest in the country.
- The property tax base was never meant to support income re-distribution.

Partners in prosperity: the province can invest more in Ontario's prosperity

Despite strong fiscal fundamentals, Ontario has underinvested for decades

- Ontario's spending per capita is the lowest in Canada at **\$11,974**
- Real per capita spending in children's and social services, education and post-secondary schools have all **declined by over 10%** since 2018
- Provincial deficit, debt-to-GDP ratios and the percent of revenues going towards interest payments are all at **10-year lows**.



- The Province is a key beneficiary of housing market.

» Provincial government's share of the purchase price of a new home has climbed steeply over the past 10 years – **increasing by 55%** compared to local governments' 13%.

» The housing market delivers the Ontario Government **\$4.4 billion** a year in Land Transfer Tax, in addition to HST collected on new houses.

A social and economic prosperity review

Ontarians expect their elected officials to work together effectively and respect their tax dollars.

We believe the time is right for a province-wide conversation where municipalities and the province come together to promote the stability and sustainability of municipal finances province-wide.

AMO is calling on the provincial government to commit to this review as part of the upcoming budget, with a view to developing a consensus report with recommendations by 2025.

Working together, we can build a better Ontario.

Draft Resolution

WHEREAS current provincial-municipal fiscal arrangements are undermining Ontario's economic prosperity and quality of life

WHEREAS nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility and expenditures are outpacing provincial contributions by nearly \$4 billion a year

WHEREAS municipal revenues, such as property taxes, do not grow with the economy or inflation

WHEREAS unprecedented population and housing growth will require significant investments in municipal infrastructure

WHEREAS municipalities are being asked to take on complex health and social challenges – like homelessness, supporting asylum seekers and addressing the mental health and addictions crises

WHEREAS inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity

WHEREAS property taxpayers – including people on fixed incomes and small businesses – can't afford to subsidize income re-distribution programs for those most in need

WHEREAS the province can, and should, invest more in the prosperity of communities

WHEREAS municipalities and the provincial government have a strong history of collaboration

THEREFORE, BE IT RESOLVED THAT the Province of Ontario commit to undertaking with the Association of Municipalities of Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario

From: [FONOM Office/ Bureau de FONOM](#)
Subject: Motion for Consideration - Comprehensive Social and Economic Prosperity Review
Date: February 4, 2024 4:59:52 PM
Attachments: [Policy Document -Supportive- comprehensive social and economic prosperity review.docx](#)
[Municipal Resolution for consideration - Social and Economic Prosperity Review \(1\).docx](#)

Good morning
Staff

Please share this email with the Council and Senior

AMO has released its 2024 pre-budget submission, [Social and Economic Prosperity Review](#), calling on the provincial government to sit down with municipalities and work together on a joint review of municipal finance, including a detailed analysis of Ontario's infrastructure investment and service delivery needs.

The FONOM Board believes this is a critical step and hopes the Province will partner with AMO, FONOM, and other Municipal organizations in the Review. The Board passed the attached resolution, asking the Province of Ontario to undertake a comprehensive social and economic prosperity review with the Association of Municipalities of Ontario to promote the stability and sustainability of municipal finances across Ontario. I have attached a Draft Resolution for your Council to consider, along with the email addresses for those mentioned in the Further paragraph.

Please let me know if you have any questions

Talk soon, Mac.

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
615 Hardy Street North Bay, ON, P1B 8S2
Ph. 705-498-9510

February 2, 2024

WHEREAS current provincial-municipal fiscal arrangements are undermining Ontario's economic prosperity and quality of life

WHEREAS nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility, and expenditures are outpacing provincial contributions by nearly \$4 billion a year

WHEREAS municipal revenues, such as property taxes, do not grow with the economy or inflation

WHEREAS unprecedented population and housing growth will require significant investments in municipal infrastructure

WHEREAS municipalities are being asked to take on complex health and social challenges – like homelessness, supporting asylum seekers and addressing the mental health and addictions crises

WHEREAS inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity

WHEREAS property taxpayers – including people on fixed incomes and small businesses – can't afford to subsidize income re-distribution programs for those most in need

WHEREAS the province can and should invest more in the prosperity of communities

WHEREAS municipalities and the provincial government have a strong history of collaboration

THEREFORE, BE IT RESOLVED THAT the **Federation of Northern Ontario Municipalities** asks the Province of Ontario to commit to undertaking with the Association of Municipalities of Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario

AND FURTHER THAT a copy of this motion be sent to the Premier of Ontario, Minister of Municipal Affairs and Housing, the Minister of Finance, the Association of Municipalities of Ontario, the Leaders of the Opposition, and the Federation of Northern Ontario Municipalities.

Comprehensive Social and Economic Prosperity Review

WHEREAS current provincial-municipal fiscal arrangements are undermining Ontario's economic prosperity and quality of life

WHEREAS nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility, and expenditures are outpacing provincial contributions by nearly \$4 billion a year

WHEREAS municipal revenues, such as property taxes, do not grow with the economy or inflation

WHEREAS unprecedented population and housing growth will require significant investments in municipal infrastructure

WHEREAS municipalities are being asked to take on complex health and social challenges – like homelessness, supporting asylum seekers and addressing the mental health and addictions crises

WHEREAS inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity

WHEREAS property taxpayers – including people on fixed incomes and small businesses – can't afford to subsidize income re-distribution programs for those most in need

WHEREAS the province can and should invest more in the prosperity of communities

WHEREAS municipalities and the provincial government have a strong history of collaboration

THEREFORE, BE IT RESOLVED THAT the _____ **Municipality** _____ asks the Province of Ontario to commit to undertaking with the Association of Municipalities of Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario

AND FURTHER THAT a copy of this motion be sent to the Premier of Ontario, Minister of Municipal Affairs and Housing, the Minister of Finance, the Association of Municipalities of Ontario, the Leaders of the Opposition, and the Federation of Northern Ontario Municipalities.

premier@ontario.ca; minister.mah@ontario.ca; minister.fin@ontario.ca; amo@amo.on.ca; MStiles-QP@ndp.on.ca; info@bonnieforleader.ca; leader@gpo.ca; fonom.info@gmail.com

*Luce Zeus
362 Poplar Street
Mattawa ON P0H 1V0*

TOWN OF MATTAWA
160 WATER STREET
MATTAWA ON P0H 1V0

JANUARY 11TH 2024

MAYOR BELANGER AND COUNCIL:

For 22 years now, I have been attending your council meetings. I do not understand your reasoning for eliminating “Questions From The Public” from your agenda. I couldn’t really find any guidance from the Municipal Act. Other jurisdictions in larger demographics just have “Enquiries”.

So, if I am to ask a question about the content of the agenda (as I have done before), can I assume that such is presented before you speak to and vote on subject matters? For example, let’s assume that the Town needs to purchase a new piece of equipment, say, for trenching. The town is presented with 2 options, one comes in at \$25 000.00, made by Ditch Witch. The other comes in at \$30 000.00, made by Vermeer. In seeing this on the agenda, I would question council and present my experience with both types of equipment before you voted on such (Vermeer is far worth the extra cost...superior quality; Ditch Witch has constant breakdowns and failures...absolute garbage). Would I be able to ask a question about the agenda prior to council speaking to and voting on matters?

