THE CORPORATION OF THE TOWN OF MATTAWA

The minutes of the regular meeting of Council held Monday, March 8th, 2021 at 7:00 p.m. via videoconference due to the COVID-19 pandemic. The meeting was also available via teleconference and streamed live via Town of Mattawa Facebook Page.

Council Present: Mayor D. Backer

Councillor D. Sarrazin Councillor G. Larose Councillor G. Thibert Councillor L. Mick Councillor L. Ross Councillor R. Jones

Council Absent:

None

Staff Present:

Francine Desormeau, CAO/Clerk/Treasurer

Amy Leclerc, Executive Assistant/Deputy-Clerk

Wayne Chaput, Chief Building Official/By-Law Officer

Paul Lafreniere, Fire Chief (Interim) Barry Jackson, Public Works Supervisor

Renee Paquette, Recreation & Facilities Services Manager

Staff Absent:

None

*When a recorded vote is requested and the minutes indicate the recorded vote was "Unanimous" it means all Councillors present and noted above voted in favour unless otherwise indicated.

Councillor L. Ross wished all employees of the Town of Mattawa and all women in the Town of Mattawa a Happy International Women's Day.

- 1. Meeting Called to Order at 7:00 p.m.
- 2. Disclosures of Pecuniary Interest and Nature Thereof None
- 3. Petitions & Delegations None
- 4. Correspondence
- 5. Questions/Comments about the Content of the Agenda None
- 6. Municipal Report Number 844

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BE IT RESOLVED THAT the minutes of the Regular Meeting of Monday, February 22nd, 2021, the Special Meeting of Monday, March 1st, 2021 and the Closed Meeting of Monday, March 1st, 2021 be adopted as circulated.

Carried

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WHEREAS the Ontario Fire College Campus has been in operation in Gravenhurst since 1958;

AND WHEREAS the Ontario Fire College Campus is one of the primary sources of certified training for Ontario Firefighters;

AND WHEREAS the Ontario Fire College Campus has built a reputation of integrity, credibility, and reliability in providing some of the best training to our Fire Services within the Province of Ontario;

AND WHEREAS the Ontario Fire College Campus has been used to train and certify both Volunteer, Part-Time and Career firefighters throughout Ontario;

AND WHEREAS the Regional Training Centers are not al created equal and similar in function to the Ontario Fire College Campus;

AND WHEREAS the Ontario Fire College Campus gives Ontario Firefighters another option other than Regional training Centers to obtain National Fire Protection Association (NFPA) certifications;

AND WHEREAS the Ontario Fire College Campus is the most cost-effective method for municipalities to certify Firefighters to NFPA Standards in Ontario;

AND WHEREAS the Ontario Government enacted and revoked O. Reg. 379/18: Firefighter Certification in 2018;

AND WHEREAS when the Ontario Government revoked O. Reg 379/18: Firefighter Certification, it was made known by the Office of the Solicitor General that the act would be amended and brought back tin the future;

THEREFORE BE IT RESOLVED THAT the Corporation of the Town of Mattawa requests that the Province of Ontario reverse their decision to close the Ontario Fire College Campus in Gravenhurst as the OFC is one of the best and most cost-effective methods for municipalities to train their firefighters which assists us in protecting our residents;

AND BE IT FURTHER RESOLVED THAT this Resolution is forwarded to the Honourable Doug Ford Premier of Ontario, The Honourable Sylvia Jones Ontario Solicitor General, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, the Ontario Fire Marshal, John Pegg and Association for Municipalities of Ontario.

Carried

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BE IT RESOLVED THAT Council of the Corporation of the Town of Mattawa adopt By-Law No 21-10 which is a By-law to adopt the Integrated Accessibility Standards Regulation (IASR) policy.

Carried

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WHEREAS the Town of Mattawa, the Municipality of Mattawan, the Township of Papineau-Cameron and the Municipality of Calvin have joined together to create a Community Safety and Well-Being Plan which is a commitment to our residents that we are working together for the betterment of all;

AND WHEREAS the Council of the Corporation of the Town of Mattawa is committed as civic leaders to our community's safety and well-being: A Plan for Collaboration and Action;

AND WHEREAS the Council of the Corporation of the Town of Mattawa is fundamentally supportive of all initiatives that promote and focus on the safety and well-being of our residents and communities as a whole;

AND WHEREAS the Community and Safety-Well Being Plan is a Plan that will be sustainable over time, will monitor its residents' pulse and will alter its trajectory to promote a healthy, safe and economically vibrant community;

AND WHEREAS the Mattawa and Area Community and Safety-Well Being Advisory Committee was established in 2020 which its goals and objectives are to achieve the ideal state of a sustainable community where everyone is safe, has a sense of belonging, access to services and where individuals and families are able to meet their needs for education, health care, food, housing, income and social and cultural expression;

AND WHEREAS leading by example and working together is instrumental in the success of any initiative.

