

TOWN OF MATTAWA**Appendix A****Council Member Remuneration**

For the Year Ended December 31, 2025

| | Salary | Expenses | Honorariums | Total |
|---|------------------|-----------------|-----------------|------------------|
| Mayor Bélanger | | | | |
| Salary | 16,637.93 | | | 16,637.93 |
| Expenses | | | | |
| Conferences | | | | |
| ROMA Toronto | | 2,114.80 | 800.00 | 2,914.80 |
| OSUM Orillia | | 625.13 | 600.00 | 1,225.13 |
| FONOM North Bay | | 93.30 | 225.00 | 318.30 |
| AMO Ottawa | | 1,656.09 | 1,150.00 | 2,806.09 |
| Cell phone | | 1,106.10 | | 1,106.10 |
| North Bay Meeting (6) (MTO, Legal, Cassellholme/Castle Arms) | | 523.62 | 375.00 | 898.62 |
| EMO meeting - Calvin | | 26.93 | 75.00 | 101.93 |
| HGTV Mtg | | 41.58 | | 41.58 |
| Total | 16,637.93 | 6,187.55 | 3,225.00 | 26,050.48 |
| Deputy Mayor Gardiner | | | | |
| Salary | 12,478.98 | | | 12,478.98 |
| Expenses | | | | |
| Total | 12,478.98 | - | - | 12,478.98 |
| Councillor Levesque | | | | |
| Salary | 11,343.08 | | | 11,343.08 |
| Expenses | | | | |
| CEC Meeting (2) | | 21.76 | 150.00 | 171.76 |
| Total | 11,343.08 | 21.76 | 150.00 | 11,514.84 |
| Councillor Mick | | | | |
| Salary | 9,610.61 | | | 9,610.61 |
| Expenses | | | | |
| Committee Meeting | | | | |
| NBMC A Paid by Mattawa | | 590.65 | 600.00 | 1,190.65 |
| NBMC A Paid by NBMC A | | 391.62 | 280.00 | 671.62 |
| Conferences | | | | |
| AMO | | 1,086.69 | 1,000.00 | 2,086.69 |
| FONOM | | 307.51 | 450.00 | 757.51 |
| ROMA | | 2,835.03 | 800.00 | 3,635.03 |
| Total | 9,610.61 | 5,211.50 | 3,130.00 | 17,952.11 |

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For the Year Ended December 31, 2025**

| | Salary | Expenses | Honorariums | Total |
|------------------------------------|------------------|------------------|--------------------|-------------------|
| Councillor Ross | | | | |
| Salary | 10,882.15 | | | 10,882.15 |
| Expenses | | | | |
| Conferences | | | | |
| FONOM North Bay | | 174.08 | 300 | 474.08 |
| Beautification | | 167.93 | | 167.93 |
| Police Services Board Meetings (2) | | | 75.00 | 75.00 |
| Total | 10,882.15 | 342.01 | 375.00 | 11,599.16 |
| Councillor Thibert | | | | |
| Salary | 11,160.30 | | | 11,160.30 |
| Expenses | | | | |
| Total | 11,160.30 | - | - | 11,160.30 |
| Councillor Bigalow | | | | |
| Salary | 10,349.71 | | | 10,349.71 |
| Expenses | | | | |
| Conferences | | | | |
| ROMA Toronto | | 574.18 | 750.00 | 1,324.18 |
| Total | 10,349.71 | 574.18 | 750.00 | 11,673.89 |
| TOTAL | 82,462.76 | 12,337.00 | 7,630.00 | 102,429.76 |