Thank you, Councilor Gardner, for your kind words January 8th. As you are aware, I am not in favour of having homeless transients in our community. However, if you were to decide to help, then I would suggest that the best way to do such is to have a hostel set up, if you can acquire the former bowling alley. This building would be perfect, as it has a commercial kitchen. Changes would have to be made for fire prevention. Hostels in the GTA are run by charities and volunteer groups. Maybe DNSSAB would be able to help (like giving out bus tickets)? Hostels are temporary shelters, where transients are only allowed to stay for a very short time. Occupants usually have to be out during the day looking for work, but I can’t see that happening here (just out). I would also encourage visitations by fire prevention, by-law and public health to these local encampments, to make sure that there aren’t any fire concerns, to address health concerns, and to try and get the transients to work with you, by keeping the areas clean, and reporting any safety issues that they may have.

Ciao for now

January 12, 2024

Hon. Stan Cho, Minister of Long-Term Care
Ministry of Long-Term Care
6th Floor, 400 University Avenue
Toronto, Ontario
M5G 1S5

Dear Minister Cho:

Re: Governance Structure Review of Boards of Management for Territorial District Homes

Congratulations on your recent appointment to Minister of Long-Term Care. We wish you all the best with your new portfolio.

We are member municipalities of the District of Nipissing East Home for the Aged (Cassellholme) and represent seven of the nine member municipalities. Our home is one of only six homes in Northern Ontario that fall under Section 128 of Ontario's *Fixing Long-Term Care Act, 2021* as territorial district homes governed by Boards of Management. We are in a unique situation as only 6 homes out of 627 long-term care homes in the province are territorial district homes. We are mostly small, rural municipalities who joined forces with the City of North Bay, the ninth member municipality, in the 1960s to provide care for the eldest population in our communities.

In 2007, the Ministry mandated that Cassellholme be redeveloped to class A beds by 2025. The Board of Management at Cassellholme determined that a brand-new building was the most cost-effective option available to meet class A standards. It took from 2007 to 2022 for the Board of Management to begin construction of the new home. There are likely various reasons as to why it took so long to get shovels in the ground, but what became evident from the onset of redevelopment discussions was that the governance structure of the home is flawed. This is no fault of the Board; it is provincial legislation that dictates the governance structure of our home.

Prior to beginning the redevelopment of Cassellholme, member municipalities went through a long and difficult process of negotiating and finally accepting to proceed with the build which created significant hardships between member municipalities and the Board of Management. To this day, there is a damaged relationship with the Board. This is certainly not how we neighbouring municipalities wanted the process to play out and we are now faced with the outcomes: a strained relationship with the Board and a construction project that ballooned from the initial estimate of approximately \$50 million to more than \$120 million over time with us having little say over redevelopment decisions. Although our municipalities do not disagree that the home needed to be redeveloped, we disagree with the process by which the Board of Management went ahead with the redevelopment. There were not equal decision-making opportunities for all member municipalities. Because of the governance structure, municipal appointees from the City of North Bay and the provincial appointees (5 out of 7 Board members) were able to dictate the direction and make all development decisions leaving the remaining eight municipalities with very little say. One member municipality and the province made a \$120 million decision that the rest of our communities must live with and finance for the next 25 years.

As Cassellholme develops, we small rural communities feel that our concerns for improved representation of our communities and public accountability to our citizens have been largely

ignored. And with the passing of the COVID-19 pandemic, and the recognized impacts on long-term care homes and their residents, we feel that these deserve better attention. We are requesting that you review the governance structure for territorial district homes to allow for permanent municipal representation for all member municipalities.

As per current legislation, the Boards of Management are each made up of a combination of municipal and provincial appointees. Appendix "A" outlines the current structure of the Board of Management for each home. It is not equitable that one or more of the municipalities within a district has several permanent Board seats, and each remaining municipality rotates representation on the Board. On the Board in our home, the City of North Bay has three permanent seats while all other municipalities rotate having a seat every 12 years. Only 33.3% of the municipal owners (3 of 9) of our home have a vote on the governance and direction of seniors' services in our district at any given time. All municipalities pay into the home's costs, each paying equal share per dollar of assessment; therefore, all municipalities should have permanent opportunity to participate in the direction of the home.

There are a few options for amending the Board composition of homes. We are not necessarily asking that the Ministry reduce the number of permanent seats a municipality has. We are asking for all to have a permanent seat. This may mean increasing the number of board members per Board of Management or a combination of additional seats and a reduction or elimination of the number of provincial appointees. Is there a need for provincial appointees? They are not Ministry staff or health care professionals that are on the Board to provide health care expertise or governance skills. The appointees are members of the community not necessarily any different than elective officials who are members of their community.

Although not all municipalities belonging to the 6 district territorial homes may agree with our take on the governance structure for the homes, we have requested their support for the Ministry to review the legislation and provide opportunity for municipalities to be consulted. Our Councils have passed resolutions to this effect. Enclosed are copies of our resolutions. Should the Ministry not proceed with a review of all Boards of management, for our home, the District of Nipissing East Home for the Aged, we are asking you to amend Schedule 3 of O. Reg. 246/22 *under Fixing Long-Term Care Act, 2021* by: (1) removing the Town of Mattawa, Municipality of Mattawan, Township of Calvin, and Township of Papineau-Cameron from the membership of The District of Nipissing East Home for the Aged to support the Algonquin Nursing Home located in the Town of Mattawa; and (2) replacing Schedule 3 as follows:


"The board of management for the District of Nipissing East shall consist of seven members and the areas they represent, and the manner of their appointment shall be as follows:

1. Area 1, represented by three members to be appointed by the municipal council of the City of North Bay.
2. Area 2, represented by one member with one to be appointed by the municipal council of,
 - i. the Township of South Algonquin,
3. Area 3, represented by three members with one to be appointed by each of the municipal councils of,
 - i. the Township of Bonfield,

- ii. the Township of Chisholm,
- iii. the Township of East Ferris.”

We thank you in advance for committing to review the governance structure of territorial district homes and should you feel it beneficial, we welcome a meeting, at your earliest convenience, to consult on any proposed changes to the legislation.

Sincerely,


Narry Paquette (Jan 5, 2024 10:09 EST)

Narry Paquette
Mayor
Township of Bonfield


Richard Gould (Jan 8, 2024 13:46 EST)

Richard Gould
Mayor
Municipality of Calvin



Gail Degagne
Mayor
Township of Chisholm


Pauline Rochefort (Jan 9, 2024 12:52 EST)

Pauline Rochefort
Mayor
Municipality of East Ferris


R.A. Belanger (Jan 12, 2024 10:49 EST)

Raymond Belanger
Mayor
Town of Mattawa

Peter Murphy
Peter Murphy (Jan 18, 2024 7:31 EST)

Peter Murphy
Mayor
Municipality of Mattawan

Robert Corriveau
Robert Corriveau (Jan 24, 2024 10:39 EST)

Robert Corriveau
Mayor
Township of Papineau-Cameron

- c.c. John Jordan, Parliamentary Assistant, Ministry of Long-Term Care
Hon. Vic Fedeli, MPP Nipissing
District of Nipissing East Home for the Aged (Cassellholme) Member Municipalities
District of Kenora Home for the Aged (Pinecrest) Member Municipalities
District of Manitoulin Home for the Aged (Manitoulin Centennial Manor) Member Municipalities
District of Nipissing West Home for the Aged (Au Château) Member Municipalities
District of Parry Sound East Home for the Aged (Belvedere Heights) Member Municipalities
District of Parry Sound West Home for the Aged (Eastholme) Member Municipalities

Appendix "A"

District Home	# of Member Municipalities	# of Municipalities Without a Seat on Board	% of Municipalities Without a Seat on Board	# of Municipal Appointees on Board	# of Provincial Appointees on Board	Total # of Board Members
District of Kenora	9	4	44.4%	6	3	9
District of Manitoulin	9	4	44.4%	5	2	7
District of Nipissing East	9	6	66.7%	5	2	7
District of Nipissing West	2	0	00.0%	5	2	7
District of Parry Sound East	14	9	64.3%	5	2	7
District of Parry Sound West	8	4	50.0%	5	2	7

From: [FONOM Office/ Bureau de FONOM](#)
Subject: Amendment to the Occupational Health and Safety Act to Clarify the Definition of "Employer"
Date: January 28, 2024 5:01:43 PM
Attachments: [Draft Resolution regarding Amendment to the Occupational Health and Safety Act to Clarify the Definition of Employer" .pdf](#)

Good day
 Consider

Please share the Draft Resolution with your Council to

Recently, the FONOM Board discussed the issue of an Amendment to the Occupational Health and Safety Act to Clarify the Definition of Employer. FONOM had received resolutions from the City of Greater Sudbury, Conmee Township, Township of St. Joseph, and Township of Larder Lake following a discussion by the Board.