THEREFORE BE IT RESOLVED THAT Council of the Corporation of the Town of Mattawa proudly endorses the Mattawa and Area Community and Safety-Well Being Plan as a commitment of our communities working together for the Safety and Well-Being of our residents.

Carried

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BE IT RESOLVED THAT Mayor and Council of the Corporation of the Town authorize staff to submit an application to the Canada Healthy Communities Grant for the purchase of a new pump track for youth in the community for a total of \$65,000.

Carried

Resolution Number 21-19 Moved by Councillor L. Ross Seconded by Councillor R. Jones

That the Municipal Report Number 844 be adopted.

Carried

7. Committee Reports

- 7.1 Francine Desormeau, CAO/Clerk/Treasurer Re: Hiring of Executive Assistant CONFIDENTIAL Report #2021-28R
- 7.2 Barry Jackson, Public Works Supervisor Re: Activity Update in Public Works Department Report #2021-29R
- 7.3 Francine Desormeau, CAO/Clerk/Treasurer Re: Landfill Participation Agreement CONFIDENTIAL Report #2021-30R
- 7.4 Francine Desormeau, CAO/Clerk/Treasurer Re: Social Media Policy Report # 2021-31R
- 8. Questions from the Floor None
- 9. New/Old Business
 - 9.1 Hiring of Executive Assistant
 CAO/Clerk/Treasurer Francine Desormeau presented Council with a report on the hiring process for the Executive Assistant position.
 - 9.2 Integrity Commissioner Report

Mayor Backer stepped down from Chairing the meeting and appointed Councillor G. Thibert to Chair the remainder of the Regular Meeting.

Mayor Backer, in light of the Integrity Commissioner's report findings, verbally addressed Council through a prepared statement.

- 10. 2/3 (Special Resolutions not previously circulated)
 - 10.1 That Council hereby accepts the Integrity Commissioner Report as presented

Resolution Number 21-20

Moved by Councillor L. Mick

Seconded by Councillor G. Larose

The following report has been presented to Council at the February 8th, 2021 Regular Council meeting by E4M Solutions:

Decision of the Integrity Commissioner – Allegation: Contravention of the Town of Mattawa Code of Conduct by: Mayor Backer

THEREFORE BE IT RESOLVED THAT the Council hereby accepts the report as presented.

Carried

Resolution Number 21-21 Moved by Councillor G. Larose Seconded by Councillor D. Sarrazin

WHEREAS a request for inquiry was made to the Integrity Commissioner alleging that Mayor Backer had contravened the Municipality's Code of Conduct;

AND WHEREAS an inquiry was conducted by the Integrity Commissioner in response to the request and a report was presented to Council on February 22, 2021;

AND WHEREAS the Integrity Commissioner found that Mayor Backer did:

Contravene Sections 1(d), 3, 4, 8 and 12 of the Code of Conduct.

AND WHEREAS Council has considered the findings and recommendations of the Integrity Commissioner;

THEREFORE BE IT RESOLVED THAT the Council hereby enacts the following:

For the contravention of sections 1, 3 and 4 we recommend that the Mayor's pay be suspended for a period of 90 days, being 30 days for each breach;

For the contravention of section 12 we recommend that the Mayor be required to make a public apology to the former CAO, staff and Public Works Supervisor.

Carried – Recorded vote on Resolution Number 21-21 and the vote was as follows:

For: Councillors Sarrazin, Larose, Thibert, Mick

Against: Councillors Ross, Jones

10.2 Hiring of Executive Assistant

Resolution Number 21-22 Moved by Councillor D. Sarrazin Seconded by Councillor R. Jones

BE IT RESOLVED THAT Council of the Corporation of the Town of Mattawa approve Report #2021-28R with respect to the hiring of an Executive Assistant for the municipal office and authorize the CAO to offer the position to the successful candidate as per Hiring Policy.

Carried

- 11. In Camera (Closed) Session None
- 12. Return to Regular Session
- 13. Adjournment

The regular meeting of Council Monday, March 8th, 2021 adjourned at 8:34 p.ma

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