It was MOVED by **L. Watson** and SECONDED by **S. Hollingsworth** that

THEREFORE BE IT RESOLVED THAT the Federation of Northern Ontario Municipalities requests that the province amend the Occupational Health and Safety Act to clarify the definition of "employer" to exclude owners that have contracted with a constructor for a project;

AND BE IT FURTHER RESOLVED THAT this motion be provided to the Honourable Doug Ford, Premier of Ontario, the Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development, the Honourable Paul Calandra, Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario, the Federation of Northern Ontario Municipalities, Ontario's Big City Mayors, Mayors and Regional Chairs of Ontario, Northern Ontario Large Urban Mayors, the Council of Ontario Construction Associations, the Ontario Chamber of Commerce

Please reach out if you would like a WORD version of the Resolution. Also, note on the second page are the email addresses of those referenced in the last paragraph.

Talk soon, Mac.

Mac Bain
 Executive Director
 The Federation of Northern Ontario Municipalities
 615 Hardy Street North Bay, ON, P1B 8S2
 Ph. 705-498-9510

WHEREAS many municipalities in Ontario have seen an increase to their insurance rates due to Joint and Several Liability;

WHEREAS in 2015 the City of Greater Sudbury (the "City") entered into a contract with a contractor experienced in road construction projects to complete a project on Elgin Street in the City's downtown core;

AND WHEREAS the contract provided that the contractor would be the constructor for the project as that term is defined in the Occupational Health and Safety Act (the "Act");

AND WHEREAS an employee of the constructor operating a grader on the project struck and killed a pedestrian;

AND WHEREAS the City was charged with offences under the Act as the constructor and the employer;

AND WHEREAS after being acquitted at trial and on appeal, the Ontario Court of Appeal, in a decision issued on April 23, 2021, found the City to be liable for contraventions of the Construction Regulations as an employer as it employed quality control inspectors to monitor the quality of work on the project from time-to-time;

AND WHEREAS the Supreme Court of Canada, in a decision issued on November 10, 2023, was evenly divided 4-4 on the issue resulting in dismissal of the City's appeal;

AND WHEREAS the consequence of this decision is that municipalities in Ontario, as well as all other owners of property in the province, who wish to undertake construction, are subject to being charged and convicted as an employer for offences in relation to project sites for which they have no control and have, in accordance with the Act, contracted with an entity to assume plenary oversight and authority over the work on such site as the constructor; AND WHEREAS the potential of an owner being charged as an employer as that term is defined in the Act in circumstances where it has engaged a constructor disregards and renders meaningless the owner-constructor provisions contained in the Act and presents an unacceptable level of increased risk and confusion for owners and contractors throughout the province;

AND WHEREAS the ____ Municipality _____ believes that the safety of workers is paramount however the safety of workers on construction projects in Ontario is not increased by placing liability on parties that do not have control of and are not responsible for the conduct of the work on such sites;

NOW THEREFORE BE IT RESOLVED THAT the Council for the _____ Municipality _____ requests that the province amend the Occupational Health and Safety Act to clarify the definition of "employer" to exclude owners that have contracted with a constructor for a project;

AND BE IT FURTHER RESOLVED THAT this motion be provided to the Honourable Doug Ford, Premier of Ontario, the Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development, the Honourable Paul Calandra, Minister of Municipal Affairs and Housing, France Gelinas, MPP for Nickel Belt, Jamie West, MPP for Sudbury, the Association of Municipalities of Ontario, the Federation of Northern Ontario Municipalities, Ontario's Big City Mayors, Mayors and Regional Chairs of Ontario, Northern Ontario Large Urban Mayors, the Council of Ontario Construction Associations, the Ontario Chamber of Commerce and all Ontario municipalities, and the Clerk of the City of Greater Sudbury.

Email address for those individuals or Organizations listed in the last paragraph

premier@ontario.ca; David.Piccini@pc.ola.org; Paul.Calandra@pc.ola.org;
fonom.info@gmail.com; info@co.ca.on.ca; brentedwards@occ.ca;
clerks@greatersudbury.ca; info@obcm.ca; KRedman@regionofwaterloo.ca;
resolutions@amo.on.ca

January 24, 2024

Your Worship and Members of Council,

I am writing to inform you of our concerns with the [Ontario Energy Board's \(OEB\) decision on Phase 1 of the Enbridge Gas 2024 rebasing application](#), issued on December 21, 2023. The disappointing decision puts future access to natural gas in doubt and sets a deliberate course to eliminate natural gas from Ontario's energy mix. This decision is about the millions of Ontarians who rely on natural gas to keep their homes warm, and the many businesses throughout Ontario who depend on natural gas for day-to-day operation.

Our 2024 rate rebasing application was designed to provide our customers with safe and reliable natural gas at a reasonable cost, in addition to measured steps to help Ontario advance a practical transition to a sustainable energy future. Natural gas plays a critical role in Ontario's energy evolution mix while supporting the reliability of Ontario's electricity system. Natural gas meets 30 percent of Ontario's energy needs, which can not be easily or quickly replaced.

We are taking action to secure the future of natural gas in your communities. We are filing a motion in late January to review evidence with the OEB and seeking a judicial review of this decision.

Without natural gas, communities across Ontario will feel the impacts of this decision in their everyday lives – the stakes are high.

- **Energy Affordability:** Those looking to connect to natural gas will be required to pay an upfront fee, which creates a significant financial barrier to all forms of residential and commercial development. This resulting fee adds thousands of dollars to individual consumers' cost to obtain or expand gas service.
- **Economic Growth:** This decision will put economic developments in your community at risk. The decision limits the ability of future expansion projects to support regional investment to meet the ever-growing energy needs in your community and communities across Ontario. That includes greenhouses, grain dryers, industrial parks, and any new businesses or housing developments seeking access to natural gas.
- **Energy Access:** Preserving customer choice is critical. Constraining access to natural gas through a reduction in capital will significantly limit the future development of essential energy infrastructure vital to moving manufacturing, agriculture, and the consumer goods industry in Ontario.
- **Energy Security:** On an annual basis, natural gas delivers twice the energy to Ontario than electricity, and five times the maximum peak capacity of Ontario's electricity grid at a quarter of the cost. Even in the worst weather conditions, our reliable natural gas system delivers.

As local leaders across the province, your voice matters, and we encourage you to take action.

Reach out to your MPP to share your support for the government's [quick action](#) and write the OEB about the consequences of reduced access to the natural gas grid to support economic development, housing growth, energy reliability. Use your voice to acknowledge the need for natural gas and infrastructure in Ontario today and into the future while we take a measured step towards energy transition.

We ask that you reach out to your municipal advisor or find us at municipalaffairs@enbridge.com to get started.

Sincerely,



Michele Harradence
President
Enbridge Gas Inc.



Second Notice of Draft Proposed Source Protection Plan Updates

February 2, 2024

To: Town of Mattawa
From: Wayne Belter, Chair,
North Bay-Mattawa Source Protection Committee
Re: Second Notice of Source Protection Plan Revisions

Dear Mayor, Council and Staff of the Town of Mattawa:

The North Bay-Mattawa Source Protection Committee previously circulated proposed Source Protection Plan updates to the Town of Mattawa and other implementing bodies in July 2023. Based upon comments received during that pre-consultation, the Source Protection Committee has made several changes to the documents. This letter serves as a notice that the revised draft Source Protection Plan updates are being circulated to the Town of Mattawa for your review. Comments may be submitted to the Source Protection Committee by email at dwsp.comments@nbmca.ca or to the Conservation Authority mailing address below by end of day on March 8, 2024.

Accompanying this notice are tables that highlight all policies where the Town of Mattawa has responsibility as an implementing body, as well as any changes to the policy text and a description of the implementation and annual reporting requirements.

Copies of the draft proposed versions of the Source Protection Plan and Assessment Report are available for download. A table summarizing changes made to sections within these two documents is also offered. Please access these large files through NBMCA's file download page:

[SP Plan revised updates January2024](#)

https://northbaymattawacamy.sharepoint.com/:f/g/personal/david_ellingwood_nbmca_ca/EqELEKasiWJLoQvZByLKD1kBGBAapWUteYr mOisOqusurw?e=3cDXzh

The most substantial change in this revised edition is the use of the 2021 version of the Technical Rules and Tables of Drinking Water Threats:

- Updated section 2.3 of Assessment Report with modified categories for percent impervious surface. Percentages in the Mattawa WHPA are still below threshold to have significant threats.
- Revised section 3.1.5 and section 3.2.5 of Assessment Report to provide instructions on how to search the on-line Table of Drinking Water Threats
- Revised Chapter 5 of Assessment Report (Mattawa drinking water system)
 - Updated Table 5-9 with the number of circumstances in each zone of the Mattawa WHPA
 - Updated Table 5-10 with number of circumstances where activities would be significant threats
 - Updated Table 5-11 with number of threats, as well as the circumstance reference
- Similar updates made to tables in Chapter 4 (Callander), Chapter 6 (North Bay), Chapter 7 (Powassan), and Chapter 8 (South River) of Assessment Report
- Revised Chapter 2 of Source Protection Plan
 - Table 2-3 Policy Summary. Updated to match with policy details in Chapter 5
- Section 4.4 Background Details for Drinking Water Threats extensively revised to align with circumstances in 2021 Threats Tables
- HAZ1 Education: DNAPLs applies in Mattawa WHPA-A, WHPA-B and WHPA-C
- HAZ2 Education: Organic Solvents applies in Mattawa WHPA-A and WHPA-B
- HAZ3 Land Use Screening: DNAPLs applies in Mattawa WHPA-A, WHPA-B and WHPA-C
- HAZ4 Land Use Screening: Organic Solvents applies in Mattawa WHPA-A and WHPA-B
- SAL1 Education policy replaces former policy of land use prohibition
- SEW1 and SEW2 Prescribed Instruments changes to terminology that describes types of sewage treatment activities
- THS2 no longer applies in Mattawa WHPA
- WDS 1 and WDS2 Prohibition changes to terminology that describes types of waste disposal activities
- WDS3 Education: Hazardous Waste and PCBs changes to terminology that describes types of waste disposal activities
- Table 5-1 Monitoring and Appendix A updated to match with policies in Chapter 5

Previously identified updates of particular interest to the Town of Mattawa include:

- Revised Chapter 5 of Assessment Report (Mattawa drinking water system)
 - Minor changes to text and tables.
- Revised Policies in Source Protection Plan
 - HAZ2. Land Use Screening: DNAPLs. New policy requiring municipality to establish a process to screen planning applications for building, structures and land uses that may include the handling and storage of DNAPL chemicals (dense non-aqueous phase liquids). Applicant would provide information or reports to demonstrate whether DNAPLs are not being used or, if DNAPLs will be handled and stored on-site, that relevant measures will adequately manage the activity.
 - HAZ3. Land Use Screening: Organic solvents. New policy applicable to organic solvents. Similar approach to policy HAZ 2.
 - PIP. Liquid Hydrocarbon Pipeline: A new suite of policies to address pipelines, which were added as a prescribed threat in the Clean Water Act. The policies address the design, operation, maintenance and safety procedures if a new or repurposed liquid hydrocarbon pipeline is established in the future. Regulatory bodies and pipeline operators should follow appropriate design standards and consider drinking water vulnerable areas in emergency preparedness plans.
 - SMF3. Education: Application of ASM and Livestock Grazing Activity. A new policy that requires an education program about the application of agricultural source material and the grazing of cattle (formerly prohibited under policy SMF1).
 - TPW1. Provide Notice of Transport Pathway. A new policy to remind municipalities of the requirement to report to the Source Protection Authority about planning applications that may extend or alter a watercourse (e.g. new drainage ditch) or involve a deep excavation (e.g. new sewer main)

Please let us know if your council or staff would appreciate meeting with the Project Manager, David Ellingwood, to discuss any of the policies or updates.

The North Bay-Mattawa Source Protection Committee specifically requests your feedback on the proposed mapping, new policies and other updates to the Source Protection Plan.

Comments

Written comments should be submitted by **March 8, 2024**, and may be directed to:

Wayne Belter, SPC Chair
North Bay-Mattawa Source Protection Committee
c/o North Bay-Mattawa Conservation Authority
15 Janey Avenue, North Bay, ON P1C 1N1
Fax: 705-474-9793
Email: dwsp.comments@nbmca.ca

Questions

If you have questions about the policies or updates, please contact:

David Ellingwood, Director, Water Resources/Deputy CAO
North Bay-Mattawa Conservation Authority
Office (705) 474-5420 ext 2018
Cell (705) 471-6338
david.ellingwood@nbmca.ca

TABLE 1. Town of Mattawa as Implementing Body for Source Protection Plan Policies

Policy Code	Policy Title	Vulnerable Area	Summary of Changes	Implementation
FUL1	Land Use Prohibition: Handling and Storage of Fuel	Mattawa WHPA-A, WHPA-B	removed specific quantities and other circumstances; applies in IPZ-1	NEW: Amend official plan and zoning by-law to restrict certain land uses with fuel storage (e.g. over 2500L above-ground tank)
FUL4	Education: Handling and Storage of Fuel	Mattawa WHPA-A, WHPA-B	removed specific quantities and other circumstances; applies in IPZ-1	UNCHANGED: Continue to make education & outreach materials available via links or information posted on website
HAZ1	Education: DNAPLs	Mattawa WHPA-A, WHPA-B, WHPA-C	Divided into two separate policies (see HAZ2 also) clarified need for on-going availability of education program	UNCHANGED: Continue to make education & outreach materials available via links or information posted on website
HAZ2	Education: Organic Solvents	Mattawa WHPA-A, WHPA-B	Divided into two separate policies (see HAZ1 also) clarified need for on-going availability of education program	UNCHANGED: Continue to make education & outreach materials available via links or information posted on website
HAZ3	Land Use Screening: DNAPLs	Mattawa WHPA-A, WHPA-B, WHPA-C	NEW POLICY: requires screening of planning applications for activities that would potentially use DNAPL chemicals	NEW: Establish screening protocol for development applications where DNAPLs may be handled or stored by a land use activity
HAZ4	Land Use Screening: Organic Solvents	Mattawa WHPA-A, WHPA-B	NEW POLICY: requires screening of planning applications for activities that would potentially use organic solvents	NEW: Establish screening protocol for development applications where organic solvents may be handled or stored by a land use activity
PST2	Land Use Prohibition: Pesticide Storage	Mattawa WHPA-A, WHPA-B	minor wording change, but same action required	IMPLEMENTED: Amendments to official plan (by-law 15-30) and zoning by-law (by-law 15-31) complete
PST3	Municipal Pesticide Management Plan	Mattawa WHPA-A, WHPA-B	minor wording change, but same action required	IMPLEMENTED: Policy of no pesticide application adopted by council on April 25, 2016.

Policy Code	Policy Title	Vulnerable Area	Summary of Changes	Implementation
PST4	Education: Application of Pesticides	Mattawa WHPA-A, WHPA-B	minor wording change, but same action required	UNCHANGED: Continue to make education & outreach materials available via links or information posted on website
SAL1	Education: Road Salt Storage	Mattawa WHPA-A, WHPA-B	change to education program and removed land use prohibition	REVISED: Make education & outreach materials available via links or information posted on website; Remove amendments to official plan (by-law 15-30) and zoning by-law (by-law 15-31)
SMF1	Municipal Action: Prohibit Application of Commercial Fertilizer to Land	Mattawa WHPA-A, WHPA-B	removal of two activities from policy: "agricultural source material" and "non-agricultural source material"	REVISED: Municipal by-law needed to enact prohibition of commercial fertilizer application where a significant threat
SMF2	Land Use Prohibition: Nutrient Handling & Storage and Livestock Activity	Mattawa WHPA-A, WHPA-B	minor wording change, but same action required	IMPLEMENTED: Amendments to official plan (by-law 15-30) and zoning by-law (by-law 15-31) complete
SMF3	Education: Application of ASM and Livestock Grazing Activity	Mattawa WHPA-A, WHPA-B	NEW POLICY: education and outreach program used to address "application of agricultural source material" and "grazing of livestock"	NEW: Make education & outreach materials available via links or information posted on website
SNO1	Land Use Prohibition: Consolidated Snow Storage Facilities	Mattawa WHPA-A, WHPA-B	minor wording change, but same action required	IMPLEMENTED: Amendments to official plan (by-law 15-30) and zoning by-law (by-law 15-31) complete
SVA1	Signage for Vulnerable Areas	Mattawa WHPA-A, WHPA-B	minor wording change, but same action required	IMPLEMENTED: Signs have been installed. Repair or replace signs as needed.

Policy Code	Policy Title	Vulnerable Area	Summary of Changes	Implementation
THS1	Awareness of Vulnerable Areas and Response to Spills of Hazardous Substances	Mattawa WHPA-A, WHPA-B	no changes	IMPLEMENTED: Town of Mattawa Community Emergency Plan was completed and adopted on April 25, 2016 with references to drinking water protection from spills and vulnerable area mapping.
TPW1	Provide Notice of Transport Pathway	Mattawa WHPA-A, WHPA-B, WHPA-C, WHPA-D	NEW POLICY: recognizes requirement under O. Reg. 287/07, s. 27 whereby municipalities are to provide a notice should the municipality become aware of a proposal to establish or modify a transport pathway	NEW: Annually provide summary of projects with a transport pathway, if applicable
WDS2	Land Use Prohibition: Waste Disposal Sites	Mattawa WHPA-A, WHPA-B, WHPA-C	additional activities listed; minor wording change, but same action required	PARTLY IMPLEMENTED: Land uses related to additional activities will need to be added to amendments to official plan (by-law 15-30) and zoning by-law (by-law 15-31)
WDS3	Education: Hazardous Waste and PCBs	Mattawa WHPA-A, WHPA-B	changes to terminology that describes types of waste disposal activities, but same action required	UNCHANGED: Continue to make education & outreach materials available via links or information posted on website

TABLE 2. Town of Mattawa to Report on Implementation

Monitoring Policy	Monitoring Title	Applies to Policy Code(s)	Summary of Changes
M01-PA	<i>Planning Act Tools</i>	FUL1 HAZ3 HAZ4 PST2 SMF2 SNO1 WDS2	added HAZ 4 to list removed HAZ2 and SAL1 from list no changes to wording
M02-MUN	<i>Specified Actions for Municipalities</i>	PST3 SMF1	no changes
M03-EO	Education & Outreach	FUL4 HAZ1 HAZ2 PST4 SAL1 SMF3 WDS3	added HAZ2 and SAL1 to list change from "every five years" to "each year"
M06-ERP	Municipal Emergency Response Plans	THS1	minor wording changes
M15-MUN	Municipal Road Signage and Awareness of Vulnerable Areas	SVA1	simplified report content; change from "every five years" to "each year"
M17-MUN	Transport Pathways Notice	TPW1	NEW POLICY: annual summary required

DATE: MONDAY FEBRUARY 12, 2024

9.1

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

WHEREAS Ontario Municipalities are experiencing higher insurance rates at each renewal with limited access to insurance providers willing to quote on municipal insurance needs; and

WHEREAS the Town of Mattawa’s insurance premiums have consistently increased heavily over the past four years; and

WHEREAS these annual increases are unsustainable and divert funds from critical municipal services as one of the most significant constraints in limiting yearly tax levy increases.

BE IT RESOLVED that the Council of the Town of Mattawa directs staff to send a letter to the MPP for Nipissing calling for action to reduce insurance costs;

AND FURTHER THAT a copy of this Resolution be forwarded to the Association of Municipalities of Ontario (AMO), the Minister of Finance and the Minister of Municipal Affairs and Housing.

THE CORPORATION TOWN OF MATTAWA

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

WHEREAS By-Law 06-05, being a By-Law to Establishing and Regulating a Fire Department established service level standards for the Corporation of the Town of Mattawa Fire Department; and

WHEREAS apparatus and equipment are directly tied to the delivery of fire protection services authorized by Council in By-Law 06-05, and a safe, reliable and diverse fleet is required to serve operational needs; and

WHEREAS fire Apparatus is governed by industry best practices, the application of law and recognized industry partners, including the Ontario Fire Service Section 21 Guidance Notes, National Fire Protection Association Standards, The Occupational Health and Safety Act, and Fire Underwriters Survey (FUS); and

WHEREAS Fire Underwriters Survey (FUS) is a provider of data, underwriting, risk management and legal/regulatory services focusing on community fire- protection and fire prevention systems in Canada, establishing apparatus replacement schedules based on safety and risk mitigation practices; and

WHEREAS no provincial funding is available for new fire trucks, yet, small and rural municipalities must meet the same standards set by FUS as larger municipalities for fire equipment, including additional pressure to move fire trucks out when they reach a specific age, even though they can still meet the safety regulations.

BE IT RESOLVED THAT the Council of the Town of Mattawa directs the Interim CAO/Treasurer to draft a letter to MPP Vic Fedeli requesting a meeting to discuss the life span of fire apparatus, specifically pertaining to the replacement of fire trucks due to insurance requirements;

AND FURTHER THAT the Interim CAO/Treasurer draft a letter to FUS requesting the creation of a new community fire-protection and fire prevention insurance system that does not put all municipalities under the same umbrella, with distinct categories for rural and urban municipalities;

AND FURTHER THAT this resolution be sent to Premier Doug Ford, the Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development, Paul Calandra, Minister of Municipal Affairs and Housing requesting a response on this matter;

AND FURTHER THAT this resolution be shared with the Federation of Canadian Municipalities (FCM), the Association of Municipalities Ontario (AMO) and Federation of Northern Ontario Municipalities (FONOM).



COUNCIL REPORT

PREPARED FOR: MEMBERS OF COUNCIL
PREPARED BY: MAYOR RAYMOND A. BÉLANGER
TITLE: 2024 ROMA CONFERENCE
DATE: MONDAY FEBRUARY 12, 2024
REPORT NO: 24-06R

BACKGROUND

More than 1,800 participants from as many as 300 municipalities, as well as organizations across Ontario, participated in the 2024 Rural Ontario Municipal Association (ROMA) Annual Conference, January 21 to 23 at the Sheraton Centre Toronto Hotel, 123 Queen Street West, Toronto.

Rural municipalities are facing unprecedented challenges related to homelessness, access to primary health care and attainable housing. The conference provided a critical opportunity for provincial and municipal leaders to come together and work collaboratively towards solutions that will strengthen communities and ensure financial stability for rural municipal governments.

ROMA takes pride in promoting, supporting and enhancing strong and effective rural governments. About 270 of Ontario's 444 municipalities have populations of less than 10,000, while scores more are rural in character. The rural arm of the Association of Municipalities of Ontario, ROMA advocates for policies and programs that will help build thriving rural Ontario communities.

ANALYSIS & DISCUSSION

Close to 1900 participants met to network and collaborate on matters important to rural Ontario.

The conference theme, "Closer to Home" specifically reflected ROMA's focus on improving rural access to primary health care. ROMA will share its research, findings and recommendations for an integrated and sustainable health care system across rural Ontario.

The conference provided municipal officials with the opportunity to foster partnerships and relationships across the sector, and advocate for change. In addition to the conference program, municipal officials and staff took part in municipal delegation meetings with provincial ministries. Provincial ministers also took questions from municipal officials in an open forum.

The event featured dozens of speakers, sessions and workshops that reflect the broad scope of rural municipal responsibilities. Keynote presenters included:

- Hon. Doug Ford, Premier of Ontario
- Hon. Paul Calandra, Ontario's Minister of Municipal Affairs and Housing
- Hon. Lisa Thompson, Minister of Agriculture, Food and Rural Affairs
- Hon. Kinga Surma, Minister of Infrastructure
- Marit Stiles, Leader of the Ontario NDP and Official Opposition
- Bonnie Crombie, Leader, Ontario Liberal Party
- Mike Schreiner, Leader of the Green Party of Ontario
- Robin Jones, ROMA Chair
- Colin Best, AMO President

By going to the ROMA website, we now have access to a number of the conference presentations including those from: Zone Meetings, ROMA Chair's presentation of the Board's 2024-2027 strategic plan and all of the conference concurrent sessions.

More Homes Built Faster

This is not just a big-city crisis. The housing supply shortage affects all Ontarians: rural, urban and suburban, north and south, young and old.

The problem is clear. There simply aren't enough homes being built. And the solution is equally clear. We need to get more homes built faster.

The provincial government has committed to getting 1.5 million homes built over the next 10 years through the More Homes, Built Faster: Ontario's Housing Supply Action Plan 2022–2023.

The Town of Mattawa needs to participate in these goals and solutions. Achieving these goals will not be easy. A housing crisis many decades in the making cannot be fixed overnight.

But More Homes, Built Faster is part of a strong foundation on which 1.5 million homes can be built over the next 10 years – in partnership with municipalities, the private sector, not-for-profits and the federal government. I personally attended this conference with the main goal of researching avenues and financial opportunities for the development of our Dorion Road Municipal Land Bank #1.

Much attention has been on the lack of attainable housing, and how people with good jobs and two incomes can't find a place to live. But we also need more affordable housing; Mattawa's housing supply crisis is complex and didn't develop overnight. Tackling the crisis will also take time.

We will need short-term strategies and long-term commitment from Council, the private sector, and not-for-profits to drive change.

Housing will remain a key focus for our municipality and we will continue to take action: so young people can afford a starter home; so newcomers can find a home in our welcoming community; so seniors can downsize in neighborhoods they love; and so all of our residents can find the home that best meets their needs and budget.

FINANCIAL IMPLICATIONS

Cost of registration, accommodations and expenditures as approved in the Town's Remuneration and Expenses Policy by-law.

RELEVANT POLICY/LEGISLATION

More Homes, Built Faster: Ontario's Housing Supply Action Plan 2022–2023

RECOMMENDATIONS/RESOLUTION

It is recommended that Council accepts this report.

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-06R titled 2024 ROMA Conference.



STAFF REPORT

PREPARED FOR: MAYOR BÉLANGER AND MEMBERS OF COUNCIL

PREPARED BY: PAUL LAPERRIERE, INTERIM CAO/TREASURER

TITLE: JOHN DIXON PUBLIC LIBRARY

DATE: MONDAY FEBRUARY 12, 2024

REPORT NO: 24-07R

BACKGROUND

The John Dixon Public Library (the “Library”) currently operates out of FJ McElligott High School. The relationship with the school is strained at best. In addition, the Library staff and board have reached out indicating that their cash resources have been depleted and are asking for the Town’s contribution for 2023 and 2024.

No amounts have been provided to the Library since 2022. The insurance proceeds from the fire have provided the Library with sufficient cash flows to keep them afloat for 2023.

ANALYSIS & DISCUSSION

Current location

I’ve had a few meetings now current Library CEO Jill Goodwin. Main topic of discussion was the ineffectiveness of the current arrangement with their landlord, FJ McElligott.

At the core of the issue is that the school is not respecting the lease agreement, not even the spirit of the agreement. I’ve connected with school officials and after a few discussions, was directed to the Superintendent of education.

I’ve since had a few meetings with the Superintendent and it became obvious that the “partnership” had irreconcilable differences. It is not that the school isn’t wanting to be a good partner, it’s just that the operations of a school, their hours of operations, policies and procedures etc... do not align with the operations of a public library and in reality, should never have occurred in the first place. We agreed that the best for all is that the Library should find a new home.

Financial Situation

The Library will soon have insufficient funds to meet payroll. It is said that the Town made a commitment to provide \$6,000 per month to the Library.

I have asked the Library for a copy of an existing agreement but have not received one. I have done an extensive search of our records here at the Municipal Office. I have not found an agreement but did locate correspondence dating back to 2011 (see copy attached) where the Town refers to a 2010 budget allocation and in 2011 and agrees to maintaining a \$6,000 per month allocation. There is agreement since that I can find however, there is a history of providing in excess of \$70,000 per year and in 2022, the Town gave \$75,000.

There being no ask, no amount was budgeted or given for 2023.

It is important to note that the Library is not operated by the Town – it falls under the Public Library Act.

We must recognize that the Town has set a precedent of providing annual funding and the library expectation of receiving and depending on, that funding. Lasty and equally as important, we must remember the Town’s own needs and the fact that if we support everybody else, we have lost the capacity to invest in own projects.

FINANCIAL IMPLICATIONS

The library is asking for \$72,000 for 2023, paid as a lump sum and \$72,000 for 2024, paid at \$6,000 per month.

RELEVANT POLICY/LEGISLATION

RECOMMENDATIONS/RESOLUTION

It is recommended that Council receives this report and further that Council directs the Interim CAO/Treasurer to advise the Library to seek a new locale and to provide any reasonable support in finding a place.

The Library managed its own financial affairs for 2023 and it is recommended that no amounts be provided for last year. For 2024, it is recommended that the Town resume its monthly contribution of \$6,000, honouring the tradition of the past and that the Town directs the Interim CAO/Treasurer to advise the Library to seek other source of revenues in becoming a self-sustained operation. The Town cannot commit to further financial assistance beyond 2024.

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-07R titled John Dixon Public Library.

AND FURTHER THAT Council approves funding for the John Dixon Public Library for the 2024 year for the amount of \$72,000 payable in monthly installments of \$6000.

AND FURTHER THAT Council directs the Interim CAO/Treasurer to provide, in writing, notice that the John Dixon Public Library seek other sources of revenues and become a self-sustained operation moving past 2024.

January 6, 2011

John Dixon Public Library Board
P.O. Box 920
370 Pine Street
Mattawa, ON
P0H 1V0

Dear Library Board:

Re: January requisition

Further to your request for an \$8,000.00 financial draw on Mattawa's monthly contribution to your operation, the municipality normally provides monthly draws against the annual municipal budget. Mattawa's subsidy for 2010 for the John Dixon Public Library was \$73,000.00 and a \$6,000.00 draw would be more representative of a normal monthly draw.

In addition to the \$15,000.00 loan the municipality has forwarded to the Library Board in November and December 2010, it is respectfully suggested you review your finances to ensure your cash flow is manageable over the course of 2011.

I am forwarding a cheque for \$7,000.00 which is in line with our normal practices. Should you wish to discuss further, we are available.

Yours truly,

Wayne P. Belter
Administrator/Clerk/Treasurer

c.c. Mayor D. Backer
Councillor L. Perreault



STAFF REPORT

PREPARED FOR: MAYOR BÉLANGER AND MEMBERS OF COUNCIL

PREPARED BY: PAUL LAPERRIERE, INTERIM CAO/TREASURER

TITLE: 2024 VOYAGEUR DAYS – UPDATE # 1

DATE: MONDAY FEBRUARY 12, 2024

REPORT NO: 24-08R

BACKGROUND

Council is in favour of and approved a \$450,000 budget for the 2024 Voyageur Days.

Council has also directed staff to organize and to keep them advised.

This is update #1 in what will be a series of regular updates.

ANALYSIS & DISCUSSION

This year will be the 25th anniversary of Voyageur Days and staff have met and have prepared a preliminary plan.

At the core of this year's event are the following:

1. As a 25th anniversary festival, we want to have an event that promotes new and potentially bigger attractions.
2. From a tourism perspective, we want to have an event that promotes Mattawa's heritage
3. We want to host an event for families with family activities

Family Events:

In the spirit of the above guiding principles we have endeavoured not to repeat any of the paid performing acts. We are also introducing after 25 years, a "***Giving Back to the Community***" mentality event whereby family events will be provided at no cost to families.

Some of the events we are considering include:

- Fun in the Sun at Timmins Park including a reptile show
- Jet ski water show on the Mattawa River
- Lumberjack competition
- Animal free at the Mike Rodden Arena
- Car show along Timmins and Water Street
- Dunk tank at Annie's Park

On Sunday afternoon, the stage at Explorers' Point will feature local talent who will be provided an opportunity to "play for fun" on the real stage.

Entertainment:

In keeping with past history, Friday night will be the country music night. We are looking at 2 shows that evening at 8:00pm and 10:00pm respectively. We have a line a few good acts.

Saturday night will feature 3 pop/rock & roll acts and have reached an agreement with the first 2 acts and are in the midst of finalizing arrangements for a new and significant closing act.

We are not planning on any paid musical performances for Sunday opting instead for the family activities as detailed above and the local bands on stage at Explorers' Point.

FINANCIAL IMPLICATIONS

The approved budget is \$450,000. As per the attached preliminary budget, we are currently in alignment with this allocation.

RELEVANT POLICY/LEGISLATION

RECOMMENDATIONS/RESOLUTION

It is recommended that Council receives and approves this report and further that Council considers allowing staff to book bands if the total in totality, the budget is not exceeded.

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-08R titled 2024 Voyageur Days – Update # 1.

AND FURTHER THAT Council approves staff choices for the bands for the weekend and further approve the schedule as presented thus far.

MVD 2024 BUDGET

Entertainment	Budget
Bands	\$ 221,000.00
Booking Fees/riders	\$ 23,000.00
Sound & Light (DBSL)	\$ 36,000.00
Transportation	\$ 4,000.00
Accommodation	\$ 5,000.00
Port-A-Room Rental	\$ 1,500.00
Electrical hook-up	\$ 3,000.00
SOCAN	\$ 2,000.00
Rider	\$ 5,000.00
Meal	\$ 2,000.00
Marketing	
Recorder	\$ 1,500.00
Radio Ads	\$ 4,000.00
Website	\$ 1,000.00
T-Shirts & Hats	\$ 2,500.00
Security	
Head of Security	\$ -
Uniform Security	\$ 7,000.00
Ambulance (First Aid)	\$ 3,000.00
OPP Paid Duty	\$ 8,000.00
Yellow & Bar Staff	\$ 8,000.00
Bar & Ground Expense	
Refridgerated Trailer	\$ 2,500.00
Insurance	\$ 3,000.00
Port-A-Potties Rental	\$ 15,000.00
Ice	\$ 3,000.00
Wristbands	\$ 2,000.00
SOP	\$ 500.00
Beer	\$ 40,000.00
LCBO - coolers	\$ 11,500.00
Misc (Wilson's)	\$ 2,000.00
Events	\$ 28,000.00
Other	\$ 5,000.00
TOTAL	\$ 450,000.00



STAFF REPORT

PREPARED FOR: MAYOR BÉLANGER AND MEMBERS OF COUNCIL

PREPARED BY: PAUL LAPERRIERE, INTERIM CAO/TREASURER

TITLE: HIRING PROCEDURE

DATE: MONDAY FEBRUARY 12, 2024

REPORT NO: 24-09R

BACKGROUND

At the January 31, 2024 Regular Council Meeting, Council approved the hiring policy. Council also approved with changes, the hiring procedures guidelines and instructed the P&P Working Group to bring back the Hire Procedure for approval.

ANALYSIS & DISCUSSION

The P&P Working Group subsequent met and revised the hiring procedure in accordance with the approved guideline. The Procedure is attached for approval.

FINANCIAL IMPLICATIONS

RELEVANT POLICY/LEGISLATION

Town of Mattawa Hiring Policy

RECOMMENDATIONS/RESOLUTION

That Council receives this report and that Council approves the new Hiring Procedure.

BE IT RESOLVED THAT the Council of the Town of Mattawa receives Report # 24-09R titled Hiring Procedure.

AND FURTHER THAT Council approves the new hiring procedure and directs the Interim CAO/Treasurer to implement the procedure.

POLICY ## HIRING

The Town of Mattawa recruits and selects employees in a standard manner that is transparent, based on merit, from within or without the Town’s employees; with equal treatment for all candidates and without discrimination.

Council Members are included in the recruitment process as outlined by the policy’s procedures.

Where applicable, all hiring activity will respect the requirements of Mattawa’s Collective Agreement with CUPE.

PROCEDURES

Table of Contents

POLICY ## HIRING	1
##.1 CAO RECRUITMENT	1
##.2 CONTRACTORS	1
##.3 NEPOTISM	1
#.4 EARLY IDENTIFICATION	2
#.5 VACANCY	2
#.6 HIRING COMMITTEE	2
##.7 EMPLOYEES AND EXTERNAL CANDIDATES	3
##.8 POSTING	3
##.9 SCREENING AND SELECTING CANDIDATES	3
##.10 OFFER OF EMPLOYMENT	4
##.11 ORIENTATION AND PROBATION	4
GUIDELINE	4
FORMS	4

##.1 CAO RECRUITMENT

All Council Members will be engaged in the selection of a CAO.

##.2 PURCHASE OF SERVICE

Persons paid by the Municipality on a contract basis are not municipal employees. The CAO will propose the ways and means of a contractor’s recruitment to Council for approval.

##.3 NEPOTISM

During a recruitment process:

- No candidate is to benefit from the undue influence of family relationships among Members of Council and / or municipal employees
- Selection is based on merit.
- Where there is open disclosure, a candidate can be employed by the Municipality provided that the candidate:
 - Will not be supervised directly by a family member, and
 - Is selected on the basis of demonstrable merit
- A Council Member or employee who is involved in a selection process, must:

- Declare a conflict of interest if not directly involved in the selection decision, or
- Declare a conflict of interest and withdraw from the process entirely if part of the selection decision
- A candidate who is related to a Member of Council or an employee must declare the relationship upon submitting an application

#.4 EARLY IDENTIFICATION

A Department Head who is aware that a position will become vacant shall immediately advise the Chief Administrative Officer of the vacancy with:

- The status of the position (Policy ## - Definitions)
- The need for the position
- The urgency to fill the position
- Any collective agreement implications
- The status of the job description to ensure it is current
- The proposed start-up payment on the salary scale

#.5 VACANCY

The CAO will:

1. Confirm a vacancy is to be filled by considering:
 - a. The Department Head's report per #.4, and
 - b. The availability of funds, and
2. Report the vacancy to Council for recruitment approval.

#.6 HIRING COMMITTEE

Council as a whole will hire the CAO

Upon Council's approval, the CAO shall constitute a Hiring Committee as follows:

For a Department Head position

CAO

Head of Council and 2 Council members of applicable standing committees

1 external participant (with or without compensation), as required

Permanent full or part-time employee

CAO

Head of Council or 1 designate

1 Hiring Department Head

Temporary employee or volunteer

CAO

1 Hiring Department Head

1 Supervisor

Members of a Hiring Committee shall:

1. Approve:
 - a. The posting
 - b. The hiring criteria based on the position's job description
 - c. The screening process (applications to interviews)
 - d. The interview questions, with or without any skill testing
2. Interview the candidates
3. Score the interviews and test results
4. Select the successful candidate, and
5. Report the decision to Council:
 - For approval of CAO, Clerk, Fire Chief, By-Law Enforcement Officer and DCS

-
- positions, and
 - For Council's information for all other positions

##.7 EMPLOYEES AND EXTERNAL CANDIDATES

All Municipal employees and volunteers who demonstrate they are qualified may apply for a position.

The CAO will determine the scope of the recruitment outreach by considering:

Requirements of the Collective Agreement ([appendix admin ca](#))

The availability of known qualified candidates per the job description qualifications

Where the posting is for both employees and external candidates, the postings will occur simultaneously.

##.8 POSTING

The content of all posting advertisements will stem from the job's description to contain:

The position title

A brief description of duties

A full description of the qualifications

Work location

Salary range

Start date

Application requirements by the closing date that include a cover letter and resume including education, experience and references.

Destination for the submitted application

Notification that only successful applicants will be notified, and

Notice for candidates to disclose a relationship to a Councilor or municipal employee

Closing date

The CAO will ensure vacancies are posted as follows:

- For bargaining unit positions on municipal bulletin boards for a minimum of 5 working days.
- For positions open to the public - In the Mattawa Recorder, Municipal Website, Facebook Page and Mattawa App
- For positions requiring more exceptional skill sets – in the North Bay Nugget, Association of Municipal Clerks and Treasurers of Ontario and other applicable association.

If more than conventional advertisement is required, the CAO will access the services of an appropriate recruitment firm or other on-line recruitment websites like LinkedIn, etc.

##.9 SCREENING AND SELECTING CANDIDATES

The CAO will ensure:

- a. A competition file is opened to contain:
 - i. All applications received
 - ii. Screening scores for each application
 - iii. List of candidates selected for interviews / tests
 - iv. Interview questions
 - v. Scores for interviewees
 - vi. Successful candidate
 - vii. Letter of offer and acceptance

-
- viii. Official start date
 - b. A hiring Committee is constituted
 - c. Screening criteria are established and scored
 - d. Candidates are selected for interview/testing and invited to interviews with the proviso that they are not misrepresenting or falsifying information during the selection process.
 - e. Reference checks are completed for all invitees with
 - i. A report to the Hiring Committee
 - f. Interview questions are established
 - g. The Hiring Committee – on the basis of merit:
 - i. Evaluates the reference checks
 - ii. Interviews the candidates
 - iii. Scores the test results where applicable
 - iv. Selects a successful candidate

##.10 OFFER OF EMPLOYMENT

Once confirmed that a candidate is prepared to accept a position (SEE Guideline ##.10) the CAO shall ensure a letter is offered for the candidate's signature with:

- The condition that the offer depends on the potential employee:
 - Meeting the requirements of a pre-employment medical examination, criminal reference check and vulnerable sector check, if applicable, and
 - Not having falsified or misrepresented relevant information about the application
- The terms and conditions of employment
- A copy of the Job's description
- A commensurate salary
- A summary of benefit plans including date(s) of eligibility;
- The start date
- The name of immediate supervisor
- Hours and place of work

##.11 ORIENTATION AND PROBATION

The CAO will ensure the position's immediate supervisor clarifies and documents the person's orientation program and the evaluation of the probation conditions.

GUIDELINE

##.10

When advising a candidate of being selected, caution must be emphasized that an oral offer of employment is considered legally binding.

FORMS

To follow:

Notice of vacancy to CAO
ToR for Hiring Committee
Posting advert
Selection criteria for interviews
Interview questions format
Offer of Employment

DATE: MONDAY FEBRUARY 12, 2024

11.1

**THE CORPORATION TOWN OF MATTAWA
CORPORATE SERVICES COMMITTEE**

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT Council of the Town of Mattawa adopt By-Law Number 24-04 which is a by-law to appoint Sabrina Poullas as Deputy Clerk.

THE CORPORATION OF THE TOWN OF MATTAWA

BY-LAW NUMBER 24-04

BEING a by-law to appoint a Deputy Clerk for the Corporation of the Town of Mattawa.

WHEREAS the Municipal Act (section 228(1)) provides that a Council of a Municipality shall pass a by-law for appointing officers and servants as deemed necessary for the purposes of the Corporation;

AND WHEREAS it is deemed expedient to appoint a Deputy Clerk.

NOW THEREFORE the Council of the Town of Mattawa enacts as follows:

1. **THAT** Sabrina Poullas is hereby appointed as Deputy Clerk for the Corporation of the Town of Mattawa.
2. **THAT** Sabrina Poullas shall exercise all the authority, powers and shall perform all the duties and obligations which by statute or by by-law are or may be conferred or imposed upon the Deputy Clerk and any other duties that may be imposed by Council.
3. **THAT** this By-law shall come into force and take effect upon final passing thereof.

READ A FIRST and SECOND TIME, this 12th day of February, 2024.

READ THIRD TIME and FINALLY PASSED, this 12th day of February, 2024.

Mayor

Clerk

DATE: MONDAY FEBRUARY 12, 2024

18.1

**THE CORPORATION TOWN OF MATTAWA
CORPORATE SERVICES COMMITTEE**

MOVED BY COUNCILLOR _____

SECONDED BY COUNCILLOR _____

BE IT RESOLVED THAT the February 12, 2024 meeting adjourn at _____ p.m.